



**STUDENT, FACULTY, AND STAFF  
CAMPUS LIFE COMMITTEE  
THE UNIVERSITY OF TEXAS SYSTEM  
BOARD OF REGENTS  
AGENDA**

March 31, 2003  
Dinner Meeting  
5:30 p.m. – 7:30 p.m.  
Board Room, 9<sup>th</sup> Floor, Ashbel Smith Hall  
Austin, Texas

5:30 p.m.    1. **Welcome and Opening Remarks**

*Chairman Judith Craven*

5:35 p.m.    2. **Recruitment, Retention, and Promotion of  
Women and Underrepresented Groups**

*Tonya Moten Brown  
Presidents, UT Components*



**THE UNIVERSITY OF TEXAS SYSTEM  
BOARD OF REGENTS**

**Student, Faculty, and Staff Campus Life Committee**

**March 31, 2003**

**Agenda Item:** Recruitment, Retention, and Promotion of Women  
and Underrepresented Groups

Discussion Item

**Presenters:** Presidents, UT System Components

**Purpose:**

The purpose of the meeting is to encourage dialogue and discussion between the presidents and members of the Campus Life Committee about successful programs related to the recruitment, retention, and promotion of women and underrepresented groups in faculty and senior staff positions.

**Outline of Key Points:**

The Annual Report for Human Resources will provide the backdrop for a discussion at the Student, Faculty, and Staff Campus Life Committee about the following issues:

- Programmatic initiatives and any other strategies implemented on each campus to enhance the recruitment, retention, and promotion of women and underrepresented groups in faculty and senior staff positions.
- Strategies employed on each campus to foster an environment that values and actively supports an inclusive University community and provides a positive, supportive, and welcoming environment for women and individuals from underrepresented communities.
- Available communication channels to senior management for issues pertinent to women and minorities, especially from relevant component committees, and how these are incorporated into institutional priorities.

**Background Information:**

In previous years, the Annual Report for Human Resources was presented to the Special Committee on Minorities and Women of the Board. This year, the Annual Report for Human Resources will be presented to members of the Academic and Health Affairs Committees at their March 31 meetings. The Annual Report for Human Resources will include statistical data (organized by rank, ethnicity, and gender) concerning faculty, administrative, executive, and managerial employees of each component institution, organized by rank, ethnicity, and gender.