



ENHANCEMENTS TO PERFORMANCE MANAGEMENT PROCESS

The Office of Human Resources is happy to announce upcoming information sessions to present performance management process enhancements for 2018.

The session will cover:

- Transition from performance factors to leadership competencies
- Replacement of performance appraisals with a Performance Review Process
- Simplified weighting system
- Focus on Performance Goal outcomes
- Feedback from peers/indirect managers incorporated in review
- Ongoing performance discussions and teachable moments
- Introduce Pay-for Performance

Kim Sullivan, UT System Chief Human Resources Officer, and the HR Business Partner Team will be hosting these info sessions to share these changes.

Performance Management Enhancements Sessions

June 7, 2:00 – 3:00pm
Conf. ID: 76083

June 8, 8:30 – 9:30am
Conf. ID: 88372

June 8, 3:30 – 4:30pm
Conf. ID: 15861

All sessions will be located in ASH 208

Attend virtually via Skype for Business by selecting a date above (Internet Browser may vary)

Trouble Joining?
[Try Skype Web App](#)

Join by phone
[+1 \(737\) 209-7950](#)
English (United States)
[Find a local number](#)

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IF YOU HAVE QUESTIONS OR NEED ANY ASSISTANCE, PLEASE CONTACT YOUR [HR BUSINESS PARTNER](#) OR CALL THE OFFICE OF HUMAN RESOURCES AT (512) 499-4587. WE LOOK FORWARD TO WORKING WITH YOU THROUGH THIS VALUABLE PROCESS.