
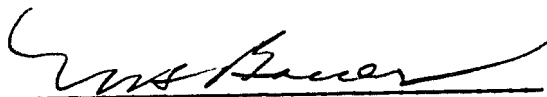


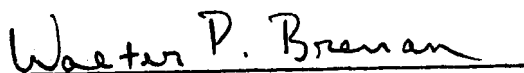
We, the undersigned members of the Board of Regents of
The University of Texas, hereby ratify and approve all
actions taken at this meeting to be reflected in the Minutes.

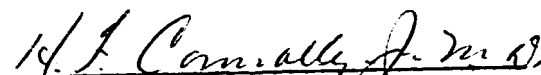
Signed this the 17 day of December , 1966, A. D.


Frank C. Erwin, Jr., Chairman

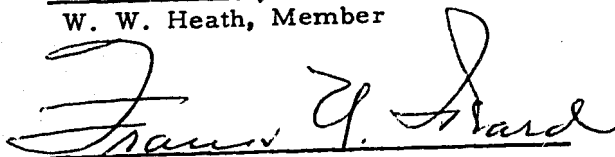

Jack S. Josey, Vice-Chairman

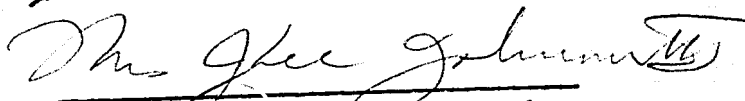

W. H. Bader, Member


Walter P. Brennan, Member


H. F. Connally, Jr., M. D., Member


W. W. Heath, Member


Frank N. Ikard, Member


(Mrs.) J. Lee Johnson III, Member


Levi A. Olan, Member

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MEETING NO. 648

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SATURDAY, DECEMBER 17, 1966.-- The Board of Regents of The University of Texas convened in regular session on Saturday, December 17, 1966, in the Grecian Room of the Shamrock Hilton Hotel, Houston, Texas, with the following in attendance:

ATTENDANCE:

<u>Present</u>	<u>Absent</u>
Chairman Erwin, Presiding	Regent Ikard -- excused*
Vice-Chairman Josey	
Regent Bauer	
Regent Brenan	
Regent Connally	
Regent Heath	
Regent (Mrs.) Johnson	
Regent Olan	
Chancellor Ransom	
Secretary Thedford	

Among others in attendance were:*

Doctor George Kozmetsky, Executive Associate for Economic Affairs

Mr. W. W. Stewart, Endowment Officer

Vice-Chancellors Hackerman, Haske, Landrum, LeMaistre, Vowell, and Walker; Budget Officer Graydon, Comptroller Sparenberg, and University Attorney Waldrep

Sumter S. Arnim, D. D. S.; Truman G. Blocker, Jr., M. D.; R. Lee Clark, M. D.; A. J. Gill, M. D.; John V. Olson, D. D. S.; F. Carter Pannill, M. D.; Grant Taylor, M. D. from the dental and medical installations; and Doctor J. R. Woolf from Arlington State College.

RECOGNITION OF GUESTS.-- Chairman Erwin called the meeting to order and immediately recognized Mr. Gus Wortham and Mr. Hines Baker, members of the University Development Board, whom the Board was deeply honored to have present at this meeting. (Shortly after the meeting began Mr. Preston Shirley, Chairman of the University Development Board, and Mr. Ernest Cockrell, Jr., another member of the Development Board, came into the meeting.)

* Regent Ikard was excused from the regular meeting of the Board of Regents on account of important business but he was in attendance at meetings of the standing committees of which he is a member and of the Committee of the Whole on Friday, December 16. Also, Mr. Floyd O. Shelton was present on Friday at the meetings of the committees where matters relating to investments, trusts and lands were considered.

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INVOCATION.-- At the request of Chairman Erwin, Regent Olan offered the invocation.

APPROVAL OF MINUTES, NOVEMBER 4-5, 1966.-- The following corrections were authorized by unanimous vote to be made in the minutes of the meeting of the Board of Regents of The University of Texas held on November 4 - 5, 1966:

1. On Page 2 at the end of the 26th printed line, substitute the following in lieu of the word "awarded":

"sold within the 4% interest rate permitted by law"

2. On Page 25 in lines 31 and 32, substitute the following in lieu of the words "of the tennis courts closer to the stadium":

"surrounding the stadium back to the stadium itself."

3. On Page 61 in lines 19 and 26, change "fund" to read "Permanent University Fund."

4. On Page 73 in line 8, insert after "endorsement" the following:

"or to the Legislature for approval";

on Page 73 in line 11, insert "or approval by the Legislature" after "Coordinating Board."

5. By adding at the appropriate place on Page 81 under the topic "Main University: University Residence Halls and Apartments, . . ." the following paragraph:

"Applications will be received each year from October 16 through November 1 and will be placed in a container and a random drawing will be held on November 1 to establish a priority. Applications received after November 1 will be placed on the priority list for contract assignment according to the date the application is received."

On motion by Regent Bauer, duly seconded, the minutes were unanimously approved as corrected and appear in the Official Record, Volume XIV, beginning with Page 594.

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MAIN UNIVERSITY AND SOUTH TEXAS MEDICAL SCHOOL: DUAL POSITIONS PURSUANT TO SECTION 33, ARTICLE XVI, CONSTITUTION OF TEXAS. -- The following resolution with respect to each of the below listed members of the Administration of The University of Texas in connection with his services on each of the state or federal boards or commissions opposite his name was unanimously adopted upon motion of Vice-Chairman Josey, seconded by Regent Brennan. This recommendation complies with the Attorney General's opinion No. C-550 relative to service on a state or federal board or commission by members of the faculty or administration of The University of Texas within the meaning of Sections 12, 33 or 50 of Article XVI of the Constitution of Texas:

RESOLUTION

WHEREAS, (the name of the individual) has an opportunity to serve as (the capacity in which he is serving on a state or federal board or commission):

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents of The University of Texas, acting pursuant to delegated legislative authority:

1. That the said (the name of the individual) be, and he is hereby, directed and required by the Board of Regents to serve as (the capacity in which he is serving on a state or federal board or commission) until he no longer has an opportunity to do so or until this direction and requirement is amended or revoked by the Board of Regents;
2. That the said (the name of the individual) be, and he is hereby, directed and required by the Board of Regents to serve as (the capacity in which he is serving on a state or federal board or commission) as a duty of his employment by The University of Texas, and such duty shall be in addition to all other duties that have been or may hereafter be assigned or required of him by the Board of Regents;
3. That the Board of Regents finds that (the name of the individual)'s service as (the capacity in which he is serving on a state or federal board or commission) is, and will continue to be, fully and entirely compatible with his employment by The University of Texas;
4. That the Board of Regents finds that (the name of the individual)'s service as (the capacity in which he is serving on a state or federal board or commission)

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is, and will continue to be, a benefit and advantage to The University of Texas and the State of Texas; and

5. That the Board of Regents finds that neither the (board or commission on which he is serving) nor (the name of the individual) as (a capacity in which he is serving) will exercise any sovereign function or power of government.

MAIN UNIVERSITY

<u>Name</u>	<u>Classification</u>	<u>Board or Commission</u>
Emmette S. Redford, Ph. D.	Professor of Government and Finance	Member-Committee comprising Task Force for the President of the United States

SOUTH TEXAS MEDICAL SCHOOL

Edward G. Rennels, M. D.	Professor and Chairman of the Department of Anatomy	Member-Division of Biology and Agriculture of the National Research Council
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REPORTS OF STANDING COMMITTEES

REPORT OF EXECUTIVE COMMITTEE (See Page 10 for adoption.)
-- Committee Chairman Bauer (See Page 123 .) presented the following report of the Executive Committee:

Since the last meeting of the Board of Regents on November 5, 1966, the Executive Committee in accordance with the procedural policy adopted at the August meeting has approved the following recommendations of the Administration. Two items submitted to the Executive Committee were referred to the Committee of the Whole (See Page 39 and Page 48 .). This report is submitted for the Board's ratification:

- a. M. D. Anderson Hospital and Tumor Institute: Employment of Doctor Priscilla Prince Saunders (Rules and Regulations, Part One, Chapter III, Section 5.33 (7-M-66))
-- Approval was given in accordance with the Regents' Rules and Regulations, Part One, Chapter III, Section 5.33, to the request of M. D. Anderson Hospital and Tumor Institute to employ Doctor Priscilla Prince Saunders as a Research Associate in the Section of Research Clinical Pathology at a salary of \$9,000 per year, payable from grant funds. Doctor Saunder's husband, Doctor Grady F. Saunders, is employed as a Junior Assistant Biochemist Instructor in the Department of Developmental Therapeutics at a salary of \$12,500 per year.
- b. Arlington State College: Health Center, Issuance of Purchase Order for Furnishings (8-M-66). -- Approval was given for a purchase order to be issued to the low bidder, Furniture Trends, Fort Worth, Texas, in the amount of \$947.20 for six lamps and eleven pictures for the Health Center, Arlington State College, against Account No. 85-9748-0180 - Arlington State College - Health Center - Equipment.
- c. Amendments to 1966-67 Budgets (3-B-66). -- On the following pages (6 - 10) are proposed amendments to the 1966-67 Budgets and are presented here for ratification by the Board:

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MAIN UNIVERSITY
 AMENDMENTS TO 1966-67 BUDGET
 Source of Funds - Departmental Appropriations
 (Unless Otherwise Specified)

Explanation	Present Status	Proposed Status	Effective Dates
John H. Battle Linguistics	Humanities Research Associate II	Humanities Research Associate II	
Salary Rate	\$ 4,800 (1965-66)	\$ 6,468	9/1-5/31
Source of Funds: Current Restricted Funds - Hebrew Develop- ment Program			
Willis K. Deming Mathematics	Teaching Assistant	Teaching Assistant	
Academic Rate	\$ 3,600 (1965-66)	\$ 4,800	9/1-1/15
John M. Camden Mathematics	Teaching Associate	Teaching Associate	
Academic Rate	\$ 4,000 (1965-66)	\$ 5,000	9/1/66
Charles H. Farmer Mathematics	Teaching Associate	Teaching Associate	
Academic Rate	\$ 4,000 (1965-66)	\$ 5,000	9/1/66
Clement K. H. Young Mathematics	Teaching Associate	Teaching Associate	
Academic Rate	\$ 4,000 (1965-66)	\$ 5,000	9/1-1/15
Thomas J. Gibbs, Jr. Music	Teaching Assistant	Teaching Assistant	
Academic Rate	\$ 3,200 (1965-66)	\$ 4,400	9/1/66
Gordon R. Goodwin Music	Teaching Assistant	Teaching Assistant	
Academic Rate	\$ 3,200 (1965-66)	\$ 4,400	9/1/66
Alice W. Hawker Music	Teaching Assistant	Teaching Assistant	
Academic Rate	\$ 3,400 (1965-66)	\$ 4,400	9/1/66

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Explanation	Present Status	Proposed Status	Effective Dates
Lois S. Hedges Music	Teaching Assistant	Teaching Assistant	
Academic Rate	\$ 3,200 (1965-66)	\$ 4,400	9/1/66
Mary E. Janssen Music	Teaching Assistant	Teaching Assistant	
Academic Rate	\$ 3,200 (1965-66)	\$ 4,400	9/1/66
Charles E. Koch, Jr. Music	Teaching Assistant	Teaching Assistant	
Academic Rate	\$ 3,200 (1965-66)	\$ 4,400	9/1/66
James H. Mallard Music	Teaching Assistant	Teaching Assistant	
Academic Rate	\$ 3,200 (1965-66)	\$ 4,400	9/1/66
David J. Pino Music	Teaching Assistant	Teaching Assistant	
Academic Rate	\$ 3,400 (1965-66)	\$ 4,400	9/1/66
Research in Texas History Transfer of Funds	From Unallocated Travel Account	To: Research in Texas History - Travel	
Amount of Transfer	\$ 800	\$ 800	-----
Auxiliary Enterprises- University Commons Transfer of Funds	From: Unappropriated Balance (\$4,668) Unappropriated Income (\$54,720)	To: Raw Food Costs General Operating Expense Salaries and Wages - Alumni Center University Commons	\$24,624 3,283 \$17,067 14,414 <u>31,481</u> \$59,388
Amount of Transfer	\$59,388		

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ARLINGTON STATE COLLEGE
 AMENDMENTS TO 1966-67 BUDGETS
 Source of Funds - Departmental Appropriations
 (Unless Otherwise Specified)

<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
Unallocated Accounts Transfer of Funds	From: Unappropriated Balance	To: Departmental Operating Reserve	
Amount of Transfer	\$10,773	\$10,773	-----

SOUTHWESTERN MEDICAL SCHOOL
 AMENDMENTS TO 1966-67 BUDGETS
 Source of Funds - Departmental Appropriations
 (Unless Otherwise Specified)

<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
Donald J. Ritt Internal Medicine	Fellow	Fellow	
Salary Rate	\$ 6,500	\$ 8,000	11/1/66
Source of Funds: NIH Grant			
James W. Shorey Internal Medicine	Fellow	Fellow	
Salary Rate	\$ 6,500	\$ 8,000	11/1/66
Source of Funds: NIH Grant			
Harry W. Martin Psychiatry	Associate Professor	Associate Professor	
Salary Rate	\$14,000	\$17,600	1/1/67*
Source of Funds: USPHS Grant			

Effective date originally approved as "11/1/67."

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M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE
AMENDMENTS TO 1966-67 BUDGETS
ITEM EXPLANATION AND JUSTIFICATION

<u>Explanation</u>	<u>Present Status</u>	<u>Proposed Status</u>	<u>Effective Dates</u>
Raul I. Lede Office of Education	Fellow in Anatomical Pathology	Fellow in Anatomical Pathology	
Salary Rate	\$ 7,000	\$ 8,000	11/8-6/30
Muneyasu Urano Office of Education	Fellow in Radiotherapy	Fellow in Radiotherapy	
Salary Rate	\$ 6,000	\$ 7,000	11/1-6/30
Gero S. Von Lefort Medical Communications	Medical Artist	Medical Artist	
Salary Rate	\$ 5,784	\$ 7,104	11/1/66

Source of Funds:
Reserve for Salaries

Adoption of Report. -- Regent Bauer moved that the foregoing report of the interim actions of the Executive Committee be adopted. Regent Brenan seconded the motion which unanimously prevailed.

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6.4

REPORT OF THE ACADEMIC AND DEVELOPMENTAL AFFAIRS COMMITTEE (See below for adoption.) -- Committee Chairman Olan presented the following report of action taken by the Academic and Developmental Affairs Committee:

1. Main University: Acceptance of Grant from Houston Endowment, Inc. and Establishment of Jesse H. Jones Professorship in the Graduate School of Business. -- The Academic and Developmental Affairs Committee accepted a grant of \$100,000 from the Houston Endowment, Inc., payable in four annual installments of \$25,000 for the establishment of a professorship in the Graduate School of Business at the Main University. Receipt of the first installment of \$25,000 was reported to the committee. It is recommended by the committee that the grant be accepted with gratitude and that there be established the Jesse H. Jones Professorship in the Graduate School of Business. This is the first established professorship in Business Administration.
2. Texas Western College: Special Fee for Late Registration, Catalog Change. -- Upon recommendation of Chancellor Ransom, the Academic and Developmental Affairs Committee approved the recommendation of President Ray that a special fee of \$5.00 be charged for late registration at Texas Western College and that there be included in the appropriate place of the 1967-68 catalog the following:

"Special Charge for Late Registration. -- Any student registering in an undergraduate division who, in the fall or spring semester, with proper permission, registers after the appointed days for registering in that semester, will be required to pay a special charge of five dollars (\$5.00) to defray the costs of the extra services required to effect his late registration."

3. Texas Western College: Graphic Arts Program. -- The Administration was asked to continue to pursue the question of a graphic arts program at Texas Western College.

Following the report of the action taken by the Academic and Developmental Affairs Committee, Committee Chairman Olan said that the Academic and Developmental Affairs Committee is concerned with the present programs and the proposal of new programs at the institutions and has considered the possibility of meeting with groups at the various institutions in order to determine what possible changes can be introduced. It is the hope of the committee that during the next two years the various programs may be looked into.

Adoption of Report. -- The foregoing report of the Academic and Developmental Affairs Committee was unanimously adopted upon motion of Regent Olan, seconded by Vice-Chairman Josey.

Following the adoption of the report of the Academic and Developmental Affairs Committee, Chairman Erwin expressed the hope that the Academic and Developmental Affairs Committee would direct its attention to the College of Arts and Sciences at the Main University. Chairman Erwin continued with the statement that in his opinion the problem of size at the Main University does not exist except in the College of Arts and Sciences which contains some 16,000 students, and some attention should be given to see if it can be broken down into more manageable schools or colleges.

REPORT OF (1) JOINT MEETING OF BUILDINGS AND GROUNDS COMMITTEE AND MEDICAL AFFAIRS COMMITTEE AND (2) BUILDINGS AND GROUNDS COMMITTEE (See Page 17 for adoption). -- Committee Chairman Johnson presented the following report of the joint meeting of the Buildings and Grounds and the Medical Affairs committees and the meeting of the Buildings and Grounds Committee:

The following recommendations were adopted in a joint meeting of the Buildings and Grounds and Medical Affairs committees:

1. Southwestern Medical School: Approval of Preliminary Plans for the Fred F. Florence Memorial Library and Biomedical Information Center and Appropriation of Associate Architect's Fees Therefor. -- It is recommended that the preliminary plans and outline specifications for the Fred F. Florence Memorial Library and Biomedical Information Center at Southwestern Medical School as prepared by the Consulting Architects, Brooks, Barr, Graeber, and White, be approved, with authorization to the Associate Architect, Harrell and Hamilton, to proceed with the preparation of working drawings and specifications. It is further recommended that pending receipt of private gift money and notification of Federal grant award, an advance of \$95,000.00 be made from Permanent University Fund Bond proceeds to cover the Associate Architect's Fee up to the time of the bidding.
2. Medical Branch: Appropriation for Land Acquisition (Five-Year Building Program). -- It is recommended that the sum of \$100,000.00 be appropriated from Permanent University Fund Bond proceeds to the account for the Medical Branch entitled "Appraisal Fees and Negotiation Fees for Land Acquisition and Consulting Architect's Fees and Land Acquisition - Allotment Account" in order to cover payments necessary to effect purchases which have already been approved by the Board. This appropriation is a part of the allocation which has been made by the Regents from this source for the building program at the Medical Branch.

In the Buildings and Grounds Committee meeting, the following recommendations were approved:

1. Main University: Approval of Final Plans and Specifications For Physics, Mathematics, and Astronomy Building. -- It is recommended that the final plans and specifications for the Physics, Mathematics, and Astronomy Building at the Main University as prepared by the Associate Architect, George L. Dahl, Inc., be approved by the Board. It is further recommended that authorization be given to the Director of Facilities Planning and Construction to advertise for bids on this project when notice is received of requested Federal grant award(s), these bids to be presented to the Board for consideration at a later meeting.

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2. Main University: Remodeling and Renovating Moore-Hill Hall to be Handled by Physical Plant Staff. -- It is recommended that remodeling and renovating of Moore-Hill Hall be approved, as shown below, with an appropriation of \$43,000.00 being made from Account No. 28-8328-F-Reserve - Division of Housing and Food Service - Major Repairs, Remodeling and Replacement, and Operating Reserve to cover the total estimated cost of the project:

Moore Hall

1) Carpeting corridors	\$15,500.00
2) Acoustical treatment of corridor ceilings	4,300.00
3) Improvements to lighting	4,200.00

Hill Hall

1) Carpeting corridors	5,600.00
2) Acoustical treatment of corridor ceilings	2,000.00
3) Improvements to lighting	1,100.00
4) Convert lecture room to three student rooms and bath - including furniture	10,300.00
	<u>\$43,000.00</u>

It is further recommended that this project be handled by the Main University Physical Plant staff and that Business Manager Colvin be authorized to sign any contracts necessary after approval by Mr. V. E. Thompson and Vice-Chancellor Walker.

3. Main University: Appropriation of Architects' Fees for Lyndon Baines Johnson Library and East Campus Library and Research Building. -- It is recommended that the sum of \$675,000.00 be appropriated from Permanent University Fund Bond proceeds to cover preliminary expenses and Architects' Fees in the amount of 6% for the Lyndon Baines Johnson Library and East Campus Library and Research Building at the Main University.
4. Arlington State College: Ratification of Contract Award to R. W. Gibbins, Inc., Ft. Worth, Texas, for West Campus Parking Lot Along South Davis Drive. -- It is recommended that the Board ratify the action taken by the Special Committee, consisting of President Woolf, Mr. V. E. Thompson,

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and Vice-Chancellor Walker, in awarding a contract in the amount of \$6,760.00 for the West Campus Parking Lot along South Davis Drive at Arlington State College to the low bidder, R. W. Gibbins, Inc., Fort Worth, Texas, this bid being within the amount of \$8,000.00 appropriated for the project.

- 5. Arlington State College: Award of Contract to Joe Adams and Son, Fort Worth, Texas, for Landscaping Certain Areas of the Campus and Appropriation Therefor. -- It is recommended that a contract award be made in the amount of \$47,597.00 for Landscaping Certain Areas of the Campus at Arlington State College to the low bidder, Joe Adams and Son, Fort Worth, Texas, this award being within the estimated cost of \$50,000.00. It is further recommended that appropriations be made from sources as shown below to cover the cost of this project:

Account No. 85-9748-0099 - Arlington State College - Health Center - Allotment Account	\$ 2,798.34
Account No. 85-9746-0099 - Arlington State College - Theater Building - Allotment Account	13,819.09
Account No. 85-9799-9902 - Arlington State College - Unallocated Proceeds - Student Fee Bonds	715.79
Account No. 85-9799-9906 - Arlington State College - Unallocated Proceeds - Student Fee Revenue Bonds - Series 1966	12,842.05
Account No. 85-9799-9907 - Arlington State College - Unallocated Proceeds - Student Fee Revenue Bonds - Series 1966 - Skiles Act	4,166.76
Account No. 85-9799-9903 - Arlington State College - Unallocated Proceeds - Local Funds	<u>15,657.97</u>
Total	<u><u>\$50,000.00</u></u>

- 6. Texas Western College: Approval of Final Plans and Specifications for Addition to Library. -- It is recommended that the final plans and specifications for the Addition to the

Library Building at Texas Western College as prepared by the Associate Architect on the project, Carroll and Daeuble and Associates, be approved by the Board, with authorization to the Director of the Office of Facilities Planning and Construction to advertise for bids to be presented to the Board for consideration at a later meeting.

7. System-Wide: Resolution Re Signature on Behalf of The University of Texas in Connection with Federal Grants. -- It is recommended that the following resolution granting authority to V. E. Thompson to sign documents on behalf of The University of Texas in connection with Federal grants awarded for construction purposes be passed, superseding the one granting this authority to E. D. Walker, which was passed on January 15, 1966:

BE IT RESOLVED, that V. E. Thompson, Director of Facilities Planning and Construction of The University of Texas, be and he is hereby, authorized, empowered, and directed to execute all documents relating to the acquisition and the use of monies received from the Federal Government and Texas State Health Department in connection with construction grant awards, and to do any and all other necessary acts and things in connection therewith, and any and all such acts and deeds done or caused to be done by the Director, V. E. Thompson, are hereby ratified, approved, and confirmed as the acts and deeds of the Board of Regents of The University of Texas.

8. Main University: Gravel Parking Area, Implement Storage Shed, Purchase of Bleachers, Men's Intramural Fields on Austin State Hospital Tract. -- It is recommended that authorization be given to use the balance of approximately \$21,000.00 remaining in the Allotment Account for the Men's Intramural Fields on Austin State Hospital tract at the Main University for a gravel parking area, an implement storage shed, and the purchase of bleachers. It is further recommended that plans and specifications for these items be prepared by the Office of Facilities Planning and Construction, and that authorization be given to a Committee, composed of Dean Holland, Mr. V. E. Thompson, and Vice-Chancellor Walker, to approve these plans and specifications, call for bids, and award whatever contracts and/or purchase orders are necessary within the funds available.
9. Main University: Appointment of Engineers for Utilities Expansion (Water Chilling Stations on Waller Creek and East of San Jacinto Street, Utility Expansion, and Installation of 300,000 Pound Boiler) and Appropriation Therefor. -- It is recommended that the Engineering firm of Brown and Root,

Houston, Texas, be appointed as the Engineer to prepare the plans and specifications at an overall fee of 6% for the Utilities Expansion at the Main University, covering the erection of a water chilling station on Waller Creek, a water chilling station East of San Jacinto Street, construction of an addition to the power plant building and installation of 300,000 pound boiler, and expansion of steam, chilled water, and electrical distribution systems, these plans and specifications to be brought back to the Board for approval at a later meeting. It is further recommended that an appropriation of \$270,000.00 be made from Permanent University Fund Bond proceeds to cover these Engineer's Fees.

10. Arlington State College: Appointment of Engineers for Expansion of Utilities. -- It is recommended that the firm of Cowan, Love, and Jackson, Inc., be appointed as engineers for the Expansion of the Central Heating and Cooling Plant and expansion of utility distribution systems, at Arlington State College, for a fee of 6%. It is estimated that the cost of this utility expansion will not exceed \$500,000.00, and the project is included in the Master Plan for Arlington State College.

11. Texas Western College: Approval of Remodeling Physics Building for Data Analysis Center; Housing of Equipment; Instructions to Physical Plant Staff; Appropriation for Remodeling. -- It is recommended that the Board approve the following recommendations relating to Remodeling for the Data Analysis Center at Texas Western College:
 - a. That the Computer and Tabulation Equipment be housed on the third floor of the present Physics Building, with the administrative functions of this center still to be housed at the present location.
 - b. That two existing classrooms on the third floor of the Physics Building containing approximately 1,600 square feet be remodeled to accommodate the Computer and Tabulation Equipment of the Data Analysis Center.
 - c. That when the Physical Sciences-Mathematics Building is completed, and the Physics Department moves out of the present Physics Building, that portion of the third floor necessary to house the remainder of the Data Analysis Center operation be remodeled for such use.
 - d. That the remaining balance of the \$40,000 originally appropriated for the Addition to the Data Analysis Center be appropriated for the purpose of the remodeling required for both phases of this project.

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- e. That the plans and specifications for all the remodeling be prepared by the Office of Facilities Planning and Construction, with authority to a Committee, composed of President Ray, Mr. V. E. Thompson, and Vice-Chancellor Walker, to approve the plans and specifications and to issue whatever purchase orders are necessary in connection with this work, it being understood that part of the work will be performed by the Physical Plant staff of Texas Western College.

Adoption of Report. --Regent Johnson moved that the foregoing report of the Buildings and Grounds Committee be adopted. Regent Brenan seconded the motion which unanimously prevailed.

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REPORT OF LAND AND INVESTMENT COMMITTEE (See Page 34 for adoption). -- Committee Chairman Brennan presented the following report of the Land and Investment Committee and recommended that the Committee actions be ratified and that the Chairman of the Board be authorized to execute the instruments involved when approved by the appropriate administrative officials.

I. Permanent University Fund

A. Investment Matters

1. Report of Purchases of Securities. -- The report of purchases of securities from October 25 through November 21, 1966 for the Permanent University Fund was approved as follows:

PURCHASES OF SECURITIES

CORPORATE BONDS

Date of Purchase	Security	Par Value Bonds Purchased	Market Price at Which Purchased	Total Principal Cost*	Indicated Current Yield on Cost**
11/2/66	Wisconsin Electric Power Co. First Mortgage Bonds, 5-7/8% Series, dated 11/1/66, due 11/1/96	\$ 500,000	102-1/2 Net	\$ 512,500.00	5.70%
11/18/66	Pacific Tel. & Tel. Co. 6% Debentures, dated 11/1/66, due 11/1/2002	500,000	100.863 plus 1/8 commission	504,940.00	5.94
	Total Corporate Bonds Purchased	<u>\$1,000,000</u>		<u>1,017,440.00</u>	<u>5.82</u>

COMMON STOCKS

Date of Purchase	Security	No. of Shares Purchased	Market Price	Total Principal Cost*	Indicated Current Yield on Cost**
10/25/66	Goodyear Tire & Rubber Co. Common Stock	500	49-1/4	\$ 24,843.15	2.72%
10/25/66	National Dairy Products Corp. Common Stock	700	35-3/4	25,283.16	3.88
10/25/66	Union Pacific Railroad Co. Common Capital Stock	600	37	22,425.00	5.35
10/26/66	American Electric Power Co., Inc. Common Stock	600	40-1/4(300) 40-1/8(300)	24,347.07	3.55
10/26/66	Kennecott Copper Corp. Capital Stock	700	34-3/4(200) 34-1/2(200) 34 (300)	24,303.26	5.76
10/26/66	Public Service Co. of Indiana, Inc. Common Stock	500	48-1/2(100) 48-1/4(200) 48 (200)	24,315.51	3.62
10/28/66	Household Finance Corp. Common Stock	1,000	27-3/8	27,701.90	3.61

*Includes brokerage commissions paid.

**Yield to maturity on each bond issue; yield at present indicated dividend rates on stocks.

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COMMON STOCKS (Continued)

Date of Purchase	Security	No. of Shares Purchased	Market Price at Which Purchased	Total Principal Cost*	Indicated Current Yield on Cost**
10/28/66	Ingersoll-Rand Co. Common Stock	700	36 (600) 35-7/8(100)	\$ 25,446.44	5.50%
10/31/66	Continental Oil Co. Common Stock	400	67-3/4(200) 67-1/2(200)	27,233.06	3.82
10/31/66	Ford Motor Co. Common Stock	600	42-1/8(300) 42 (300)	25,477.68	5.65
10/31/66	General Telephone & Electronics Corp. Common Stock	600	44-1/4(300) 44-1/8(300)	26,759.07	2.87
11/2/66	First National City Bank (New York) Capital Stock	200	53-1/8 Net	10,625.00	3.39
11/2/66	Mellon National Bank & Trust Co. (Pittsburgh) Capital Stock	200	75 Net	15,000.00	3.73
11/2/66	National Bank of Detroit Common Capital Stock	200	54-1/4 Net	10,850.00	3.69
11/11/66	Southern Co. Common Stock	900	28-3/4	26,175.42	3.51
11/14 & 16/66	Bristol-Myers Co. Common Stock	600	50-1/2(200) 55-3/4(200) 54-3/4(200)	32,466.22	1.57
11/14/66	American Can Co. Common Stock	500	51-1/4	25,845.65	4.26
11/14/66	General Electric Co. Common Stock	300	98-1/4	29,621.49	2.63
11/14/66	Texas Utilities Co. Common Stock	500	58-1/4(100) 58 (400)	29,249.03	2.46
11/16/66	International Paper Co. Common Stock	800	28-3/8	22,965.52	4.70
11/16/66	Texaco Inc. Capital Stock	300	73-7/8	22,301.67	3.56
11/16/66	Union Carbide Corp. Capital Stock	500	49	24,717.50	4.05
11/18/66	Commonwealth Edison Co. Common Stock	500	51-5/8(200) 51-1/2(300)	25,995.77	3.85
11/18/66	General American Transportation Corp. Common Stock	600	34-1/4(500) 34 (100)	20,741.65	4.48
11/18/66	Gulf Oil Corp. Capital Stock	400	60-1/2	24,380.20	3.61
11/21/66	Bank of America NT&SA (San Francisco) Common Capital Stock	200	52 Net	10,400.00	3.85
11/21/66	Chemical Bank New York Trust Co. Capital Stock	200	42-1/4 Net	8,450.00	2.10
	Total Common Stocks Purchased	<u>13,800</u>		<u>617,920.42</u>	<u>3.80</u>
	TOTAL CORPORATE SECURITIES PURCHASED			<u>\$1,635,360.42</u>	<u>5.06%</u>

*Includes brokerage commissions paid.

**Yield at present indicated dividend rates.

B. Land Matters

1. Leases and Easements (Nos. 2309 - 2326), Material Source Permits (Nos. 310 - 314), and Grazing Leases (977 - 984). -- Leases and Easements Nos. 2309 - 2326, Material Source Permits Nos. 310 - 314, and Grazing Leases Nos. 977 - 984 were approved as follows: (All are at the standard rates, unless otherwise stated; are on the University's standard forms; all payments, except for grazing leases, have been received in advance, unless otherwise stated; and all have been approved as to form by the University Attorney and as to content by the appropriate administrative official.)

EASEMENTS AND SURFACE LEASES

NO.	GRANTEE	TYPE OF PERMIT	COUNTY	LOCATION	DISTANCE OR AREA	PERIOD	CONSIDERATION
2309	Texas Electric Service Co.	Power Line	Andrews	Blocks 5, 8 10 & 13	294.0 rds.	11/1/66 - 10/31/76	\$ 147.00
2310	Phillips Petroleum Co.	Pipe Line	Andrews	Blocks 4, 5 & 13	394.5 rds 3-1/2"	10/1/66 - 9/30/76	197.25
2311	Phillips Petroleum Co.	Pipe Line	Crane	Block 31	137.2 rds 3-1/2"	10/1/66 - 9/30/76	68.60
2312	Love Well Service	Surface Lease (Business Site)	Reagan	Block 11	300' x 340'	1/1/67 - 12/31/67	350.00*
2313	Skelly Oil Company	Pipe Line	Andrews	Block 9	190.0 rds 2-3/8"	12/1/66 - 11/30/76	95.00
2314	Phillips Pipe Line Co. (renewal of 871)	Pipe Line	Upton	Blocks 3, 4 & 58	1,430.49 rds 8-5/8" 1,846.31 rds 10-3/4"	11/1/66 - 10/31/76	3,276.80
2315	Northern Natural Gas Co.	Pipe Line	Andrews	Blocks 12 & 13	4,172.79 rds 30"	12/1/66 - 11/30/76	8,345.58

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INTERESTS AND SURFACE LEASES - Continued

NO.	GRANTEE	TYPE OF PERMIT	COUNTY	LOCATION	DISTANCE OR AREA	PERIOD	CONSIDERATION
2316	D. D. Poynor Construction Co. (Salt Water Disposal Contract)	Surface Lease	Reagan	Block 11	5 acres	12/1/66 - 11/30/67	250.00*
2317	Warren Petroleum Corporation	Pipe Line	Crane	Blocks 30 & 31	441.0 rds 4-1/2" 301.0 rds 6-5/8"	11/1/66 - 10/31/76	521.50
2318	The Permian Corporation	Pipe Line	Reagan	Block 10	58.0 rds 4-1/2"	11/1/66 - 10/31/76	50.00 (min.)
2319	The Permian Corporation	Surface Lease (Tank Battery Site)	Reagan	Block 10	Approx. 2 acres	11/1/66 - 10/31/67	50.00*
2320	The Thomas Neon Company	Surface Lease (Road Sign Site)	Ward	Block 16	Less than 1 acre	7/1/66 - 11/5/66	75.00
2321	Shell Pipe Line Corporation	Surface Lease (Pump Station)	Reagan	Blocks 7 & 12	12.12 acres	12/1/66 - 11/30/67	181.80*
2322	Phillips Petroleum Company (renewal of 870)	Pipe Line	Crane	Block 30	1,200.4 rds of various sizes	11/1/66 - 10/31/76	935.55
2323	Phillips Petroleum Company (renewal of 872)	Pipe Line	Ector	Block 35	276.9 rds 10-3/4" 261.1 rds 8-5/8"	11/1/66 - 10/31/76	538.00
2324	El Paso Electric Company (renewal of 878)	Power Line	El Paso	Block L	12.42 rds	12/1/66 - 11/30/76	50.00 (min.)

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EASEMENTS AND SURFACE LEASES - Continued

NO.	GRANTEE	TYPE OF PERMIT	COUNTY	LOCATION	DISTANCE OR AREA	PERIOD	CONSIDERATION
2325	Pecos Growers Oil Company	Pipe Line	Pecos	Blocks 27 & 28 J. C. Campbell Survey 165	885.69 rds 6-5/8"	8/1/66 - 7/31/76	885.69
2326	Texas Highway Department	Highway Right-of-Way	Winkler	Block 21	35.23 acres	So long as used for highway purposes	None

*Renewable from year to year, not to exceed a total of 10 years. Consideration shown is for the first year's rental.

MATERIAL SOURCE PERMITS

NO.	GRANTEE	COUNTY	LOCATION	QUANTITY	CONSIDERATION
310	W. A. (Bill) Farmer Construction Co.	Andrews	Block 9	60 cubic yards	\$ 50.00
311	H. E. R. Construction Co., Inc.	Andrews	Block 11	200 cubic yards	50.00
312	Ecko Well Servicing Corporation	Crane	Block 30	228 cubic yards	57.00
313	Public Construction Company	Ward	Block 16	99,099.6 cubic yards	9,909.96
314	W. A. (Bill) Farmer Construction Co.	Andrews	Block 11	468 cubic yards	117.00

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GRAZING LEASES

NUMBER		LESSEE	COUNTY	LOCATION	ACREAGE	PERIOD	ANNUAL RATE PER ACRE	SEMI-ANNUAL PAYMENTS 1/1 - 7/1	TOTAL ANNUAL RENTAL
NEW	OLD								
977	840	Ethel W. Bird and Charles A. Bird	Andrews	Block 7	10,285.30	1/1/67 - 12/31/71	.40	\$ 2,057.06	\$ 4,114.12
978	841	Guy R. Mabee	Martin	Block 7	2,494.40	1/1/67 - 12/31/71	.40	498.88	997.76
979	842	Ellison Tom	Andrews	Blocks 3 & 4	13,941.40	1/1/67 - 12/31/71	.33	2,300.33	4,600.66(1)
980	843	Marion Flynt	Martin	Block 7	1,245.70	1/1/67 - 12/31/71	.40	249.14	498.28
981	844	Walter W. Owens	Crockett	Block 29	12,284.70	1/1/67 - 12/31/71	.50	3,071.18	6,142.36
982	845	Ted Hamilton	Hudspeth	Block G	32,600.00	1/1/67 - 12/31/71	.15	2,445.00	4,890.00
983	846	John Casselman, Jr.	Andrews	Blocks 1, 2 & 9	60,580.72	1/1/67 - 12/31/71	.33	9,995.82	19,991.64
984	847	Edna Clarence Cockrell, Gdn. of Estate of Charles Ray Cockrell	Culberson	Block 48	11,016.60	1/1/67 - 12/31/71	.15	826.25	1,652.50

(1) Since 169.7 acres are unavailable for lessee's use because of boundary dispute, semi-annual rental payments are reduced to \$2,272.33, annual rental to \$4,544.66 until such time as acreage is made available for use.

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2. Grazing Lease No. 916, Crockett County: Approval of Assignment from Estates of Mr. and Mrs. J. W. Henderson, Jr. to J. W. Henderson, III and Dorothy Henderson Pierce. -- Grazing Lease No. 916 covers 7,040.0 acres in Blocks 31-33, Crockett County for the period January 1, 1965 through December 31, 1969 at annual rental of \$.50 per acre. The holders of the lease, Mr. and Mrs. J. W. Henderson, Jr., have both died within the past year. The Administrators of the estates and the son and daughter of the Hendersons requested division of the lease. The following was approved:

- a. Assign Grazing Lease No. 916 to J. W. Henderson, III covering 4,300 acres lying East of the Howard Wells Road in Blocks 31 and 32, for the remainder of the term of the lease, through December 31, 1969, at \$.50 per acre per year, payable semi-annually in the amount of \$1,075.
- b. Assign Grazing Lease No. 916-A to Mrs. Dorothy Henderson Pierce covering 2,740 acres, together with all improvements, lying West of the Howard Wells Road, in Blocks 32 and 33 for the remainder of the term of the lease, through December 31, 1969, at \$.50 per acre per year, payable semi-annually in the amount of \$685.

Bonus payments of \$2,150 from Mr. Henderson and \$1,370 from Mrs. Pierce have been received.

3. Surface Leasing Policies on West Texas Lands of The University of Texas (Including Remainder of Recommendations of Special Advisory Committee) -- The report of the Special Advisory Committee on Surface Leasing Policies of West Texas Lands was acted on at the Regents meeting on May 28, 1966 (Permanent Minutes, Pages 1185 - 1188), and of the recommendations of the Special Committee that were deferred at that meeting (Items 2 and 14b, 12, 17, and 18), approval was given to the following effective December 17, 1966:

- 14b) Renewal of Grazing Lease. -- In leasing University lands, or renewing existing leases thereon the primary consideration shall be the best interests of the University. Consistent with this overriding policy, in renewing leases, first consideration shall be given the Lessee or his heirs or devisees; it being understood that neither the University, nor the Lessee, shall be obligated to extend the term of the lease. Any such renewal may be renegotiated as to rental terms and provisions, and, insofar as is possible, shall be worked out at least 90 days in advance of the expiration date of the old lease.

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- 2) Hunting Rights.--The Lessee shall have the right to control hunting on his grazing lease, provided that the University shall be entitled to one-half of the consideration received for hunting. Where such consideration is received, annual reports and payments shall be made to the Land Agent.
- 7) Records.--When requested to do so by the University, records shall be maintained and reports shall be furnished to the Land Agent by the Lessee as to the number, ages and type of livestock grazed on the lease and as to such other matters as may be necessary or appropriate. Such records and reports shall be in such detail as may be considered necessary or appropriate by the Land Agent.
- 8) Damage and Rate Schedule.--For convenience, both the current as well as the recommended rates are shown:

PIPE LINE EASEMENTS (All measurements OD diameters)

	<u>Current</u>	<u>Recommended</u>
A. Standard rates for varying sizes of pipe line, the rates being per rod for a 10-year period, payable in advance for the 10-year period:		
1. Lines 6 1/2 inches or under	\$.50	\$.55
2. Lines over 6 1/2 inches and under 12 inches	1.00	1.10
3. Lines 12 inches and under 25 inches	1.50	1.65
4. Lines 25 inches and under 35 inches	1.50	2.20
5. Lines 35 inches and over	1.50	2.75
B. <u>MINIMUM</u> for a pipe line easement \$50 payable in advance for the 10-year period.		
C. <u>FILING FEE</u> in the amount of \$5.00 made payable to the <u>General Land Office</u> must be submitted with all easements.		

POWER, TELEPHONE AND TELEGRAPH LINE EASEMENTS

A. Standard rates for varying types of lines, the rates being per rod for a 10-year period, payable in advance for the 10-year period:		
1. Two-wire residential type telephone line	\$.50	\$.27 1/2
2. Single pole line and buried cable	.50	.55
3. H-Frame pole construction	.50	.82 1/2
4. Steel towers	.50	1.10
B. <u>MINIMUM</u> for a power, telephone or telegraph line easement \$50.00 payable in advance for the 10-year period.		
C. <u>FILING FEE</u> in the amount of \$5.00 made payable to the <u>General Land Office</u> must be submitted with all easements.		

SURFACE LEASES (other than grazing leases)

A. Pump Stations, Booster Stations, Camp Sites, etc., per acre	\$ 10.00	\$100 per acre first year
B. Business Sites, Residential Sites, Microwave Towers, and other miscellaneous leases	Negotiated	\$ 20 per acre per year thereafter Negotiated
C. <u>NO FILING FEE</u> required.		

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MATERIAL SOURCE PERMITS (Caliche, etc.)

	<u>Current</u>	<u>Recommended</u>
A. Per cubic yard, under 20,000 cubic yards	\$.25	\$.27 1/2
B. 20,000 cubic yards or over, one project	.25	Negotiated (\$.10 Min.)
C. <u>MINIMUM</u> for each permit \$50.00.		
D. <u>NO FILING FEE</u> required		

<u>ASSIGNMENTS, TRANSFER OR CORRECTION OF EASEMENTS, LEASES, ETC.</u>	\$ 25.00	\$ 25.00
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This charge will be collected for transfer, assignment or correction of approved leases or easements, including grazing leases, where the instrument provides for approval by the Board of Regents of such assignment, transfer or correction, except in cases where there is other cash consideration paid to the University in connection with the assignment, transfer or correction.

A FILING FEE of \$3.00 payable to the General Land Office must be submitted for grazing leases, water leases and certain other mineral leases and permits.

SCHEDULE OF MAXIMUM DAMAGES TO BE PAID SURFACE LESSEES

	<u>Current</u>	<u>Recommended</u>
1. <u>WELL LOCATIONS</u> (As permitted by Railroad Commission)		
a. 14,000 feet or less, per location	\$ 100.00	\$ 100.00
b. In excess of 14,000 feet, per location	100.00	250.00
c. Re-entry (No charge until expiration of lease then rates shown under (a) and (b) to be followed.)	none	
(The above rates include space for tank batteries.)		
d. Skidding of rig, prorated per mile	50.00	50.00
e. New road construction, prorated per mile	50.00	50.00

ALL OPERATORS MUST CONTACT THE UNIVERSITY LAND AGENT AND OIL FIELD SUPERVISOR (AT LEAST TWO DAYS IN ADVANCE OF THE MOVE-IN) SO AS TO EXPEDITE AND COORDINATE THE MOVE-IN WITH SURFACE LESSEE.

2. PIPE LINE CONSTRUCTION (All measurements OD diameters)

a. Water and fuel lines used for drilling purposes and removed when well is completed, per rod	\$ 0.10	\$ 0.10
b. Unburied lines, per rod	0.25	0.25
c. Lines 6 1/2 inches or under, per rod	0.50	0.50
d. Lines over 6 1/2 inches and under 12 inches, per rod	0.50	0.75
e. Lines 12 inches or over, per rod	0.75	1.00
f. Removal of buried lines, per rod	none	0.25

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3. POWER, TELEPHONE AND TELEGRAPH CONSTRUCTION

	<u>Current</u>	<u>Recommended</u>
a. Two-wire residential type telephone line, per mile	\$ 50.00	\$ 25.00
b. Single pole lines, per mile	50.00	50.00
c. Buried cables, per mile	50.00	0.50 (per rod)
d. H-Frame or steel tower line, per mile	50.00	75.00
e. Removal of line, per mile	none	25.00
f. Removal of buried cable, per rod	none	0.25

4. MATERIAL SOURCE PITS AND USE OF ACCESS ROADS
(Caliche, etc.)

a. Per entry and use of access road	\$ 50.00	\$ 50.00
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(Before caliche can be removed permission must be obtained from the University Land Agent and Oil Field Supervisor or his representative, and on his request pits must be levelled in an acceptable manner.)

5. LIABILITY OF COMPANIES AND OPERATORS

These regulations do not in any way limit the liability of a company or operator in an action at law for any damages inflicted upon a surface lessee by reason of acts of negligence.

6. FENCES

No fence can be cut or gates or cattle guards installed without permission of the University Land Agent and Oil Field Supervisor.

7. A REPORT ON THE AMOUNT OF ANY TYPE DAMAGE PAYMENT TO A SURFACE LESSEE IN CONNECTION WITH THE ABOVE SCHEDULE MUST BE SUBMITTED IN WRITING TO:

Mr. Billy Carr
University Land Agent and Oil Field Supervisor
P. O. Drawer 553
Midland, Texas 79701

GEOPHYSICAL OPERATIONS

(1) Single shot (reflection or refraction shooting), per shot hole	\$ 10.00	\$ 10.00
(2) Seismic weight-dropping, vibrators or similar operations; one unit per day	25.00	25.00
Each additional unit, per day	10.00	10.00
(3) Gravity meter and magnetometer survey operations, per day	10.00	10.00
(4) Pattern shooting	See Schedule Below	

	<u>Current</u>	<u>Recommended</u>
36 holes or less, per pattern	\$ 10-30	\$ 35.00
37 to 75 holes, incl., per pattern	15-35	40.00
76 to 100 holes, incl., per pattern	20-40	45.00
101 holes or more, per pattern	25-45	50.00

(BASED ON PATTERNS ACCEPTABLE TO THE LAND AGENT)

Permittee shall pay no more than the above rates except on improved lands.

Permittee shall be directly responsible to surface lessees and all other lessees for actual damages caused to improvements and live-stock, or excessive damage to pasture or farm land. The University will arbitrate and fix all damage payments in the event of a disagreement between lessees and permittee.

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In addition, the following policies, not recommended by the Special Committee, were adopted:

- (1) No grazing lease shall be made, renewed or assigned to a corporation or its representatives.
 - (2) In renewing, assigning, or making new grazing leases, all other things being equal, preference will be given to residents of Texas.
4. Grazing Lease No. 923, Pecos County: Rejection of Assignment from Blevins McKenzie et al to McKenzie Land and Livestock Company. -- Grazing Lease No. 923 to Blevins McKenzie et al covers 18,574.2 acres in Blocks 21-24 Pecos County, for the period January 1, 1965 through December 31, 1969, at annual rental of \$.35 per acre, payable \$3,250.49 semi-annually. Application for assignment of this lease from Blevins McKenzie et al to McKenzie Land and Livestock Company, a family corporation which went into operation in July 1966, was rejected.

C. Discussion Matters

1. Approval of Sale of University House in Crane, Texas. -- The University owns a small house in Crane, Texas on a lot given the University by the Townsite Company when the town was started in 1927. The house has been occupied by one of the University gaugers who has made a number of improvements at his own expense. The house is in bad need of repair, and approval was given for the Executive Director, Investments, Trusts and Lands and the University Land Agent to advertise for bids for sale of the house rather than spend additional sums on its upkeep. The right would be reserved to reject any and all bids. Final approval of the acceptance of any bid will be given by the Board after recommendation is received at a later meeting from the administrative officials.
2. Review of Policy re Portion of Permanent University Fund Monies to be Invested in Equities. -- Approval was given for the investment of funds available for the Permanent University Fund, including the proceeds of any municipal bonds sold, to be invested as follows:

50% of estimated receipts to be invested in Common Stocks in the Technological Growth group, as recommended by Lionel D. Edie & Company.

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25% of estimated receipts to be invested in Corporate Bonds.

25% of estimated receipts to be invested in Common Stocks in the Technological Growth group, or temporarily invested in U. S. Treasury Bills for later investment in such growth stocks. The determination as to Treasury Bills or stock purchases, and the timing thereof, to be made upon the recommendations of Lionel D. Edie & Company.

Purchases will be from approved list with this allocation effective until the next meeting of the Board.

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II. Trust and Special Funds

A. Investment Matters

1. Report of Purchases and Sale of Securities.--
The report of purchases of securities from October 12 through November 14, 1966, and sale of securities on October 31, 1966, for Trust and Special Funds was approved as follows:

PURCHASES OF SECURITIES

Date of Purchase	Security	Principal Cost
10/12 & 13/66	\$ 50,000 par value Southwestern Bell Telephone Co. 5-3/8% Debentures, dated 6/1/66, due 6/1/2006, at 98-3/4 Net to yield 5.45% to maturity plus accrued interest to 10/19/66	\$ 49,375.00
	\$150,000 par value Ditto at 99-1/8 Net to yield 5.44% to maturity plus accrued interest to 10/19/66	148,087.50
	\$100,000 par value Southern California Edison Co. First & Refunding Mortgage Bonds, Series T, 5-1/4%, dated 5/15/66, due 5/15/91, at 98 Net to yield 5.40% to maturity plus accrued interest to 10/19/66	98,000.00
	\$100,000 par value Ditto at 98-1/4 Net to yield 5.38% to maturity plus accrued interest to 10/19/66	98,250.00
	\$200,000 par value American Telephone & Telegraph Co. 5-1/8% Debentures, dated 4/1/66, due 4/1/2001, at 94-7/8 Net to yield 5.45% to maturity plus accrued interest to 10/19/66	189,750.00
	\$200,000 par value Allied Chemical Corp. 5.20% Debentures, dated 4/26/66, due 11/1/91, at 97-1/2 Net to yield 5.40% to maturity plus accrued interest to 10/19/66	195,000.00
	\$150,000 par value General Motors Acceptance Corp. 4-7/8% Debentures, dated 12/1/65, due 12/1/87, at 91 Net to yield 5.61% to maturity plus accrued interest to 10/19/66	136,500.00
10/21/66	500 Shares Texaco Inc. Capital Stock at 71-1/4	35,855.65
	600 Shares American Smelting & Refining Co. Common Stock at 54-1/8	32,741.46
	100 Shares International Business Machines Corp. Capital Stock at 318-5/8	31,933.36
	900 Shares The Bendix Corp. Common Stock at 30-3/8	27,645.21
	800 Shares The Atchison, Topeka & Santa Fe Railway Co. Common Capital Stock at 28-3/8	22,965.52
	700 Shares Commonwealth Edison Co. Common Stock at 50-7/8 (Frank B. Cotton Trust - Endowment Account - Texas Western College)	35,921.13

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PURCHASES OF SECURITIES
(Continued)

Date of Purchase	Security	Principal Cost
11/11/66	500 Shares Bristol-Myers Co. Common Stock, 400 shares at 49-3/4 and 100 shares at 49-5/8	\$ 25,081.83
	300 Shares Continental Can Co., Inc. Common Stock at 41-1/4	12,493.89
	300 Shares General Electric Co. Common Stock at 96-7/8	29,208.57
	400 Shares General Foods Corp. Common Stock at 76-1/8	30,636.44
	1,000 Shares Household Finance Corp. Common Stock at 28	28,330.00
	300 Shares Merck & Co., Inc. Common Stock at 79	23,840.70
	500 Shares Addressograph-Multigraph Corp. Common Stock at 56	28,223.00
	400 Shares Gulf Oil Corp. Capital Stock at 59	23,779.60
	500 Shares Honeywell Inc. Common Stock at 58-1/4	29,349.15
	200 Shares Eastman Kodak Co. Common Stock, 100 shares at 124-1/2 and 100 shares at 124-3/8	24,990.39
	500 Shares The Goodyear Tire & Rubber Co. Common Stock at 48	24,215.00
	1,000 Shares International Paper Co. Common Stock, 800 shares at 28-1/4 and 200 shares at 28	28,556.16
	300 Shares Coca-Cola Co. Common Stock at 85	25,642.50
	600 Shares General Telephone & Electronics Corp. Common Stock at 44-1/4	26,796.78
	500 Shares Sears, Roebuck & Co. Common Stock at 49-1/2	24,968.75
11/14/66	300 Shares Continental Can Co., Inc. Common Stock at 41-1/2 (Frank B. Cotton Trust - Endowment Account - Texas Western College)	12,569.25

SALE OF SECURITIES

Date Sold	Security	Principal Proceeds
10/31/66	\$400,000 par value U. S. 4-3/4% Treasury Certificates of Indebtedness of Series A-1966, dated 1/19/66, due 11/15/66, at 99-31/32nds Net (99.96875) (Gain on sale over book value \$332.51) (Frank B. Cotton Trust - Endowment Account - Texas Western College)	\$399,875.00

2. Funds Grouped for Investment. -- The report of additions of cash and new funds in Funds Grouped for Investment as of December 1, 1966, was approved as follows:

Fund	Recommended Addition
Jennie and Carl Sundberg Scholarship Fund (College of Arts & Sciences Foundation) (\$3,000.00 already in Grouped)	\$ 1,000.00
J. Anderson Fitzgerald Special Scholarship Fund (College of Business Administration Foundation) (\$6,098.72 already in Grouped)	100.00
Edward Louis Dodd and Alice Laidman Dodd Fellowship Fund (\$50,230.13 already in Grouped)	46.37
Thos. E. Hogg - Residuary Legacy (\$2,944.84 already in Grouped)	33.63

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FUNDS GROUPED FOR INVESTMENT - RECOMMENDATION RE ADDITIONS
(Continued)

Fund	Recommended Addition
Interfraternity Council - Panhellenic Council Trust Fund ((\$75,604.96 already in Grouped)	\$ 8,000.00
Jesse H. Jones Professorship in Graduate School of Business (NEW FUND)	25,000.00
Tom Schmidt Memorial Fund for Books (NEW FUND)	1,225.00
Gillette Professorship of Obstetrics and Gynecology (Southwestern Medical School) ((\$8,923.03 already in Grouped)	80.91
Additions to be made to Funds Grouped on December 1, 1966	<u>\$35,485.91*</u>

The above total of \$35,485.91, submitted for approval, supplements previously approved cash additions of \$8,386.66 to be made to Funds Grouped for Investment on December 1, 1966.

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B. Real Estate Matters

1. M. D. Anderson Hospital and Tumor Institute, Mose A. Gimbel Estate: Approval of Purchase by University Cancer Foundation of Remaining Real Estate Interests. -- Approval was given for the purchase from funds of the University Cancer Foundation of unimproved land and mineral and royalty interests remaining in the Mose Gimbel Estate. The M. D. Anderson Hospital has received \$946,244 from the Estate which has been used for the Gimbel Wing to the existing Building.

Administrative officials have negotiated with the Texas National Bank of Commerce, Trustee of the Estate for the following:

1. 1/6 of the minerals under various tracts out of 410 acres in the W. Howth Survey, Harris County	\$ 50.00
2. 12/100 of the minerals under two tracts comprising a total of 47.8 acres in the Zavalla Survey on Cypress Creek, Harris County	50.00
3. 1/3 of the minerals under 8.3 acres, W. Howth Survey Harris County	50.00
4. 1/8 royalty interest under 5.5 acres, Riverside Oilfield Subdivision, John Brown Jones League, Harris County (Producing)	600.00
5. 1/16 royalty interest under Lot 42, Block 2, Riverside Oilfield Subdivision, John Brown Jones League, Harris County	5.00
6. Undivided 1/20 interest in 3 small strips, Riverside Oilfield Subdivision, John Brown Jones League, Harris County	20.00
7. Undivided 2/3 interest in East 1/2 of Lot 4, Block 1, McAshan, Slaughter and Brashear Subdivision containing 1/2 acre, John Brown Jones League, Harris County	350.00
8. 1/8 royalty interest under various lots, Stelzig, Kennedy and Gimbel Subdivision, C. M Schmidt Survey, Harris County	50.00
9. Undivided 1/2 interest in 35 acres, James Strange Survey, Harris County	3,500.00
10. Mineral interest under 3 small tracts, James Strange Survey, Harris County	50.00
11. 3 acres, Richard Green League, Liberty County	450.00
12. Undivided 1/2 interest in 18 acres, Tamina Townsite, Montgomery County School Survey, Montgomery County	450.00
Total	<u>\$ 5,625.00</u>

2. Hogg Foundation: Estate of Thomas E. Hogg, Approval of Joinder with Mrs. Margaret Wells Hogg, as Life Tenant, in Execution of Oil, Gas and Mineral Lease in Charenton Field, St. Mary Parish, Louisiana. -- Approval was given to joinder with Mrs. Margaret Wells Hogg, as Life Tenant in the Estate of Thomas E. Hogg, for an oil and gas lease with Granada Petroleum Corporation on 77 acres of the Amanda Plantation Tract on the same terms as a similar lease made in January, 1966, a primary term of five years, 3/16 royalty and bonus of \$50 per mineral acre. The Estate owns an undivided .0625 of 1/4 of the minerals under the tracts.

3. Texas Western College, Frank B. Cotton Trust: Approval of Termination of Leases with El Paso Grain Elevator Company and Western GMC Trucks, Inc., in Chamizal Area. -- Approval was given for the termination of leases with El Paso Grain Elevator Company and Western GMC Trucks, Inc., effective September 30, 1966, due to a partial taking of the leased area of the Frank B. Cotton Trust in the Chamizal Area. Rent has been paid through that time on both leases.

4. Hogg Foundation: Thomas E. Hogg Estate, Approval of Joinder with Mrs. Margaret Wells Hogg in Oil and Gas Lease on 108.16 acres, J. H. Bell Grant, Brazoria County. -- Approval was given for the joinder with Mrs. Margaret Wells Hogg, Life Tenant in the Estate of Thomas E. Hogg, for an oil and gas lease to George C. Ayres on 108.16 acres, J. H. Bell Grant, Brazoria County. The lease will be for a three year primary term. 1/6 royalty and bonus of \$25 per acre. Mrs. Hogg will receive all bonuses, rentals and royalties under a prior agreement with the Board of Regents.

C. Gift, Bequest and Estate Matters

1. Main University: Acceptance of Gift of Austin Real Estate from Mrs. Zettie W. Cole Salathe for the Albert Sweitzer Scholarship Fund and Approval for Sale of Property. -- Approval was given for the acceptance of a deed of gift covering Lots 5 and 6, Block 34, Hyde Park Section 1, Austin, Texas improved with a duplex apartment. The property is estimated as worth approximately \$11,000. Approval was also given for the Executive Director, Investments, Trusts and Lands, to offer the property for sale through an Austin realtor, with the actual sale and conveyance to be after authorization by the Board of Regents at a later meeting.

Adoption of Report. -- The foregoing report of the Land and Investment Committee was unanimously adopted upon motion of Regent Brenan, seconded by Regent Bauer.

REPORT OF THE MEDICAL AFFAIRS COMMITTEE (See Page 37 for adoption.) -- Committee Chairman Connally presented the following report of the Medical Affairs Committee:

1. Southwestern Medical School: Policy Relating to Consultation Privileges for the Full-Time Faculty. -- Pursuant to a request of the Medical Affairs Committee at its meeting on November 4, 1966, Dean Gill through appropriate channels presented the following policy relating to consultation privileges for the full-time faculty of The University of Texas Southwestern Medical School. This policy is reported to the full Board for ratification and will supersede all previous policies on consultation privileges of the faculty at the Southwestern Medical School:

It is understood by all members of the Faculty of The University of Texas Southwestern Medical School at Dallas that their primary task consists of teaching and research. No other activities shall be permitted to interfere with the satisfactory performance of these functions. On the other hand, it is also generally recognized that the physicians within and outside Dallas may wish to have available to them and to their patients the services of full-time faculty members as consultants. It is also generally recognized that salaries paid to full-time medical school faculty are often insufficient to attract and hold men of the highest caliber. Therefore, consultation privileges will be afforded full-time faculty members under the following framework:

- a. All patients must be referred by a practicing physician except for employees of the Medical School, Parkland Hospital, Children's Medical Center, or any other hospital having teaching affiliation agreements with the Medical School, and their immediate families and medical students and their immediate families. Relationships between the referring physician and the consultant and the consultant and the patient will be in keeping with the highest ethical standards. The wishes of the referring physician will be followed in so far as diagnostic work, the institution and completion of therapy, hospitalization, and the calling in of additional consultants are concerned.
- b. No full-time faculty member shall have patients admitted under his name in any hospital other than Parkland Hospital, Children's Medical Center, or any other hospitals having teaching affiliation agreements with the Medical School. Full-time

faculty members shall have the privilege of admitting properly referred patients to Parkland Hospital or the Children's Medical Center, or any other hospital having teaching affiliation agreements with the Medical School, and shall be responsible for such patients until circumstances permit the return of the patients to the referring physician.

- c. It is understood that the private patients of full-time faculty members shall pay the hospital for all services given by the hospital in the same manner in which any other private patients shall pay.
- d. Full-time faculty members shall charge fees which compare to those charged by physicians of comparable training in the community, taking due account of the services rendered and the patient's economic status.
- e. It seems desirable to set a limitation upon the income which full-time faculty members may receive from consultation. This maximum includes consultation fees received from referred private consultation, Veterans Administration hospitals and clinics, military or national agencies, and the like. These limitations are subject to revision by the Dean's Advisory Council, with the approval of the Dean and the Board of Regents, as economic circumstances may justify. The upper limitations are:

Professor	\$15,000 per year
Associate Professor	\$10,000 per year
Assistant Professor	\$10,000 per year
Instructor	\$ 7,500 per year

Any consultation income over and above the limitations prescribed above shall accrue to a departmental research or trust fund in the medical school previously established with the approval of the Dean, the Chancellor, and the Board of Regents.

- f. In the implementation of this policy each full-time faculty member is required to furnish to the Board of Regents, through the Dean and the Chancellor, annually a report of his consultation income for the calendar year.
- g. Outside employment and consultation of full-time faculty other than in medical consultation, as described and limited above, may be undertaken

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only when in conformance with University policy and approved in advance by the Dean with the concurrence of the Chancellor of the University.

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2. Southwestern Medical School: Informational Report re Proposed Eye Center. -- Among the various reports received from the heads of the medical installations was an informational report from Dean Gill of plans for creating an Eye Center at Southwestern Medical School to be supported by gifts. Dean Gill will present definite recommendations later with regard to this development.

Adoption of Report. -- Upon motion by Regent Connally, seconded by Regent Olan, the foregoing report of the Medical Affairs Committee was unanimously adopted.

REPORT OF BOARD FOR LEASE OF UNIVERSITY LANDS. -- Regent Brennan reported that only \$917,000 bonus money was received from the sale of oil and gas leases on Permanent University Fund lands that was held on December 8, 1966, and that about one-third of the bids were rejected. Though the Board for Lease has for many years held auctions of oil and gas leases at the end of the year, Regent Brennan said he thought that the timing should again be considered on the basis that budgets of the various companies are set up at the beginning of the year.

Chairman Erwin commented that he did not believe the Board for Lease of University Lands had received more money from the auctions during the service of any one Regent than had been received during the time Regent Brennan has served on the Board for Lease.

OTHER MATTERS

PRESENTATION OF WATCH TO CHANCELLOR RANSOM. -- Mr. Preston Shirley, Chairman of The University of Texas Development Board, presented to Chancellor Harry Ransom a Rolex watch engraved:

"Given in recognition of Distinguished Service
Harry Ransom
Chancellor
The University of Texas
1966"

In commenting on the anonymous gift which made this award possible, Mr. Shirley stated that a special committee appointed by the University Development Board selected Dr. Ransom as the recipient of this award based on his scholastic background, scholastic ability, administrative ability, and outstanding dedication and devotion to The University of Texas System.

Chancellor Ransom responded, "I am deeply grateful. My gratitude is measured by my love for the University."

PRESENTATION OF RESOLUTION TO W. W. HEATH, FORMER CHAIRMAN OF THE BOARD OF REGENTS. -- Chairman Erwin presented to Regent Heath, former Chairman of the Board of Regents, the resolution that was adopted at the November, 1966 meeting (Permanent Minutes, XIV, Page 359) and that had been put in a more appropriate form. In his presentation of the framed resolution Chairman Erwin said, "W. W. Heath has served as Chairman of the Board of Regents for four years, which is one of the longest terms ever served by a Chairman in the history of the University."

COMMITTEE OF THE WHOLE

Chairman Erwin presented the following report of the Committee of the Whole: (For adoption, see Page 124 .)

REPORT ON NATIONAL CONFERENCE ON CURRICULA AND INSTITUTIONS BY CLIF DRUMMOND. -- The Committee of the Whole received from Clif Drummond, President of the Students' Association, an interesting report of a meeting of the National Conference on Curricula and Institutions sponsored by the U. S. Office of Education. Mr. Drummond represented the South and was one of seven students at the conference along with 93 professors.

TEXAS WESTERN COLLEGE: INCREASE IN DEPOSIT FOR SPACE IN DORMITORY AND IN MARRIED STUDENT HOUSING (CATALOG CHANGE AUTHORIZED). -- The deposit for a room in a dormitory or for a unit in married student housing was increased to \$25.00, effective September 1, 1967. The Administration was authorized to amend the 1966-67 catalog, Pages 184 and 185, in accordance with this action.

TEXAS WESTERN COLLEGE: PROPOSED FIELD HOUSE. -- A resolution was adopted expressing the sentiment that the construction of a field house on Texas Western College land should be financed by a bond issue of the County of El Paso, subject to executing a contract similar to the one for the Sun Bowl Stadium. It is understood that Texas Western College will be in control of the building and that there will be no revenue feature involved on the part of Texas Western College.

ARLINGTON STATE COLLEGE: INCREASE IN DORMITORY ROOM RENT; CATALOG CHANGE AUTHORIZED. -- The rates for dormitory room rent, effective September 1, 1967, were adopted for Arlington State College. The Administration was authorized to incorporate at the appropriate place in the next General Information Bulletin of Arlington State College the rents as approved and set out below:

1. Trinity House and Lipscomb Hall

For One Semester	\$165.00
For Six-Week Summer Term	65.00

2. Pacht Hall and Davis Hall

For One Semester	135.00
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ARLINGTON STATE COLLEGE: SCHOOL OF SOCIAL WORK. -- Having received approval from the Coordinating Board for a School of Social Work at Arlington State College, the Administration was authorized to conduct an immediate survey of reports already on file with President Woolf, the several committees, and the Coordinating Board with a view to submitting final recommendations to the Regents at the January meeting.

MEDICAL BRANCH: PERMISSION FOR WIKTOR W. NOWINSKI TO TRAVEL. -- Permission was granted to Wiktor W. Nowinski, Research Professor of Biochemistry at the Medical Branch, to go to Montevideo, Uruguay for the period May 1 - June 27, 1967 as a Fulbright Visiting Professor at the National University. There will be no expense to the University. (This item was referred from the Executive Committee to the Committee of the Whole.)

Regent Bauer asked to be recorded as voting "No. "

MEDICAL BRANCH: SALE OF STEWART HOME (MARGIE B. STEWART CONVALESCENT HOME FOR CHILDREN) AUTHORIZED. -- It was ordered that the Stewart Home (Margie B. Stewart Convalescent Home for Children) at the Medical Branch be sold by advertising for bids with the right to reject any or all bids and that the proceeds of the sale be committed for purposes expressed in the deed to the Board of Regents of The University of Texas. Regent Heath voted "No. "

SOUTHWESTERN MEDICAL SCHOOL: AMENDMENT TO 1966-67 CLASSIFIED PERSONNEL PAY PLAN. - The Classified Personnel Pay Plan of Southwestern Medical School was amended, effective January 1, 1967, by

1. Adding the following:

<u>Code No.</u>	<u>Classification</u>	<u>Monthly Range</u>	<u>Annual Range</u>	<u>Step No.</u>
303	Medical Photographic Technician III	\$ 514 - 650	\$6168 - 7800	30

2. Changing the salary range of the following classifications to read:

301	Medical Photographic Technician I	319 - 419	3828 - 5028	20
302	Medical Photographic Technician II	419 - 539	5028 - 6468	26
320	Medical Art Technician I	319 - 419	3828 - 5028	20
321	Medical Art Technician II	419 - 539	5028 - 6468	26
322	Medical Art Technician III	514 - 650	6168 - 7800	30

M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE: RENTAL OF SPACE FOR THE HEART, CANCER AND STROKE PROGRAM. -- The Administration at M. D. Anderson Hospital and Tumor Institute was authorized to negotiate with Center Pavilion, Inc., for 8,000 square feet of space at a monthly rental not to exceed 35¢ per square foot to house the Heart, Cancer and Stroke program, the source of funds to come from the grant. When the lease agreement has been approved by the Director of M. D. Anderson Hospital and Tumor Institute, Vice Chancellor for Health Affairs, Vice-Chancellor for Business Affairs and the University Attorney, the Chairman of the Board of Regents is authorized to execute same.

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M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE, DENTAL BRANCH, AND GRADUATE SCHOOL OF BIOMEDICAL SCIENCES: POLICY RELATING TO DISCOUNTS ON INPATIENT AND OUTPATIENT CARE FOR EMPLOYEES AND EMPLOYEE DEPENDENTS

-- The following policy relating to discounts on inpatient and outpatient care for employees and employee dependents at the M. D. Anderson Hospital and Tumor Institute, the Dental Branch, and the Graduate School of Biomedical Sciences was approved:

1. Inpatient Care

- a. Employee or dependent covered under a Blue Cross group hospitalization insurance plan (either the hospital plan or the group plan of the spouse):

Discount of all charges over and above that paid by Blue Cross insurance. (In most cases this would mean the difference between the billed room and board charge and the amount provided for room and board under the group insurance plan.)

- b. Employee or dependent covered by insurance other than Blue Cross:

A maximum discount of 20 per cent of the gross bill, provided the employee or his dependent is classified as a pay patient.

- c. Employee or dependent with no insurance coverage:

A discount of 20 per cent of the gross bill, if the employee or his dependent is classified as a pay patient.

2. Outpatient Diagnostic Care

Employees are charged 25 per cent of the schedule of charges, or the actual costs, whichever is greater. (Most outpatient diagnostic work consists of x-ray and laboratory procedures where 25 per cent of the billed charge does cover the direct institutional cost for the procedure.)

M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE: PERMISSION TO APPLY FOR GRANT. -- Doctor Clark was granted permission to apply to Health Research Facilities for a grant of \$150,000 for construction of an underground room at the M. D. Anderson Hospital and Tumor Institute to house a machine to be developed under Grant No. CA 10006 - 01 that is under the direction of Doctor Gilbert H. Fletcher.

GRADUATE SCHOOL OF BIOMEDICAL SCIENCES: APPROPRIATION OF ARCHITECTS' FEES FOR THE BUILDING TO HOUSE THE GRADUATE SCHOOL OF BIOMEDICAL SCIENCES (INCLUDING INSTITUTE OF BIOMEDICAL SCIENCES), THE DIVISION OF CONTINUING EDUCATION, AND THE SCHOOL OF PUBLIC HEALTH; APPOINTMENT OF MACKIE AND KAMRATH AS ASSOCIATE ARCHITECTS THEREFOR.-- Approval was given to an appropriation of \$62,500 from Permanent University Fund Bond proceeds for architects' fees and preliminary expenses for a building to house the Graduate School of Biomedical Sciences (including the Institute of Biomedical Sciences), the Division of Continuing Education, and the School of Public Health. However, this action was taken with the distinct understanding that this is no commitment to use Permanent University Fund Bond proceeds for this building. The consulting architect was authorized to prepare the program for this project, and the associate architect was authorized to prepare whatever schematics and/or preliminary plans which may be needed for an application to be filed with the Department of Health, Education and Welfare for funds for this building.

The firm of MacKie and Kamrath was appointed as associate architect for the building, subject to approval by the Governor.

MAIN UNIVERSITY: PROGRAM RE CONDEMNATION SUITS PENDING IN LAND ACQUISITION PROGRAM.-- In the Land Acquisition Program authorized by the 59th Legislature, it was ordered (1) that the Commissioners' award in the amount of \$82,500 in the Cause No. 451, Board of Regents V. Hugh Blocker, et al be accepted and (2) that the Commissioners' awards or judgments be accepted where the amount does not exceed 10% more than the appraisal of Messers. Frederick and Legge. If the award is more than 10% above the appraisal, the Chairman of the Board of Regents is authorized to accept or reject the judgment, it being understood that all vouchers will continue to be subject to the approval of Vice-Chancellor Walker.

MAIN UNIVERSITY: ACQUISITION OF ROBERT E. LEE HALL, INC., AND DISSOLUTION OF CORPORATION.-- The Board of Regents of The University of Texas at its meeting in Waco, Texas, informally authorized the purchase of the stock of a dormitory facility known as the Robert E. Lee Hall, Inc., a Texas corporation with its principal place of business in Austin, Travis County, Texas, for the sum of \$433,740 and authorized that all necessary steps be taken to close the transaction.

The Board has purchased the shares of stock and a deed has been executed by the corporation conveying Lots 24 and 25, Horst Subdivision of Outlots 18 and 19, Division "D", in Austin, Travis County, Texas, to the Board of Regents of The University of Texas. Chairman Erwin has authorized a dissolution of the corporation and a certificate of dissolution has been issued by the Secretary of State. All actions taken in closing this transaction were in all things ratified and approved.

In response to Regent Heath's inquiry as to the contemplated use of the Robert E. Lee Hall, Chairman Erwin assured him that before any change in the use of the dormitory was made it would be placed on the agenda for consideration by the Board of Regents.

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MAIN UNIVERSITY: ACQUISITION OF SURPLUS GOVERNMENT-OWNED REAL PROPERTY. -- The Board adopted the following resolution:

WHEREAS, certain real property owned by the United States of America consisting of the Nike-Hercules Launcher Site located approximately 18 miles west of Austin, Texas, on Bee Caves Road, consisting of 32.25 acres of land, 214.24 acres of easements (roadway, line-of-sight, restrictive) together with seven (7) concrete tile buildings having approximately 4,340 square feet of floor area, the site containing six (6) concrete slab launching pads, with air-conditioned underground control rooms, sewage system, sewage disposal plant, water system, UG electrical distribution system, LPG storage tank, storm sewers, sidewalks, and roads, with the site's area of improvements being double fenced with security chain-link fencing, located in the County of Travis, State of Texas, has been declared surplus and is subject to disposal by the Secretary of Health, Education, and Welfare; and

WHEREAS, The University of Texas is in need of said property and can utilize the same for educational and research purposes; and

WHEREAS, it is the desire of the Board of Regents of The University of Texas, the governing authority of The University of Texas, to submit an application to the United States Government for acquisition of the property under the provisions of Section 203 (k) (1) of the Federal Property and Administrative Services Act of 1949 (63 Stat. 377) as Amended, and regulations and procedures promulgated thereunder;

NOW, THEREFORE, BE IT RESOLVED by the Board of Regents that Frank C. Erwin, Jr., Chairman of the Board of Regents of The University of Texas, or his successor in function, be and he is hereby designated as the proper official of said University of Texas by whom negotiations for such acquisitions are to be prosecuted; and he is hereby duly authorized to do any and all things necessary and proper to procure acquisition of, and to accept, the property approved for transfer by the Department of Health, Education, and Welfare for The University of Texas.

BE IT FURTHER RESOLVED that The University of Texas is ready, willing and able, and is hereby authorized to pay all external administrative expenses incident to the transfer of said property; and to assume immediate care and maintenance thereof,

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BE IT FURTHER RESOLVED that three certified copies of this Resolution be furnished to the Regional Representative, Division of Surplus Property Utilization, Department of Health, Education, and Welfare as evidence of the official action of the Board of Regents of The University of Texas in authorizing the application for, and acquisition of said property.

IN TESTIMONY WHEREOF we hereunto sign our names and attach the seal of said institution for it and in its behalf this _____ day of _____, 196__.

BOARD OF REGENTS OF
THE UNIVERSITY OF TEXAS

By: _____
Frank C. Erwin, Jr.
Chairman

ATTEST:

By: _____
Betty Anne Thedford
Secretary

MAIN UNIVERSITY: REJECTION OF BIDS FOR RESEARCH OFFICE BUILDING ON UNIVERSITY JUNIOR HIGH SCHOOL SITE; SITE FOR COLLEGE OF EDUCATION AND DIVISION OF EXTENSION. -- In view of the fact that the lowest bid of \$882,203.00 for the construction of the Research Office Building on the University Junior High School site was in excess of the \$750,000.00 appropriated for the overall cost of the project, all bids received for the Research Office Building were rejected.

The Administration was authorized to file an application for special education facilities to be entitled "Research and Demonstration Facility for Handicapped Children and Youths" under the direction of Doctor William G. Wolfe and a facility for "Research and Development Center for Teacher Education" under the direction of Doctor Robert F. Peck. The land required for these facilities was set aside as indicated.

Pending the outcome of these applications to the United States Office of Education, any action on the plans for the Research Office Building was deferred since if these applications are acted on favorably, the site for the Research Office Building would be needed for these two projects. These two buildings would be financed 100% with grant funds and would be large enough for a major College of Education complex.

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With this in mind, the entire tract of land which is used by the University Junior High School and the parking lot located immediately north of the school site was designated for the use of the College of Education, it being also understood that space would be provided in University Junior High School building for the Division of Extension.

MAIN UNIVERSITY: TEXAS STUDENT PUBLICATIONS' BUILDING.--

Pursuant to the authorization of the Regents at its meeting on October 1, 1966, Chancellor Ransom appointed Vice-Chancellors Haskew, Landrum and Walker, and Business Manager Colvin to work with the Board of Directors of TSP, Inc., regarding the building for Texas Student Publications, Inc. The Committee of the Whole received from the Administration the following conclusions that had been reached by this committee and a committee appointed by the Directors of Texas Student Publications, Inc.:

1. Cost. The proposed building would cost \$580,000. TSP Directors are ready to provide \$205,000 in cash. This would indicate that the Regents would provide \$375,000 from PUF bond proceeds and/or Available Fund cash.
2. Ownership. The building would be planned, constructed, and owned as an educational facility of The University of Texas, following established procedures, with occupancy thereof under control of the Board of Regents. TSP would donate \$205,000 from its present reserves (Book Value 11/1/66, \$215,000) to the Board of Regents toward the construction cost. Furnishings and equipment required for TSP occupancy would be provided by TSP, and it would hold title thereto.
3. Size of Building. The project should be a separate structure (in contrast to incorporating it as a portion of a larger, multi-occupancy building), and should provide housing for all TSP functions. Studies by the Office of Facilities Planning and Construction cause us to propose a 3-story building with one elevator as follows:

Approx. 24,000 sq. ft.	\$ 480,000.00
5% for inflation	24,000.00
5% for contingency	24,000.00
6% for architect's fees	31,700.00
Elevator	<u>20,300.00</u>

Total for building \$ 580,000.00

4. Site. The best site is at the north extremity of the four lots being acquired immediately north of the International Center (26th and Wichita).
5. Building Operation and Occupancy. Operation and maintenance for the building would be provided by the University. Occupancy by TSP would be under a memorandum of agreement.

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With this in mind, the entire tract of land which is used by the University Junior High School and the parking lot located immediately north of the school site was designated for the use of the College of Education, it being also understood that space would be provided in University Junior High School building for the Division of Extension.

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CORRECTION

**THIS DOCUMENT
HAS BEEN REPHOTOGRAPHED
TO ASSURE LEGIBILITY**

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6. Payment by TSP. An annual payment--based on costs for utilities, custodial service, repairs and maintenance --will be made (estimated at \$15,000 a year).
7. Presses and Other Equipment. All of these items would be provided by TSP from its funds. It appears inevitable that new presses will have to be purchased within the next few years. The building proposed, however, will receive the old presses equally as well as new ones. Moving and installation costs are to be paid by TSP. Nothing in this proposal will affect the present obligation of TSP to pay \$45,000, at \$5,000 per year, for printing equipment originally furnished by the University.

The principles as outlined were endorsed, and the Administration was authorized to proceed with the planning of the project development through regularly established University channels. The Administration was instructed to present at a later meeting recommendations with respect to the funding and proposed time table for the building after re-examining the Permanent University Fund Bond proceeds and Available University Fund commitments. Regent Bauer asked to be recorded as voting "No."

MAIN UNIVERSITY: W. J. MCDONALD OBSERVATORY TELESCOPE DOME AND BUILDING-- AUTHORIZATION TO ISSUE PURCHASE ORDER FOR COMPUTER. -- Authorization was given to issue a purchase order to the low bidder, International Business Machines Corporation, in the amount of \$74,936.00 for the purchase of a computer to control the 105-inch telescope at the W. J. McDonald Observatory and also for real time data reduction. This purchase order is to come from funds of N. S. F. Grant No. Gu-1580 which included in addition to aid for the construction of the dome and building to house the telescope, transient quarters, etc. at W. J. McDonald Observatory, an amount for the purchase of a computer for this purpose.

MAIN UNIVERSITY: RELOCATION OF PENICK TENNIS COURTS, CONSTRUCTION OF ONE ADDITIONAL COURT, AND APPROPRIATION THEREFOR. -- The recommendation of the Administration that the Penick Tennis Courts plus the one additional tennis court recommended by the Athletic Council be immediately south of the stadium was approved. An appropriation was authorized in the amount of \$96,250 to cover the estimated cost of the removal of the Penick Tennis Courts and the construction of the one new court, \$48,125 to come from Available University Fund Unappropriated Balance and \$48,125 from Athletic Council Funds.

The Office of Facilities Planning and Construction was instructed to prepare the plans and specifications and to advertise for bids, and submit recommendation of contract awards for these two projects to the Board of Regents in accordance with the regularly established procedures; and the Director of Office of Facilities Planning and Construction was authorized to engage engineers and consultants, if necessary to meet deadlines, to assist in the preparation of the plans and specifications for the project.

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MAIN UNIVERSITY: RELOCATION OF CLOSURES OF STADIUM AND APPROPRIATION THEREFOR. -- Authorization was given for the relocation of the closures of the Stadium at the Main University and an appropriation of \$50,000 was authorized from Athletic Council Funds for this purpose. The design of the closures of the Stadium will include removal of fences on the east, north, and west sides and relocation at the south end of the stadium; construction of ticket booths; erection of wrought iron fences and gates at all stadium openings; installation of lights, gate numbers, and color panels; relocation of certain steps and walks, et cetera, all as shown on the schematic design developed by Professor Roessner in collaboration with Athletic Director Royal and Mr. J. Neils Thompson, Chairman of the Athletic Council.

The Office of Facilities Planning and Construction was instructed to handle the preparation of plans and specifications, to advertise for bids, and subsequent recommendation of contract awards to the Board of Regents in accordance with the regularly established procedures, and the Director of Facilities Planning and Construction was authorized to engage engineers and consultants, if necessary to meet deadlines, to assist in the preparation of plans and specifications for this project.

MAIN UNIVERSITY: PRELIMINARY PLANS FOR LYNDON BAINES JOHNSON LIBRARY AND EAST CAMPUS RESEARCH AND LIBRARY BUILDING. -- The preliminary plans for the Lyndon Baines Johnson Library and the East Campus Library and Research Building were approved.

MAIN UNIVERSITY: PROPOSAL OF NEW STUDENT UNION BY THE UNION BOARD AND STUDENT COMMITTEES. -- The proposal of a new student union by the Union Board and Student Committees was referred to the Faculty Building Committee for study with the request that its study include consideration of

1. Future Need
2. Function of a new (or second) Union, especially as this function relates to small "union" facilities in Engineering, Law, and other centers of the eastern section of the campus.
3. Sites Available
4. Funding other than direction allocation from the Available Fund (new Union income, new student assessment, federal support, and donation)

MAIN UNIVERSITY: APPROPRIATION FROM RETAINED EARNINGS OF CAMPUS SERVICES, INC. FOR INTERFRATERNITY COUNSELING PROGRAM. -- Approval was given to an expenditure of \$447 for the Interfraternity Counseling Program, source of funds to be Retained Earnings of Campus Services, Inc.

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MAIN UNIVERSITY: BLUEBONNET BOWL GAME, ESTIMATED BUDGET AND ADDITIONAL COMPENSATION TO THE ATHLETIC STAFF
-- Upon recommendation of the Athletic Council, processed through appropriate channels and concurred in by Chancellor Ransom, the following estimated budget for the Bluebonnet Bowl Game to be played in Houston on December 17, 1966, was approved:

Estimated Budget for the Bluebonnet Bowl Game

December 17, 1966, Houston

<u>Estimated Income</u>		\$105,000
<u>Estimated Expenditures</u>		
Team -		
Travel	\$ 2,500	
Hotel and Meals	3,000	
Allowance	2,300	
Officials -		
Travel	1,500	
Hotel and Meals	1,500	
Band -		
Travel	1,400	
Hotel	1,600	
Yell Leaders	300	
Transportation in Houston	500	
Awards	5,000	
Special Events	1,800	
Extra Compensation for Athletic Staff	14,500	
Complimentary Tickets	3,000	
Team Entertainment	2,800	
Other Miscellaneous Expenses	<u>200</u>	
Total Estimated Expenditures		<u>\$ 41,900</u>

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The following is a breakdown of "Extra Compensation for the Athletic Staff" as set out in the budget and which is in accord with the Regental policy for extra compensation for bowl games:

Darrell K. Royal, Head Football Coach	\$30,000	8%	\$2,400.00
Fred S. Akers, Assistant Football Coach	11,500	8	920.00
William M. Campbell, Assistant Football Coach	15,000	8	1,200.00
Billy M. Ellington, Assistant Football Coach	12,500	8	1,000.00
Tom L. Ellis, Assistant Football Coach	10,500	8	840.00
Russell W. Coffee, Assistant Football Coach	11,500	8	920.00
Willie F. Manley, Assistant Football Coach	11,000	8	880.00
Charles N. Shira, Assistant Football Coach	15,000	8	1,200.00
Willie F. Zapalac, Assistant Football Coach	13,000	8	1,040.00
Frank E. Medina, Trainer	7,500	5	375.00
James V. Blaylock, Athletics Equipment Supervisor	6,468	5	323.40
Stanley W. Casner, Team Physician	3,000	5	150.00
Jack C. Patterson, Assistant Athletics Director	14,000	5	700.00
Albert H. Lundstedt, Business Manager of Athletics	10,500	5	525.00
Alfred R. Rochs, Associate Business Manager of Athletics	9,600	5	480.00
William F. Ermel, Football Ticket Manager	6,168	5	308.40
Jones W. Ramsey, Sports News Director	10,000	5	500.00
Orland L. Sims, Assistant Sports News Director	6,168	5	308.40
Ruth E. Gold, Executive Assistant	8,520	5	426.00
Total			<u>\$14,496.20</u>

MAIN UNIVERSITY: PERMISSION FOR DOCTOR ERNEST L. LUNDELIUS, JR. TO TRAVEL.--Permission was granted to Doctor Ernest L. Lundelius, Jr., Associate Professor of Geology, to go to Melbourne, Australia, December 17, 1966 through February 5, 1967 to collect material to continue his research under a National Science Foundation grant. The only expense will be his transportation in the amount of \$1,215 payable from University Research Institute (This item was referred from the Executive Committee to the Committee of the Whole.). Regent Bauer voted "No" and filed the following statement:

"I voted 'No' because (1) there was not enough information submitted either prior to or with the request for travel, (2) the request undoubtedly had been made with the assumption that a 'Yes' vote would be given automatically since it had to be acted upon immediately due to the time set for departure, (3) there was no statement that lectures and documents would be made available as University property, and (4) it seems always the vacation period ties in with the request for travel.

"My 'No' vote is impersonal, but I will continue to vote 'No' until I have more information on the travel requests and the annual cost to the University."

CHANCELLOR'S DOCKET NO. 12. -- Chancellor's Docket No. 12 was approved with the exception of Item No. 2, Page M - 10, which provides reimbursement of expenses to

"2. Mr. A. L. Clark, Professor of Sociology, assigned to research leave, November 2-6, 1966, from Cambridge, Massachusetts, to Austin, Texas, to conduct a symposium with member of the Law School faculty and with Professor Albert Cohen of the University of Connecticut relative to prospective Center for the Study of Law and Social Control, expenses in an approximate amount of \$278.00 paid from Miscellaneous Administrative Expenses, Office of the Vice-Chancellor for Academic Affairs."

SYSTEM-WIDE: EXTENSION OF POLICY WITH HARTFORD STEAM BOILER INSPECTION AND INSURANCE COMPANY. -- The present policy with Hartford Steam Boiler Inspection and Insurance Company covering boilers and machinery system-wide was extended to January 1, 1970, at the manual rate prescribed by the Board of Insurance Commissioners with authority to the Vice-Chancellor for Business Affairs to approve the details of the policy.

SYSTEM-WIDE: 1967-68 BUDGET POLICIES AND LIMITATIONS AND 1967-68 BUDGET RULES AND PROCEDURES. -- Of the proposed 1967 Budget Policies and Limitations, Item No. 3 was amended to read as follows:

3. Merit salary advances for classified personnel shall be given only to those who have been in the position for at least six months and shall not exceed one-half of the classified personnel who have been employed by the institution for at least six months with the exception that any person who receives a raise by virtue of scale adjustment in the Classified Personnel Pay Plan shall not be eligible for a merit increase during the budgetary year but in extraordinary cases any merit increase shall be left to the judgment of the Administration.

Approval was then given to the proposed (1) 1967-68 Budget Policies and Limitations and (2) Budget Rules and Procedures as amended and as set out below:

1967-68 Budget Policies and Limitations

Institutional Heads are to write the "first" draft of their operating budgets conservatively within the total of funds included in the Legislative Budget Request for the Year 1967-68.

Inasmuch as the amount of General Revenue Funds to be appropriated for writing the 1967-68 operating budgets is unknown at this time, Institutional Heads are to draft their budgets in

accordance with the policy limitations listed below and must be prepared to reduce their recommended expenditures in the event that actual appropriations do not meet the level set forth in the preliminary draft.

1. Over-all budget totals, including reasonable reserves, must be limited to the funds available for the year.
2. Selective merit salary advances should be provided for the faculty and professional staff. In the case of faculty, merit advances should be on the basis of teaching or teaching and research.
3. Merit salary advances for classified personnel shall be given only to those who have been in the position for at least six months and shall not exceed one-half of the classified personnel who have been employed by the institution for at least six months with the exception that any person who receives a raise by virtue of scale adjustment in the Classified Personnel Pay Plan shall not be eligible for a merit increase during the budgetary year but in extraordinary cases any merit increase shall be left to the judgment of the Administration.
4. New positions should be provided only where increased work-load justifies.
5. Maintenance, Operation, and Equipment items should be based only on such amounts as are needed, but increases are not to exceed 15% in total over amounts budgeted in 1966-67.

Justify all increases in Maintenance and Operation and Travel with performance type data. Prior year expenditures are not to be considered as adequate justification.

6. Travel funds are to be shown as separate line items.
7. All requests for Special Equipment must be supported with detailed description and justification.

Inasmuch as a needed "cost of living" adjustment for classified personnel is not provided for in the 1967-68 Budget Policies, recommendations for implementation of such adjustment will be made to the Board for consideration after Legislative Appropriations for 1967-68 are known.

1967-68 Budget Rules and Procedures

1. All appointments are subject to the provisions of the Regents' Rules and Regulations for the Government of The University of Texas.

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2. ITEMS REQUIRING APPROVAL OF THE BOARD OF REGENTS (through the Executive Committee).

- (1) A salary rate increase of \$1,000 or more to an individual requires the approval of the Chancellor and the Board of Regents; provided, however, a salary rate increase resulting from an appointment to another classification or to a position involving new and different duties is subject to the approval of the Chancellor, and subsequent reporting to the Board of Regents through the Docket.
- (2) Any transfer into an account containing the word "travel" requires the approval of the Chancellor and the Board of Regents.
- (3) Any transfer from Unappropriated Balance requires the approval of the Chancellor and the Board of Regents.

3. ITEMS REQUIRING APPROVAL OF THE CHANCELLOR and subsequent reporting to the Board of Regents through the Docket. (Subject to Item 2).

- (1) Appointments to or promotions within tenure ranks.
- (2) Appointments, resignations, leaves of absence, and salary rate increases (including faculty grants and awards) involving positions having a full-time monthly salary rate of \$750 or more.
- (3) Transfers of \$500 or more increasing a departmental line-item appropriation:
 - (a) Transfers from any institutional Unallocated Account.
 - (b) Inter-departmental transfers.
 - (c) Transfers between dissimilar appropriations.

4. ITEMS REQUIRING APPROVAL OF THE INSTITUTIONAL EXECUTIVE HEAD ONLY. (Subject to Items 2 and 3).

- (1) Budget transfers that increase a departmental line-item appropriation by less than \$500.
- (2) Budget transfers between "similar" line-item appropriations within a department.

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- (3) Transactions involving positions having a full-time monthly salary rate of less than \$750.
- (4) Changes in sources of funds, changes in time assignments, and other changes in status for individuals having a full-time monthly salary rate of \$750 or more provided no increase in the individual's salary rate is involved.
- (5) Transactions involving Teaching Associates, Teaching Assistants, and Academic Assistants (at the Academic Institutions), and Fellows (at the Medical and Dental Institutions) if employed at position salary rates approved in advance by the Board of Regents; item 2 (1) notwithstanding when the initial appointment at this rank is made at the minimum of the salary range.
- (6) Transactions involving employees paid on an hourly-rate basis.

5. EFFECTIVE DATE OF APPOINTMENTS AND SALARY INCREASES

- (1) The effective date of an appointment is the date on which the individual is first to perform service for the institution under that appointment.
 - (2) The original appointment during a fiscal year of a person not in a budget for that year or not under an existing appointment for that year can relate back to the first performance of duties during the fiscal year although such person may have been employed in a previous fiscal year and although an increased salary rate for the same classification or position is involved.
 - (3) A salary rate increase resulting from an appointment to another classification or to a position involving new and different duties can be made effective to the time of the first performance of duties under the new appointment.
 - (4) Any increase in an approved salary rate for the current fiscal year without a change in classification or position can not become effective prior to the first day of the month in which the required final approval of the rate change is obtained.
6. Any transfer shall be made only after careful consideration of the allocations, transfer limitations, and general provisions of the appropriation bill.

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7. The established merit principle has been observed in determining salary rates.
8. All academic salary rates in the instructional departments of the academic institutions are nine-month rates (September 1 - May 31) unless otherwise specified. In the medical and dental institutions, all salary rates are twelve-month rates unless otherwise specified.
9. All appointments of classified personnel are based on twelve-month rates and are made within appropriate salary ranges and on salary steps as defined by the classified personnel program approved by the Board of Regents.
10. Compensation for continuing personal services (for a period longer than one month), though paid for on an hourly basis, is not to be paid out of maintenance and equipment, or like appropriations, except upon specific approval of the Executive Head of the Component Institution.
11. All maintenance and operation, equipment, and travel appropriations are for twelve months (September 1 - August 31) and should be budgeted and expended accordingly.
12. Traveling expenses may be paid only out of appropriations containing the word "travel" except upon the specific approval of the Executive Head of the Component Institution; such approval is to be reported in the next regular docket.
13. All appropriations not actually expended or encumbered by August 31 will automatically lapse to the Unappropriated Balance Account.
14. Credits for Sales and Services should be reported as General Budget Income. Such Credits for Sales and Services are not automatic to departmental appropriations. Established Revolving Funds are exceptions to this general rule.
15. Budgeted expenditures authorized from sources of funds other than General Budget Funds are contingent upon receipt of such funds. Appointments from such fund sources will not become an obligation of the Component Institution in the event the supplemental or grant funds are not realized. Appointments paid from Government or Private Contracts may not be made for periods less than ten (10) consecutive days.

16. TERMINOLOGY:

(1) Line-item Appropriation.

"Appropriation Items" listed in the departmental budgets which add to the "Total Appropriations." Not included are items shown in the "Salary Roster" portion of the budget.

(2) Similar Appropriations (Coded in the Budget).

Examples of Similar appropriations are: (a) "Faculty Salaries" and "Teaching Assistants," and (b) "Maintenance and Operation" and "Equipment."

(3) Dissimilar Appropriations (Coded in the Budget).

Generally this term refers to different object classifications. Examples of dissimilar appropriations are: (a) "Faculty Salaries" and "Classified Personnel Salaries," and (b) "Maintenance and Operation" and "Travel."

SYSTEM-WIDE: FAIR LABOR STANDARDS ACT, AMENDMENTS OF 1966. -- The committee received a report from the Administration on the 1966 amendments to the Fair Labor Standards Act and a report as to how it will affect the University.

SYSTEM-WIDE: CLASSIFIED PERSONNEL PAY PLANS FOR 1967-68 (AMENDMENTS TO 1966-67 PLANS). -- A Classified Personnel Pay Plan for South Texas Medical School for 1967-68 was adopted as set out on Pages 117-120. Heretofore, the South Texas Medical School has complied with the Classified Personnel Pay Plan for Main University.

The recommended changes of the 1966-67 Classified Personnel Pay Plan (System-Wide) effective September 1, 1967, were adopted as submitted. These Classified Personnel Pay Plans as amended effective September 1, 1967, become the 1967-68 Classified Personnel Pay Plans and are set out on the following pages:

Central Administration and Main University,	Pages	<u>55-68</u>
Texas Western College, Pages		<u>69-76</u>
Arlington State College, Pages		<u>77-80</u>
Medical Branch, Pages		<u>81-93</u>
Dental Branch, Pages		<u>94-98</u>
M. D. Anderson Hospital and Tumor Institute,	Pages	<u>99-108</u>
Southwestern Medical School, Pages		<u>109-116</u>
Graduate School of Biomedical Sciences and Division of Continuing Education (same as M. D. Anderson), Pages		<u>99-108</u>

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THE UNIVERSITY OF TEXAS
CENTRAL ADMINISTRATION AND MAIN
UNIVERSITY PERSONNEL PAY PLAN

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I. ACADEMIC TITLES

CODE NO.

0- ACADEMIC

- 0010 PROFESSOR
- 0012 VISITING PROFESSOR
- 0020 ASSOCIATE PROFESSOR
- 0022 VISITING ASSOCIATE PROFESSOR
- 0030 ASSISTANT PROFESSOR
- 0040 INSTRUCTOR
- 0045 ASSISTANT INSTRUCTOR
- 0050 LECTURER
- 0055 TEACHING ASSOCIATE
- 0060 TEACHING ASSISTANT
- 0065 ACADEMIC ASSISTANT
- 0070 ASSISTANT

II. CLASSIFIED PERSONNEL---CLASSIFICATIONS AND SALARY RANGES

R A N G E
SEE TABLE II FOR INTERMEDIATE
STEPS AND HOURLY RATES

CODE NO.

MONTHLY

ANNUAL

2- FISCAL AND STAFF SERVICE

20- FISCAL AND ACCOUNTING GROUP

CODE NO.	TITLE	MONTHLY	ANNUAL
2006	ASSISTANT TO THE BUSINESS MANAGER	\$740-1000	\$8880-12000
2009	BRANCH COLLEGE AUDITOR	710- 950	8520-11400
2012	AUDITOR, OIL AND GAS PRODUCTION	680- 835	8160-10020
2015	ASSISTANT AUDITOR, OIL AND GAS PRODUCTION	539- 680	6468- 8160
2030	ASSISTANT TO THE ENDOWMENT OFFICER	740-1000	8880-12000

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CODE NO.		MONTHLY	ANNUAL
2033	SENIOR SECURITY ANALYST	\$800-1100	\$9600-13200
2034	SECURITY ANALYST	539- 650	6468- 7800
2050	ASSISTANT UNIVERSITY AUDITOR	835-1050	10020-12600
2061	ASSISTANT TO THE AUDITOR	650- 800	7800- 9600
2062	INTERNAL AUDITOR	710- 870	8520-10440
2063	CHIEF, ACCOUNTING DIVISION	740- 950	8880-11400
2066	BURSAR	740- 950	8880-11400
2069	ACCOUNTING AND PROCUREMENT OFFICER, DRL	620- 800	7440- 9600
2072	SUPERVISOR, PAYROLL DIVISION	680- 870	8160-10440
2075	ACCOUNTING GROUP SUPERVISOR	620- 800	7440- 9600
2078	INVENTORY SUPERVISOR	539- 680	6468- 8160
2084	ACCOUNTANT II	592- 770	7104- 9240
2085	ACCOUNTANT I	514- 650	6168- 7800
2090	CASHIER II	382- 482	4584- 5784
2091	CASHIER I	319- 400	3828- 4800
2095	ACCOUNTING CLERK III	382- 482	4584- 5784
2096	ACCOUNTING CLERK II	350- 439	4200- 5268
2097	ACCOUNTING CLERK I	305- 382	3660- 4584
21- STATISTICAL GROUP			
2103	STATISTICIAN	439- 592	5268- 7104
2105	STATISTICAL CLERK II	366- 460	4392- 5520
2106	STATISTICAL CLERK I	305- 382	3660- 4584
2130	FILM ANALYST	245- 319	2940- 3828
2160	CLERK-DRAFTSMAN	256- 335	3072- 4020
22- DATA PROCESSING GROUP			
2206	ASSISTANT DIRECTOR, DATA PROCESSING DIVISION	835-1050	10020-12600
2218	SUPERVISOR, COMPUTER EQUIPMENT OPERATIONS	592- 740	7104- 8880
2222	SUPERVISOR, AUXILIARY EQUIPMENT OPERATIONS	460- 592	5520- 7104
2229	SYSTEMS ANALYST AND PROGRAMMER III	770- 950	9240-11400
2230	SYSTEMS ANALYST AND PROGRAMMER II	680- 835	8160-10020
2231	SYSTEMS ANALYST AND PROGRAMMER I	592- 740	7104- 8880
2236	COMPUTER PROGRAMMER III	740- 870	8880-10440
2237	COMPUTER PROGRAMMER II	680- 835	8160-10020
2238	COMPUTER PROGRAMMER I	592- 740	7104- 8880
2240	COMPUTER PROGRAMMER-ASSISTANT	419- 565	5028- 6780
2260	SCORING AND TABULATING SUPERVISOR	482- 620	5784- 7440
2261	COMPUTER OPERATOR III	565- 680	6780- 8160
2262	COMPUTER OPERATOR II	460- 592	5520- 7104
2263	COMPUTER OPERATOR I	366- 482	4392- 5784
2272	TABULATING EQUIPMENT OPERATOR II	419- 514	5028- 6138
2273	TABULATING EQUIPMENT OPERATOR I	366- 439	4392- 5268
2282	KEY PUNCH SUPERVISOR	419- 565	5028- 6780
2285	KEY PUNCH OPERATOR II	350- 439	4200- 5268

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CODE NO.	MONTHLY	ANNUAL
2286 KEY PUNCH OPERATOR I	\$305- 366	\$3660- 4392
23- STORES AND PROCUREMENT GROUP		
2303 PURCHASING AGENT	680- 835	8160-10020
2306 ASSISTANT PURCHASING AGENT	592- 740	7104- 8880
2312 MANAGER, STENOGRAPHIC BUREAU	514- 620	6168- 7440
2321 SENIOR PROCUREMENT OFFICER	565- 680	6780- 8160
2322 PROCUREMENT OFFICER	419- 539	5028- 6468
2333 MILITARY PROPERTY CUSTODIAN	419- 592	5028- 7104
2360 LABORATORY SERVICES SUPERVISOR	335- 439	4020- 5268
2363 LABORATORY STORES ASSISTANT	245- 335	2940- 4020
2366 LABORATORY ATTENDANT	200- 292	2400- 3504
2384 STORES FOREMAN	565- 680	6780- 8160
2390 CHAUFFEUR-STORES CLERK, BRC	279- 350	3348- 4200
2395 STORES CLERK III	366- 482	4392- 5784
2396 STORES CLERK II	319- 419	3828- 5028
2397 STORES CLERK I	245- 319	2940- 3828
24- LEGAL GROUP		
2403 ASSISTANT UNIVERSITY ATTORNEY	770-1000	9240-12000
2430 LEGAL AID DIRECTOR	539- 650	6468- 7800
2433 LEGAL AID ATTORNEY	400- 514	4800- 6188
25- PERSONNEL GROUP		
2506 DIRECTOR OF EMPLOYEE BENEFITS	710- 870	8520-10440
2512 SUPERVISOR, WORKMENS COMPENSATION INSURANCE	650- 770	7800- 9240
2521 WAGE AND SALARY SUPERVISOR, UPD	680- 800	8160- 9600
2524 EMPLOYMENT SUPERVISOR, UPO	650- 770	7800- 9240
2527 PERSONNEL REPRESENTATIVE	565- 680	6780- 8160
2531 PERSONNEL ASSISTANT	439- 539	5268- 6468
2539 PERSONNEL INTERVIEWER	460- 565	5520- 6780
26- BUSINESS AND MANAGEMENT GROUP		
2603 ADMINISTRATIVE SERVICES OFFICER	710- 910	8520-10920
2606 EXECUTIVE ASSISTANT	592- 740	7104- 8880
3- STUDENT SERVICE		
30- STUDENT ADVISORY GROUP		
3003 COORDINATOR OF STUDENT ACTIVITIES	680- 950	8160-11400
3012 STUDENT GROUP ADVISOR III	620- 800	7440- 9600
3013 STUDENT GROUP ADVISOR II	482- 620	5784- 7440
3014 STUDENT GROUP ADVISOR I	382- 482	4584- 5784

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CODE NO.		MONTHLY	ANNUAL
3025	ASSISTANT DIRECTOR, STUDENT FINANCIAL AIDS	\$620- 740	\$7440- 8880
3030	ASSISTANT DIRECTOR, INTERNATIONAL OFFICE	620- 800	7440- 9600
3033	ASSISTANT COORDINATOR, INTERNATIONAL OFFICE	565- 710	6780- 8520
3036	PROGRAM SPECIALIST, INTERNATIONAL OFFICE	592- 770	7104- 9240
3037	ASSISTANT PROGRAM SPECIALIST, INTERNATIONAL OFFICE	539- 680	6468- 8160
3060	DORMITORY COUNSELING SUPERVISOR II	366- 514	4392- 6168
3063	DORMITORY COUNSELING SUPERVISOR I	292- 350	3504- 4200
3066	NIGHT SUPERVISOR, WOMENS RESIDENCE HALLS	245- 319	2940- 3828
3072	DORMITORY RESIDENT COUNSELOR	200- 256	2400- 3072
31- TESTING AND COUNSELING GROUP			
3101	COORDINATOR OF COUNSELING	870-1100	10440-13200
3102	COORDINATOR OF MEASUREMENT SERVICES	800-1000	9600-12000
3103	PSYCHOLOGIST III	770-1050	9240-12600
3104	PSYCHOLOGIST II	565- 770	6780- 9240
3105	PSYCHOLOGIST I	400- 565	4800- 6780
3108	SUPERVISOR, READING IMPROVEMENT PROGRAM	565- 710	6780- 8520
3110	READING IMPROVEMENT SPECIALIST	419- 565	5028- 6780
3120	EXAMINATIONS SUPERVISOR	565- 770	6780- 9240
3121	PSYCHOMETRIST II	400- 514	4800- 6168
3122	PSYCHOMETRIST I	319- 419	3828- 5028
32- STUDENT HEALTH GROUP			
3201	HEALTH CENTER ADMINISTRATOR	620- 770	7440- 9240
3203	CHIEF PHARMACIST	740- 910	8880-10920
3204	PHARMACIST	592- 710	7104- 8520
3205	ASSISTANT PHARMACIST	460- 592	5520- 7104
3212	PHYSICAL THERAPIST	460- 592	5520- 7104
3230	CHIEF OF NURSES	592- 710	7104- 8520
3233	SUPERVISING NURSE	482- 592	5784- 7104
3236	SURGICAL NURSE	439- 539	5268- 6468
3239	STAFF NURSE	419- 514	5028- 6168
3242	EMERGENCY NURSE, CLINIC	439- 539	5268- 6468
3245	LICENSED VOCATIONAL NURSE	292- 382	3504- 4584
3260	SUPERVISING MEDICAL TECHNOLOGIST	592- 710	7104- 8520
3261	MEDICAL TECHNOLOGIST II	514- 592	6168- 7104
3262	MEDICAL TECHNOLOGIST I	460- 539	5520- 6468
3266	CHIEF X-RAY TECHNICIAN	460- 592	5520- 7104
3267	X-RAY TECHNICIAN	350- 419	4200- 5028
3272	MEDICAL RECORD LIBRARIAN	419- 539	5028- 6468
3275	MEDICAL RECORD TECHNICIAN	305- 400	3660- 4800

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CODE NO.		MONTHLY	ANNUAL
3278	MEDICAL TECHNICIAN	\$335- 400	\$4020- 4800
3290	NURSE AIDE II	245- 305	2940- 3660
3291	NURSE AIDE I	215- 256	2580- 3072
3293	HOSPITAL ORDERLY	200- 256	2400- 3072
33- SECURITY AND SAFETY GROUP			
3303	CHIEF, TRAFFIC AND SECURITY OFFICER	620- 770	7440- 9240
3304	ASSISTANT CHIEF, TRAFFIC AND SECURITY OFFICER	539- 680	6468- 8160
3306	TRAFFIC AND SECURITY CAPTAIN	439- 565	5268- 6780
3309	TRAFFIC AND SECURITY SERGEANT	400- 514	4800- 6168
3312	TRAFFIC AND SECURITY OFFICER	335- 439	4020- 5268
3315	CHIEF GUARD, BRC	366- 482	4392- 5784
3316	GUARD, BRC	279- 366	3348- 4392
3321	GUARD	256- 335	3072- 4020
3330	FIRE MARSHAL	514- 650	6168- 7800
3333	FIRE SAFETY INSPECTOR	460- 592	5520- 7104
3360	HOUSING INSPECTOR	419- 539	5028- 6468
3363	ASSISTANT HOUSING INSPECTOR	382- 460	4584- 5520
3375	EXTERMINATOR	335- 419	4020- 5028
34- STUDENT ACTIVITIES GROUP			
3406	GAMES MANAGER	439- 565	5268- 6780
3442	CRAFTS SUPERVISOR	419- 539	5028- 6468
3443	ASSISTANT CRAFTS SUPERVISOR	305- 400	3660- 4800
3451	UNION PROGRAM ASSISTANT	350- 439	4200- 5268
3460	BUILDING MANAGER, TEXAS UNION	267- 350	3204- 4200
3466	ACTIVITY ASSISTANT	200- 292	2400- 3504
35- ATHLETICS GROUP			
3501	ASSOCIATE BUSINESS MANAGER OF ATHLETICS	650- 835	7800-10020
3503	ASSISTANT BUSINESS MANAGER OF ATHLETICS	565- 710	6780- 8520
3506	COUNSELOR, INTERCOLLEGIATE ATHLETICS	592- 800	7104- 9600
3536	INTRAMURALS ASSISTANT DIRECTOR	592- 710	7104- 8520
3545	ASSOCIATE DIRECTOR OF CO-RECREATION	460- 565	5520- 6780
3575	INTRAMURALS TRAINER	267- 366	3204- 4392
36- ADMISSIONS AND REGISTRATION GROUP			
3601	ASSOCIATE DIRECTOR OF ADMISSIONS	800-1050	9600-12600
3603	ASSISTANT REGISTRAR	650- 800	7800- 9600
3606	ASSISTANT REGISTRAR AND REGISTRATION SUPERVISOR	650- 800	7800- 9600
3621	ASSISTANT DIRECTOR OF ADMISSIONS	650- 800	7800- 9600
3636	TRANSCRIPT EXAMINER	366- 482	4392- 5784

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CODE NO.		MONTHLY	ANNUAL
1- RESEARCH AND SCIENTIFIC SERVICE			
40- SOCIAL SCIENCE/HUMANITIES RESEARCH GROUP			
4003	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE V	\$835-1150	10020-13800
4004	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE IV	650- 835	7800-10020
4005	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE III	565- 620	6780- 7440
4006	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE II	514- 565	6168- 6780
4007	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSOCIATE I	419- 514	5028- 6168
4029	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT III	292- 400	3504- 4800
4030	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT II	235- 292	2820- 3504
4031	SOCIAL SCIENCE/HUMANITIES RESEARCH ASSISTANT I	200- 235	2400- 2820
42- PURE AND APPLIED SCIENCE GROUP			
4202	SPECIAL RESEARCH ASSOCIATE	1100-1550	13200-18600
4203	RESEARCH ENGINEER-SCIENTIST ASSOCIATE V	950-1325	11400-15900
4204	RESEARCH ENGINEER-SCIENTIST ASSOCIATE IV	800- 950	9600-11400
4205	RESEARCH ENGINEER-SCIENTIST ASSOCIATE III	740- 870	8880-10440
4206	RESEARCH ENGINEER-SCIENTIST ASSOCIATE II	650- 770	7800- 9240
4207	RESEARCH ENGINEER-SCIENTIST ASSOCIATE I	565- 680	6780- 8160
4212	RADIATION AND ENVIRONMENTAL HEALTH ENGINEER	800- 950	9600-11400
4213	RADIATION AND TOXICOLOGICAL SPECIALIST	620- 770	7440- 9240
4230	RESEARCH ENGINEER-SCIENTIST ASSISTANT III	565- 620	6780- 7440
4231	RESEARCH ENGINEER-SCIENTIST ASSISTANT II	514- 565	6168- 6780
4232	RESEARCH ENGINEER-SCIENTIST ASSISTANT I	419- 514	5028- 6168
4259	LABORATORY RESEARCH ASSISTANT III	292- 400	3504- 4800
4260	LABORATORY RESEARCH ASSISTANT II	235- 292	2820- 3504
4261	LABORATORY RESEARCH ASSISTANT I	200- 235	2400- 2820

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CODE NO.		MONTHLY	ANNUAL
43- TECHNICAL-SCIENTIFIC STAFF GROUP			
4301	NUCLEAR REACTOR SUPERVISOR	\$950-1325	11400-15900
4303	NUCLEAR TECHNICAL SPECIALIST III	650- 800	7800- 9600
4304	NUCLEAR TECHNICAL SPECIALIST II	565- 680	6780- 8160
4305	NUCLEAR TECHNICAL SPECIALIST I	419- 592	5028- 7104
4312	TECHNICAL STAFF ASSISTANT V	592- 800	7104- 9600
4313	TECHNICAL STAFF ASSISTANT IV	482- 620	5784- 7440
4314	TECHNICAL STAFF ASSISTANT III	382- 514	4584- 6168
4315	TECHNICAL STAFF ASSISTANT II	305- 400	3660- 4800
4316	TECHNICAL STAFF ASSISTANT I	235- 319	2820- 3828
4330	INSTRUMENT MAKER FOREMAN	592- 740	7104- 8880
4333	INSTRUMENT MAKER II	539- 680	6468- 8160
4334	INSTRUMENT MAKER I	482- 592	5784- 7104
4362	GLASSBLOWER III	770- 950	9240-11400
4363	GLASSBLOWER II	565- 740	6780- 8880
4364	GLASSBLOWER I	400- 539	4800- 6468
4366	GLASSBLOWER APPRENTICE	292- 382	3504- 4584
4370	NIGHT ASSISTANT-OBSERVATORY	400- 514	4800- 6168
44- RESEARCH LABORATORY GROUP			
4403	MARINE LABORATORY MANAGER	620- 800	7440- 9600
4406	SENIOR RESEARCH VETERINARIAN	650- 770	7800- 9240
4407	RESEARCH VETERINARIAN	539- 650	6468- 7800
4430	LABORATORY BACTERIOLOGIST	514- 650	6168- 7800
4460	ANIMAL CARETAKER SUPERVISOR	279- 335	3348- 4020
4463	ANIMAL CARETAKER II	235- 292	2820- 3504
4464	ANIMAL CARETAKER I	215- 267	2580- 3204
5- ENGINEERING, TRADES, AND LABOR SERVICE			
50- ENGINEERING GROUP			
5003	ARCHITECT AND SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE	1000-1250	12000-15000
5006	SUPERINTENDENT OF UTILITIES	1000-1250	12000-15000
5009	ELECTRICAL ENGINEER	910-1150	10920-13800
5012	MAINTENANCE ENGINEER	740- 910	8880-10920
5015	POWER PLANT ENGINEER	910-1150	10920-13800
5018	REFRIGERATING AND HEATING ENGINEER	910-1150	10920-13800
5024	ASSISTANT POWER PLANT ENGINEER	800-1000	9600-12000
5027	ASSISTANT REFRIGERATING AND HEATING ENGINEER	800-1000	9600-12000
5030	ASSISTANT MAINTENANCE ENGINEER	565- 710	6780- 8520
5060	ARCHITECT II	770- 950	9240-11400
5063	ARCHITECT I	620- 740	7440- 8880
5066	ARCHITECTURAL ASSISTANT	460- 565	5520- 6780
5075	CARTOGRAPHER	650- 870	7800-10440
5078	CARTOGRAPHIC TECHNICIAN II	482- 680	5784- 8160

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CODE NO.		MONTHLY	ANNUAL
5079	CARTOGRAPHIC TECHNICIAN I	\$382- 539	\$4584- 6468
5089	DRAFTSMAN SUPERVISOR	539- 650	6468- 7800
5090	DRAFTSMAN II	482- 620	5784- 7440
5091	DRAFTSMAN I	350- 460	4200- 5520
51- PLANT OPERATION GROUP			
5106	DISTRIBUTION SUPERVISOR	592- 710	7104- 8520
5109	STEAM DISTRIBUTION SUPERVISOR	592- 710	7104- 8520
5112	AIR CONDITIONING SUPERVISOR	592- 710	7104- 8520
5115	REFRIGERATION SUPERVISOR	592- 710	7104- 8520
5118	UTILITIES OPERATIONS SUPERVISOR	592- 710	7104- 8520
5130	ASSISTANT STEAM DISTRIBUTION SUPERVISOR	539- 650	6468- 7800
5133	ASSISTANT AIR CONDITIONING SUPERVISOR	539- 650	6468- 7800
5136	ASSISTANT REFRIGERATION SUPERVISOR	539- 650	6468- 7800
5160	UTILITIES STATION OPERATOR	482- 592	5784- 7104
5172	BUILDING UTILITY OPERATOR	366- 439	4392- 5268
52- BUILDING AND ALLIED TRADES GROUP			
5203	CABINETMAKER SUPERVISOR	539- 650	6468- 7800
5206	CARPENTER SUPERVISOR	539- 650	6468- 7800
5209	ELECTRICAL SUPERVISOR	592- 710	7104- 8520
5212	COMMUNICATIONS SUPERVISOR	592- 710	7104- 8520
5215	PAINTEER SUPERVISOR	514- 620	6168- 7440
5218	PLUMBER SUPERVISOR	592- 710	7104- 8520
5221	FURNITURE AND FURNISHINGS FOREMAN	539- 650	6468- 7800
5224	ASSISTANT CABINETMAKER SUPERVISOR	482- 592	5784- 7104
5227	ASSISTANT CARPENTER SUPERVISOR	482- 592	5784- 7104
5230	ASSISTANT ELECTRICAL SUPERVISOR	539- 650	6468- 7800
5233	ASSISTANT COMMUNICATIONS SUPERVISOR	539- 650	6468- 7800
5236	ASSISTANT PAINTER SUPERVISOR	460- 565	5520- 6780
5239	ASSISTANT PLUMBING SUPERVISOR	539- 650	6468- 7800
5242	ASSISTANT FURNITURE AND FURNISHINGS FOREMAN	460- 565	5520- 6780
5245	CABINETMAKER	439- 539	5268- 6468
5248	CARPENTER	439- 539	5268- 6468
5251	ELECTRICIAN	482- 592	5784- 7104
5254	CABLE SPLICER	482- 592	5784- 7104
5257	COMMUNICATIONS TECHNICIAN	482- 592	5784- 7104
5260	PAINTEER	400- 482	4800- 5784
5263	PLUMBER	482- 592	5784- 7104
5266	STEAM FITTER	482- 592	5784- 7104
5269	FURNITURE UPHOLSTERER	400- 514	4800- 6168
5272	FURNITURE REPAIRMAN AND REFINISHER	400- 514	4800- 6168
5275	CEMENT FINISHER	400- 482	4800- 5784
5278	MASON	482- 592	5784- 7104
5281	PLASTERER	482- 592	5784- 7104
5284	STEEL WORKER	482- 592	5784- 7104

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CODE NO.		MONTHLY	ANNUAL
5237	SHEETMETAL WORKER	\$482- 592	\$5784- 7104
5290	INSULATOR	482- 592	5784- 7104
5293	CONSTRUCTION MACHINERY OPERATOR	439- 539	5268- 6468
5295	MAINTENANCE MAN	366- 460	4392- 5520
53- MECHANICAL AND ALLIED TRADES GROUP			
5303	MAINTENANCE MECHANIC SUPERVISOR	592- 710	7104- 8520
5312	ASSISTANT MAINTENANCE MECHANIC SUPERVISOR	539- 650	6468- 7800
5321	PLANT MAINTENANCE MECHANIC	482- 592	5784- 7104
5324	REFRIGERATION MECHANIC	482- 592	5784- 7104
5327	TEMPERATURE CONTROL MECHANIC	482- 592	5784- 7104
5330	WELDER	482- 592	5784- 7104
5336	LOCKSMITH	514- 620	6168- 7440
5342	BOAT CAPTAIN	439- 565	5268- 6780
5345	BOAT OPERATOR	319- 439	3828- 5268
5348	DECKHAND	245- 319	2940- 3828
5360	AUTOMOTIVE MECHANIC	366- 460	4392- 5520
5372	GAMES MECHANIC	350- 439	4200- 5268
54- LABOR AND LABOR SUPERVISION GROUP			
5403	ASSISTANT SUPERINTENDENT OF CONSTRUCTION AND MAINTENANCE	620- 770	7440- 9240
5406	TRANSPORTATION FOREMAN	514- 650	6168- 7800
5409	GROUNDS MAINTENANCE SUPERVISOR	514- 650	6168- 7800
5412	ASSISTANT SUPERVISOR MAINTENANCE AND REPAIR SHOP	482- 592	5784- 7104
5415	ASSISTANT TRANSPORTATION FOREMAN	439- 565	5268- 6780
5418	ASSISTANT GROUNDS MAINTENANCE SUPERVISOR	439- 565	5268- 6780
5430	GROUNDS CREW FOREMAN	319- 400	3828- 4800
5433	GARDENER	279- 350	3348- 4200
5436	GROUNDSKEEPER	256- 319	3072- 3828
5460	UTILITY WORKER	256- 319	3072- 3828
5463	LABORER	235- 292	2820- 3504
5466	HELPER	200- 256	2400- 3072
55- PRINTING AND ALLIED TRADES GROUP			
5506	ASSISTANT MANAGER, PRINTING DIVISION	680- 870	8160-10440
5530	OFFSET PRESS FOREMAN	382- 482	4584- 5784
5532	OFFSET PRESS OPERATOR II	335- 439	4020- 5268
5533	OFFSET PRESS OPERATOR I	279- 366	3348- 4392
5560	BOOK REPAIRER	256- 305	3072- 3660

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CODE NO.		MONTHLY	ANNUAL
6- CUSTODIAL AND FOOD SERVICE			
60- HOUSING MANAGEMENT GROUP			
6003	ASSISTANT DIRECTOR, HOUSING AND FOOD SERVICE	\$800-1000	\$9600-12000
6012	MANAGER, WOMENS RESIDENCE HALLS	592- 770	7104- 9240
6015	MANAGER, UNIVERSITY APARTMENTS AND MAINTENANCE SERVICE	592- 770	7104- 9240
6016	MANAGER, MENS RESIDENCE HALLS	539- 710	6468- 8520
6030	ASSISTANT MANAGER, WOMENS RESIDENCE HALLS	482- 592	5784- 7104
6033	ASSISTANT MANAGER, MENS RESIDENCE HALLS	439- 565	5268- 6780
6036	ASSISTANT MANAGER, UNIVERSITY APARTMENTS	439- 565	5268- 6780
6063	DORMITORY SUPERVISOR	256- 319	3072- 3828
6066	RECEPTIONIST	200- 215	2400- 2580
61- FOOD MANAGEMENT GROUP			
6103	MANAGER, UNIVERSITY COMMONS	620- 800	7440- 9600
6105	MANAGER, VARSITY CAFETERIA	514- 680	6168- 8160
6109	MANAGER, UNIVERSITY TEA HOUSE	482- 650	5784- 7800
6112	ASSISTANT MANAGER, UNIVERSITY COMMONS	482- 620	5784- 7440
6120	HOSPITAL DIETITIAN	460- 539	5520- 6468
6150	CATERING COORDINATOR	460- 592	5520- 7104
6151	ASSISTANT CATERING COORDINATOR	319- 419	3828- 5028
6160	FOOD SERVICE SUPERVISOR III	439- 592	5268- 7104
6161	FOOD SERVICE SUPERVISOR II	335- 419	4020- 5028
6162	FOOD SERVICE SUPERVISOR I	235- 319	2820- 3828
6175	FOOD CHECKER AND CASHIER	235- 305	2820- 3660
6181	BAKER II	292- 382	3504- 4584
6182	BAKER I	235- 292	2820- 3504
6185	CHIEF COOK	400- 539	4800- 6468
6187	COOK II	292- 382	3504- 4584
6188	COOK I	235- 292	2820- 3504
6190	CHIEF WAITER	335- 419	4020- 5028
6192	FOOD PREPARATION WORKER II	279- 350	3348- 4200
6193	FOOD PREPARATION WORKER I	225- 279	2700- 3348
6196	FOOD SERVICE WORKER	215- 267	2580- 3204
62- BUILDING SERVICES AND CUSTODIAL GROUP			
6203	SUPERINTENDENT OF BUILDINGS AND GROUNDS	770- 950	9240-11400
6206	ASSISTANT SUPERINTENDENT OF BUILDINGS AND GROUNDS	650- 800	7800- 9600
6230	BUILDING SERVICES SUPERVISOR	592- 740	7104- 8880

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CODE NO.		MONTHLY	ANNUAL
6233	ASSISTANT BUILDING SERVICES SUPERVISOR	\$439- 565	\$5268- 6780
6236	BUILDING CREW FOREMAN	350- 439	4200- 5268
6237	ASSISTANT BUILDING CREW FOREMAN	292- 366	3504- 4392
6239	HOUSEKEEPING SUPERVISOR	335- 419	4020- 5028
6241	HOUSEKEEPER II	267- 350	3204- 4200
6242	HOUSEKEEPER I	235- 279	2820- 3348
6257	GAMES AREA CUSTODIAN	245- 305	2940- 3660
6260	BUILDING ATTENDANT	256- 335	3072- 4020
6275	TOWER RECEPTIONIST	235- 292	2820- 3504
6290	CUSTODIAL WORKER	225- 279	2700- 3348
6293	BUILDING MAID	215- 267	2580- 3204
7- OIL, LAND, AND GEOLOGY SERVICE			
70- OIL, LAND, AND GEOLOGY GROUP			
7003	SUPERVISING GEOLOGIST	770- 950	9240-11400
7004	SENIOR GEOLOGIST	680- 870	8160-10440
7005	GEOLOGIST	514- 650	6168- 7800
7021	LAND AND TITLE REGISTRAR	539- 680	6468- 8160
7024	LAND AND TITLE CLERK	366- 460	4392- 5520
7030	PETROLEUM ENGINEER	592- 770	7104- 9240
7042	ASSISTANT OIL SUPERVISOR	514- 680	6168- 8160
7045	ASSISTANT LAND AGENT	514- 680	6168- 8160
7051	PRODUCTION AND DEVELOPMENT ANALYST, UNIVERSITY LANDS	482- 592	5784- 7104
7060	OIL SCOUT	482- 650	5784- 7800
7090	CHIEF OIL GAUGER	514- 650	6168- 7800
7091	OIL GAUGER	482- 592	5784- 7104
8- EDUCATIONAL AND INFORMATION SERVICE			
80- LIBRARY GROUP			
8006	LAW LIBRARIAN II	650- 770	7800- 9240
8007	LAW LIBRARIAN I	565- 680	6780- 8160
8021	LIBRARIAN IV	710- 835	8520-10020
8022	LIBRARIAN III	680- 800	8160- 9600
8023	LIBRARIAN II	620- 740	7440- 8880
8024	LIBRARIAN I	539- 650	6468- 7800
8045	ARCHIVES TRANSLATOR	382- 482	4584- 5784
8060	SENIOR LIBRARY ASSISTANT	366- 439	4392- 5268
8061	LIBRARY ASSISTANT	319- 382	3828- 4584
8070	BIBLIOGRAPHER	419- 565	5028- 6780
81- TRAINING - EDUCATIONAL GROUP			
8103	TRAINING SPECIALIST II	680- 910	8160-10920
8104	TRAINING SPECIALIST I	539- 710	6468- 8520

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CODE NO.		MONTHLY	ANNUAL
8121	MENTAL HEALTH EDUCATION SPECIALIST	\$592- 870	\$7104-10440
8130	INTERSCHOLASTIC ACTIVITIES DIRECTOR	620- 800	7440- 9600
82- LANGUAGE GROUP			
8201	ASSISTANT DIRECTOR, LANGUAGE LABORATORY	565- 710	6780- 8520
8203	TRANSLATOR	382- 482	4584- 5784
83- MUSIC, ART, AND DRAMA GROUP			
8303	ADVISOR TO UNIVERSITY PUBLICATIONS	650- 800	7800- 9600
8306	ASSISTANT ADVISOR TO UNIVERSITY PUBLICATIONS	539- 650	6468- 7800
8319	ART CURATOR AND EDUCATIONAL DIRECTOR	539- 710	6468- 8520
8321	ART REGISTRAR	439- 565	5268- 6780
8324	ARTIST III	439- 565	5268- 6780
8325	ARTIST II	335- 419	4020- 5028
8326	ARTIST I	292- 350	3504- 4200
8336	SLIDE LIBRARIAN	350- 439	4200- 5268
8351	DIRECTOR OF PUBLIC PROGRAMS	514- 680	6168- 8160
8360	ASSISTANT DIRECTOR, LONGHORN BANDS	650- 800	7800- 9600
8375	COACH-ACCOMPANIST	335- 419	4020- 5028
8378	IMPROVISATIONAL PIANIST	305- 400	3660- 4800
8381	PIANIST	215- 292	2580- 3504
8390	WARDROBE MISTRESS	267- 350	3204- 4200
8393	DRESSER	267- 319	3204- 3828
84- RADIO AND TELEVISION GROUP			
8403	TELEVISION PROGRAM DIRECTOR	680- 910	8160-10920
8404	TELEVISION PRODUCER-DIRECTOR	539- 740	6468- 8880
8406	TELEVISION PRODUCTION SUPERVISOR	539- 710	6468- 8520
8409	TELEVISION ART DIRECTOR	565- 710	6780- 8520
8412	TELEVISION STAGING SERVICES SUPERVISOR	514- 620	6168- 7440
8415	TELEVISION FILM EDITOR	514- 620	6168- 7440
8418	TELEVISION DIRECTOR	482- 620	5784- 7440
8421	VIDEOTAPE RECORDING TECHNICIAN	439- 620	5268- 7440
8442	RADIO PRODUCTION SUPERVISOR	539- 710	6468- 8520
8445	RADIO WRITER-PRODUCER	382- 482	4584- 5784
8448	RADIO SCRIPT WRITER	366- 460	4392- 5520
8460	ASSISTANT DIRECTOR IN CHARGE OF RADIO-TELEVISION ENGINEERING	740-1000	8880-12000
8463	RADIO-TELEVISION ASSISTANT CHIEF ENGINEER	514- 710	6168- 8520
8466	RADIO-TELEVISION TECHNICAL SUPERVISOR	514- 680	6168- 8160
8469	RADIO-TELEVISION CONTROL TECHNICIAN	439- 620	5268- 7440
8472	RADIO-TELEVISION MUSIC SUPERVISOR	482- 620	5784- 7440
8475	RADIO-TELEVISION SCRIPT EDITOR	460- 592	5520- 7104

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CODE NO.		MONTHLY	ANNUAL
8490	RADIO-TELEVISION PRODUCTION ASSISTANT II	\$279- 400	\$3348- 4800
8491	RADIO-TELEVISION PRODUCTION ASSISTANT I	200- 292	2400- 3504
85- AUDIO-VISUAL GROUP			
8503	ASSISTANT TO THE DIRECTOR, VISUAL INSTRUCTION BUREAU	620- 770	7440- 9240
8512	MOTION PICTURE PRODUCTION SUPERVISOR	565- 680	6780- 8160
8515	MOTION PICTURE DIRECTOR- CINEMATOGRAPHER	539- 710	6468- 8520
8518	MOTION PICTURE CAMERAMAN II	482- 592	5784- 7104
8519	MOTION PICTURE CAMERAMAN I	366- 460	4392- 5520
8524	MOTION PICTURE LABORATORY TECHNICIAN	267- 335	3204- 4020
8542	AUDIO-VISUAL EDUCATIONAL SPECIALIST II	592- 710	7104- 8520
8543	AUDIO-VISUAL EDUCATIONAL SPECIALIST I	482- 592	5784- 7104
8548	AUDIO-VISUAL SPECIALIST II	400- 482	4800- 5784
8549	AUDIO-VISUAL SPECIALIST I	319- 400	3828- 4800
8552	AUDIO-VISUAL SHIPPING SUPERVISOR	319- 400	3828- 4800
8572	CHIEF PHOTOGRAPHER	439- 539	5268- 6468
8573	PHOTOGRAPHER	335- 439	4020- 5268
8575	PHOTOGRAPHIC TECHNICIAN	279- 366	3348- 4392
8581	PROJECTION TECHNICIAN	200- 292	2400- 3504
86- JOURNALISM-PUBLICATIONS GROUP			
8603	ASSISTANT DIRECTOR, UNIVERSITY PRESS	650- 835	7800-10020
8605	PROMOTION AND ADVERTISING MANAGER, UNIVERSITY PRESS	592- 770	7104- 9240
8606	PUBLICATIONS PRODUCTION MANAGER	592- 800	7104- 9600
8609	SALES MANAGER, UNIVERSITY PRESS	592- 770	7104- 9240
8612	BUSINESS MANAGER, UNIVERSITY PRESS	650- 800	7800- 9600
8615	BOOK DESIGNER, UNIVERSITY PRESS	539- 710	6468- 8520
8621	EDITOR, OFFICIAL PUBLICATIONS	592- 740	7104- 8880
8624	ASSISTANT EDITOR, OFFICIAL PUBLICATIONS	350- 439	4200- 5268
8627	STAFF WRITER	565- 710	6780- 8520
8630	EDITOR III	592- 740	7104- 8880
8631	EDITOR II	460- 565	5520- 6780
8632	EDITOR I	366- 460	4392- 5520
8634	BOOK INDEXER	335- 439	4020- 5268
8636	EDITORIAL ASSISTANT	305- 366	3660- 4392
8651	TECHNICAL REPORTS EDITOR II	482- 620	5784- 7440
8652	TECHNICAL REPORTS EDITOR I	400- 539	4800- 6468
8672	ASSISTANT DIRECTOR AND EDITOR, NEWS AND INFORMATION SERVICE	592- 740	7104- 8880
8674	INFORMATIONAL WRITER III	539- 680	6468- 8160
8675	INFORMATIONAL WRITER II	419- 565	5028- 6780
8676	INFORMATIONAL WRITER I	350- 439	4200- 5268

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TABLE NO. I

1967-1968
EFFECTIVE 9-1-67

CODE NO.		MONTHLY	ANNUAL
8690	PROOFREADER	\$335- 400	\$4020- 4800
8693	JUNIOR REPORTER	200- 256	2400- 3072
8- CLERICAL AND OFFICE SERVICE			
90- CLERICAL AND OFFICE GROUP			
9004	ADMINISTRATIVE ASSISTANT	482- 620	5784- 7440
9005	OFFICE SUPERVISOR	400- 482	4800- 5784
9012	ADMINISTRATIVE SECRETARY	400- 514	4800- 6168
9013	SENIOR SECRETARY	350- 439	4200- 5268
9014	SECRETARY	305- 382	3660- 4584
9020	SENIOR CLERK-TYPIST	305- 382	3660- 4584
9021	CLERK-TYPIST	267- 319	3204- 3828
9029	SENIOR ADMINISTRATIVE CLERK	382- 482	4584- 5784
9030	ADMINISTRATIVE CLERK	335- 419	4020- 5028
9031	SENIOR CLERK	292- 366	3504- 4392
9032	CLERK	256- 305	3072- 3660
9042	CHIEF SWITCHBOARD OPERATOR	279- 350	3348- 4200
9043	SWITCHBOARD OPERATOR	267- 319	3204- 3828
9050	PHOTOGRAPHIC DUPLICATION SUPERVISOR	350- 460	4200- 5520
9063	PHOTOSTAT OPERATOR	256- 319	3072- 3828
9075	CLERICAL ASSISTANT	200- 256	2400- 3072

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THE UNIVERSITY OF TEXAS AT EL PASO
Texas Western College

CLASSIFIED PERSONNEL PAY PLAN

TABLE I - Classification and Salary Ranges

Table No. I	1967-1968		
	Effective 9-1-67		
<u>CLASS</u>	<u>RANGE</u>		
	(See Table II for Intermediate Steps and Hourly Rates)		
	<u>MONTHLY</u>	<u>ANNUAL</u>	<u>STEP NUMBER</u>
<u>(0---) CLERICAL, FISCAL AND ADMINISTRATIVE SERVICE</u>			
<u>(00- Clerical and General Administrative Group)</u>			
0000 Clerical Assistant	172-256	2064-3072	12
0001 Clerk	245-305	2940-3660	19
0002 Senior Clerk	292-366	3504-4392	23
0003 Administrative Clerk	335-419	4020-5028	26
0010 Clerk Typist	245-305	2940-3660	19
0011 Senior Clerk Typist	292-366	3504-4392	23
0020 Secretary	279-350	3348-4200	22
0021 Senior Secretary	305-382	3660-4584	24
0022 Administrative Secretary	350-460	4200-5520	27
0026 Assistant Director of Development	514-650	6168-7800	35
0027 Assistant Director, Financial Aid and Placement	482-620	5784-7440	34
0028 Assistant Registrar	439-650	5268-7800	32
0029 Assistant Director of Admissions	514-740	6168-8880	35
0030 Administrative Assistant	419-539	5028-6468	31

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Table No. I		1967-1968	
0040	Assistant to Business Manager	439-565	5268-6780 32
0050	Office Supply & Duplicating Services Mgr.	335-460	4020-5520 26
0060	Executive Assistant	482-650	5784-7800 34
0061	Personnel Assistant	419-539	5028-6468 31
0070	Office Supervisor	366-482	4392-5784 28
0071	Mail Clerk	245-279	2940-3348 19
<u>(01- Fiscal and Accounting Group)</u>			
0121	Internal Auditor	539-770	6468-9240 36
0122	Assistant Auditor	539-770	6468-9240 36
0130	Accountant I	439-592	5268-7104 32
0131	Accountant II	565-740	6780-8880 37
0155	Assistant Purchasing Agent	439-650	5268-7800 32
0156	Purchasing Agent	514-740	6168-8880 35
0185	Cashier I	267-335	3204-4020 21
0186	Cashier II	305-382	3660-4584 24
0190	Accounting Clerk I	267-335	3204-4020 21
0191	Accounting Clerk II	319-400	3828-4800 25
<u>(02- Statistical Group)</u>			
0201	Clerk Draftsman	235-305	2820-3660 18
<u>(03- Office Equipment Operation Group)</u>			
0301	Computer Operator I	335-400	4020-4800 26
0302	Computer Operator II	419-539	5028-6468 31
0303	Bookkeeping Machine Operator I	267-350	3204-4200 21
0304	Bookkeeping Machine Operator II	335-460	4020-5520 26
0305	Data Processing Supervisor	539-740	6468-8880 36

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Table No. I

1967-1968

0306	Computer Operator III	514-620	6168-7440	35
0307	Tabulating Equipment Operator II	382-514	4584-6168	29
0310	Tabulating Equipment Operator I	335-460	4020-5520	26
0311	Tabulating Equipment Supervisor	460-592	5520-7104	33
0315	Key Punch Operator I	245-305	2940-3660	19
0316	Key Punch Operator II	267-335	3204-4020	21
<u>(04- Stores and Procurement Group)</u>				
0401	Warehouseman	335-460	4020-5520	26
0430	Laboratory Services Supervisor	292-382	3504-4584	23
0435	Stores Clerk II	305-400	3660-4800	24
0440	Stores Clerk I	235-305	2820-3660	18
<u>(09- Bookstore Group)</u>				
0900	Bookstore Clerk	245-305	2940-3660	19
0905	Bookstore Manager	565-800	6780-9600	37
0906	Assistant Bookstore Manager	400-514	4800-6168	30
<u>(1--- GUIDANCE, COUNSELING AND HEALTH SERVICE)</u>				
<u>(10- Student Advisory Group)</u>				
1001	Dormitory Director	172-256	2064-3072	12
1021	Intramurals Director	620-770	7440-9240	39
1047	Manager, Recreation Room	419-539	5028-6468	31
<u>(11- Testing and Counseling Group)</u>				
1110	Psychologist I	319-419	3828-5028	25
1111	Psychologist II	439-539	5268-6468	32
1112	Psychologist III	565-710	6780-8520	37
1120	Psychometrist I	292-366	3504-4392	23

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Table No. I

1967-1968

1121 Psychometrist II	366-460	4392-5520	28
<u>(12- Medical Group)</u>			
1210 Clinic Nurse	292-366	3504-4392	23
1262 Supervising Nurse	382-482	4584-5784	29
<u>(2--- RESEARCH AND SCIENTIFIC SERVICE)</u>			
<u>(20- Social Science Research Group)</u>			
2050 Assistant to the Director, Museum	319-400	3828-4800	25
2051 Curator of Exhibits	382-514	4584-6168	29
<u>(21- Pure and Applied Science Group)</u>			
2100 Laboratory Research Assistant I	172-256	2064-3072	12
2101 Laboratory Research Assistant II	225-279	2700-3348	17
2102 Laboratory Research Assistant III	279-335	3348-4020	22
2108 Research Engineer Scientist Asst. I	350-400	4200-4800	27
2109 Research Engineer Scientist Asst. II	400-439	4800-5268	30
2110 Research Engineer Scientist Asst. III	439-539	5268-6468	32
2111 Research Engineer - Scientist Associate I (Group of Classes)	482-620	5784-7440	34
2112 Research Engineer - Scientist Associate II (Group of Classes)	592-710	7104-8520	38
2113 Research Engineer - Scientist Associate III (Group of Classes)	680-800	8160-9600	41
2114 Research Engineer - Scientist Associate IV (Group of Classes)	740-870	8880-10440	43
2115 Research Engineer - Scientist Associate V (Group of Classes)	835-1150	10020-13800	46
2140 Assistant to the Director SRL	514-650	6168-7800	35
2141 Special Research Associate	800-1250	9600-15000	45
2142 Meteorologist	514-620	6168-7440	35

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Table No. I

1967-1968

(22- Technical Staff Group)

2210	Technical Staff Assistant I	200-305	2400-3660	15
2211	Technical Staff Assistant II	279-366	3348-4392	22
2212	Technical Staff Assistant III	350-460	4200-5520	27
2213	Technical Staff Assistant IV	439-565	5268-6780	32
2214	Technical Staff Assistant V	539-740	6468-8880	36

(23- Laboratory and Stores Group)

2300	Laboratory Attendant	172-245	2064-2940	12
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(28- Language Group)

2803	Translator	245-305	2940-3660	19
2804	Translator-Interpreter	279-350	3348-4200	22

(3--- ENGINEERING, TRADES, AND LABOR SERVICE)(30- Engineering Group)

3010	Assistant Director, Physical Plant	514-650	6168-7800	35
3011	Draftsman II	419-539	5028-6468	31
3012	Draftsman I	305-400	3660-4800	24

(31- Plant Operation Group)

3105	Building Utility Operator	366-460	4392-5520	28
3180	Assistant Physical Plant Engineer	382-514	4584-6168	29
3181	Physical Plant Engineer	460-592	5520-7104	33

(32- Building and Allied Trades Group)

3200	Maintenance Man	279-350	3348-4200	22
3205	Building Services Supervisor	350-439	4200-5268	27
3210	Carpenter	335-419	4020-5028	26
3213	Carpenter Foreman	400-514	4800-6168	30
3220	Electrician	400-539	4800-6468	30

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Table No. I

1967-1968

3230	Painter	256-319	3072-3828	20
3231	Painter Foreman	292-400	3504-4800	23
3240	Plumber	350-482	4200-5784	27
3241	Plasterer	350-439	4200-5268	27
3242	Refrigeration Mechanic	400-514	4800-6168	30
<u>(33- Mechanical and Allied Trades Group)</u>				
3310	Automotive Mechanic	292-350	3504-4200	23
<u>(34- Printing and Allied Trades Group)</u>				
3400	Offset Press Operator	305-382	3660-4584	24
3402	Cylinder Pressman	350-439	4200-5268	27
3405	Printer Foreman	482-592	5784-7104	34
3450	Manager, Printing Division	592-740	7104-8880	38
<u>(35- Labor and Labor Supervision Group)</u>				
3500	Laborer	215-267	2580-3204	16
3501	Utility Worker	225-279	2700-3348	17
3502	Yard Foreman	235-292	2820-3504	18
3505	Helper	190-235	2280-2820	14
<u>(4--- CUSTODIAL AND FOOD SERVICE)</u>				
<u>(40- Housing Management Group)</u>				
4000	Receptionist	172-215	2064-2580	12
<u>(41- Food Service Group)</u>				
4100	Food Service Worker	105-256	1260-3072	2
4111	Cook	181-235	2172-2820	13
4130	Food Checker and Cashier	200-267	2400-3204	15
4141	Manager, Snack Bar	539-800	6468-9600	36
4150	Assistant Manager, Snack Bar	382-565	4584-6780	29

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Table No. I

1967-1968

(42- Building Services and Custodial Group)

4200	Custodial Worker	215-267	2580-3204	16
4205	Custodial Supervisor	335-460	4020-5520	26
4210	Building Attendant	235-292	2820-3504	18
4241	Games Area Manager	366-460	4392-5520	28
4242	Assistant Games Area Manager	279-350	3348-4200	22

(43- Security Group)

4300	Watchman	256-319	3072-3828	20
4320	Campus Policeman	172-256	2064-3072	12
4321	Traffic Control and Parking Officer	305-382	3660-4584	24
4330	Chief Traffic and Security Officer	382-514	4584-6168	29

(5- LIBRARY SERVICE)(50- Library Group)

5000	Library Assistant	245-335	2940-4020	19
5010	Librarian I (Group of Classes)	319-419	3828-5028	25
5011	Librarian II	439-565	5268-6780	32
5012	Librarian III	565-710	6780-8520	37
5040	Chief Catalog Librarian	565-710	6780-8520	37
5041	Loan Librarian	565-710	6780-8520	37
5042	Acquisition Librarian	565-710	6780-8520	37
5100	Assistant Librarian	382-482	4584-5784	29
5110	Chief of Technical Services (Library)	565-710	6780-8520	37

(6- EDUCATIONAL AND INFORMATIONAL SERVICE)(63- Athletic Group)

6310	Intramurals Assistant	172-215	2064-2580	12
6311	Swimming Pool Assistant	172-215	2064-2580	12

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Table No. 1

6340	Athletic Business Manager	514-650	6168-7800	35
6345	Athletic Publicity Director	514-650	6168-7800	35
<u>(66- Radio and Television Group)</u>				
6601	Radio - Television Technical Supervisor	419-565	5028-6780	31
6602	Radio - Television Chief Engineer	592-740	7104-8880	38
6603	Radio - Television Production Supervisor	592-740	7104-8880	38
6620	Radio Production Assistant	172-215	2064-2580	12
6630	Television Production Assistant	172-215	2064-2580	12
<u>(68- Journalism Group)</u>				
6822	Assistant Director, News & Information	482-620	5784-7440	34
6823	Technical Reports Editor I	350-439	4200-5268	27
6824	Technical Reports Editor II	419-539	5028-6468	31
6825	Informational Writer I	292-366	3504-4392	23
<u>(69- Audio - Visual Group)</u>				
6901	Chief Photographer	382-482	4584-5784	29
6902	Photographic Technician	256-335	3072-4020	20

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THE UNIVERSITY OF TEXAS
Arlington State College
CLASSIFIED PERSONNEL PAY PLAN

1967-68
Effective 9-1-67

Table I

Class Code	Class Title	Step Number	R A N G E	
			Monthly	Annual
<u>0-CLERICAL, FISCAL, AND ADMINISTRATIVE</u>				
<u>0000 General Clerical Group</u>				
0001	Clerk	17	\$279-350	\$3348- 4200
0002	Senior Clerk	19	305-382	3660- 4584
0003	Administrative Clerk	22	350-439	4200- 5268
0004	Administrative Assistant	29	482-620	5784- 7440
0005	Statistical Typist	21	335-419	4020- 5028
0011	Clerk Typist	18	292-366	3504- 4392
0012	Senior Clerk Typist	20	319-400	3828- 4800
0021	Secretary	20	319-400	3828- 4800
0022	Senior Secretary	22	350-439	4200- 5268
0023	Administrative Secretary	25	400-514	4800- 6168
0031	Switchboard Operator	18	292-366	3504- 4392
0032	Chief Switchboard Operator	20	319-400	3828- 4800
<u>0100 Fiscal, Accounting, and Administrative Group</u>				
0101	Accounting Clerk	23	366-460	4392- 5520
0102	Accountant	29	482-620	5784- 7440
0103	Chief Accountant	35	650-835	7800-10020
0111	Cashier	19	305-382	3660- 4584
0112	Bursar	28	460-592	5520- 7104
0121	Payroll Officer	27	439-565	5268- 6780
0130	Auditor	37	710-870	8520-10440
0150	Business Manager of Athletics	32	565-710	6780- 8520
0160	Administrative Services Officer	34	620-835	7440-10020
<u>0200 Purchasing and Stores Group</u>				
0201	Assistant Purchasing Agent	30	514-650	6168- 7800
0202	Purchasing Agent	35	650-800	7800- 9600
0205	Purchaser	20	319-400	3828- 4800
0215	Storekeeper I	18	292-366	3504- 4392
0216	Storekeeper II	23	366-460	4392- 5520
0221	Warehouseman*	26	419-539	5028- 6468
0231	Sales Clerk	17	279-350	3348- 4200
0235	Retail Store Manager	36	680-835	8160-10020
0241	Locker Room Attendant	14	245-319	2940- 3828
<u>0300 Data Processing Group</u>				
0301	Key Punch Operator I	20	319-400	3828- 4800
0302	Key Punch Operator II	22	350-439	4200- 5268
0311	Computer Operator I	26	419-539	5028- 6468
0312	Computer Operator II	29	482-620	5784- 7440
0321	Computer Programmer I	32	565-710	6780- 8520
0322	Computer Programmer II	36	680-835	8160-10020
0323	Systems Analyst	40	800-1000	9600-12000
0324	Assistant Data Processing Manger	41	835-1150	10020-13800

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Table I

1967-68
Effective 9-1-67

Class Code	Class Title	Step Number	R A N G E	
			Monthly	Annual
<u>Information and Publications Group</u>				
0400	Information Writer	33	\$592-740	\$7104- 8880
0401	Editor, Student Publications	33	592-740	7104- 8880
0403	Editor, Public Information and Official Publications	36	680-835	8160-10020
0404	Information and Publications Director	37	710-870	8520-10440
<u>Admissions and Registration Group</u>				
0500	Transcript Evaluator	21	335-439	4020- 5268
0501	Assistant Registrar	36	680-835	8160-10020
0504	Associate Registrar	41	835-1100	10020-13200
0506	Associate Director of Admissions	41	835-1100	10020-13200
0508				
<u>Personnel Services Group</u>				
0600	Personnel Assistant	31	539-680	6468- 8160
0603	Assistant Director of Personnel	33	592-740	7104- 8880
0608				
1-STUDENT SERVICES				
<u>Student Advisory Group</u>				
1000	Assistant Dormitory Supervisor*	14	245-305	2940- 3660
1001	Dormitory Supervisor*	19	305-382	3660- 4584
1002	Director of Men's Residence Affairs	33	592-740	7104- 8880
1005	Student Counselor	36	680-835	8160-10020
1007	Dean of Men	36	680-835	8160-10020
1010	Dean of Women	36	680-835	8160-10020
1012	Assistant Dean of Student Life	36	680-835	8160-10020
1014				
<u>Placement and Student Aid Group</u>				
1100	Associate Placement and Student Aid Director	31	539-680	6468- 8160
1101	Placement and Student Aid Director	35	650-800	7800- 9600
1103				
<u>Student Center and Housing Facilities Group</u>				
1200	Bowling and Games Attendant	22	350-439	4200- 5268
1201	Bowling and Games Manager	28	460-592	5520- 7104
1202	Student Activities Advisor	30	514-650	6168- 7800
1205	Assistant Director of Housing and Student Center Facilities	33	592-740	7104- 8880
1211				
<u>Student Health Group</u>				
1300	Licensed Vocational Nurse	20	319-400	3828- 4800
1301	Registered Nurse	29	482-620	5784- 7440
1302	Nursing Services Supervisor	31	539-680	6468- 8160
1303	X-Ray Laboratory Technician	27	439-565	5268- 6780
1313				

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Table I

1967-68
Effective 9-1-67

Class Code	Class Title	Step Number	R A N G E	
			Monthly	Annual
2-EDUCATIONAL SERVICES				
<u>2000</u>	<u>Library Group</u>			
2001	Library Assistant	24	\$382-482	\$4584- 5784
2002	Bibliographer	26	419-539	5028- 6468
2003	Audio-Visual Librarian	35	650-800	7800- 9600
2005	Librarian I	32	565-770	6780- 2940
2006	Librarian II	35	650-800	7800- 9600
2007	Librarian III	38	740-1000	8880-12000
2011	Associate College Librarian	41	835-1150	10020-13800
<u>2300</u>	<u>Music, Art, and Drama Group</u>			
2305	Art Curator	23	366-460	4392- 5520
<u>2500</u>	<u>Research and Scientific Group</u>			
2501	Animal Caretaker	14	245-305	2940- 3660
2508	Laboratory Research Assistant	24	382-482	4584- 5784
3-BUILDING AND FOOD SERVICES				
<u>3000</u>	<u>Building Services Group</u>			
3001	Custodial Worker I	17	279-350	3348- 4200
3002	Custodial Worker II	19	305-382	3660- 4584
3005	Building Services Foreman	21	335-439	4020- 5268
3011	Assistant Building Services Supervisor	25	400-514	4800- 6168
3020	Building Services Supervisor	31	539-680	6468- 8160
3050	Auditorium and Theater Manager	32	565-710	6780- 8520
<u>3100</u>	<u>Food Services Group</u>			
3101	Food Service Worker I	14	245-305	2940- 3660
3102	Food Service Worker II	17	279-350	3348- 4200
3103	Food Service Supervisor	19	305-382	3660- 4584
3105	Baker	17	279-350	3348- 4200
3109	Cook I	17	279-350	3348- 4200
3110	Cook II	20	319-400	3828- 4800
3120	Assistant Food Service Director	26	419-539	5028- 6468
3125	Food Service Director	35	650-800	7800- 9600
4-LABOR, LABOR SUPERVISION AND TRADES				
<u>4000</u>	<u>Labor and Grounds Maintenance Group</u>			
4001	Laborer	17	279-350	3348- 4200
4005	Grounds Crew Foreman	26	419-539	5028- 6468
<u>4100</u>	<u>Building and Mechanical Trades Group</u>			
4101	Carpenter	27	439-539	5268- 6468
4103	Carpenter Foreman	29	482-620	5784- 7440
4111	Painter	26	419-514	5028- 6168
4113	Painter Foreman	28	460-592	5520- 7104

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Table I

1967-68
Effective 9-1-67

Class Code	Class Title	Step Number	R A N G E	
			Monthly	Annual
4115	Plasterer	29	\$482-592	\$5784- 7104
4121	Plumber	29	482-592	5784- 7104
4111	Air Conditioning and Heating Mechanic	28	460-565	5520- 6780
4132	Air Conditioning and Heating Foreman	29	482-620	5784- 7440
4133	Utilities Station Operator	28	460-565	5520- 6780
4134	Utilities Station Foreman	29	482-620	5784- 7440
4135	Utilities Station Supervisor	33	592-740	7104- 8880
4137	Superintendent of Utilities	40	800-1100	9600-13200
4141	Electrician	28	460-565	5520- 6780
4143	Electrician Foreman	29	482-620	5784- 7440
4145	Electrician Supervisor	32	565-710	6780- 8520
4151	Locksmith	27	439-539	5268- 6468
4161	Maintenance Repairman	23	366-460	4392- 5520
4163	Maintenance Supervisor	29	482-620	5784- 7440
4165	General Maintenance and Services Supervisor	33	592-740	7104- 8880
4171	Automotive Mechanic	27	439-514	5268- 6168
4173	Laboratory Mechanic	28	460-592	5520- 7104
4175	Electronics Technician	28	460-592	5520- 7104
4177	Communications Technician	28	460-592	5520- 7104
4180	Construction Inspector	33	592-740	7104- 8880
4200	<u>Engineering Group</u>			
4201	Draftsman	31	539-650	6468- 7800
4300	<u>Printing Group</u>			
4302	Typesetter Operator	22	350-419	4200- 5028
4307	Offset Pressman	24	382-482	4584- 5784
4308	Senior Offset Pressman	27	439-565	5268- 6780
4315	Reproduction Supervisor	33	592-740	7104- 8880
4400	<u>Security, Safety, and Traffic Control Group</u>			
4401	Campus Security Officer	22	350-439	4200- 5268
4402	Campus Security Sergeant	23	366-460	4392- 5520
4403	Campus Security Chief	33	592-740	7104- 8880

*Maintenance received in the form of meals and lodging at the expense of the College will be valued, with due consideration of convenience accruing to the College in connection with the maintenance provided, and the value of such maintenance deducted from the rates of compensation recommended.

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THE UNIVERSITY OF TEXAS
Medical Branch
at Galveston, Texas

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1967-68

CLASSIFIED PERSONNEL PAY PLANTABLE I - Classification and Salary Ranges

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
(OXXX) CLERICAL, FISCAL, AND ADMINISTRATIVE SERVICE				
<u>(OXXX) Clerical and General Administrative Group</u>				
0000	Clerical Assistant	\$245-305	\$2940-3660	14
0001	Clerk I	267-335	3204-4020	16
0002	Clerk II	319-400	3828-4800	20
0003	Clerk III	400-514	4800-6168	25
0004	Chief Clerk (Group of Classes)	539-680	6468-8160	31
0010	Clerk-Typist I	279-350	3348-4200	17
0011	Clerk-Typist II	335-419	4020-5028	21
0012	Clerk-Typist III	439-565	5268-6780	27
0014	Medical Records Typist	335-419	4020-5028	21
0020	Secretary I	305-382	3660-4584	19
0021	Secretary II	366-460	4392-5520	23
0022	Secretary III	439-565	5268-6780	27
0023	Administrative Assistant I	565-740	6780-8880	32
0024	Administrative Assistant II	740-910	8880-10920	38
0025	Executive Assistant	740-910	8880-10920	38
0027	Dispatcher	335-419	4020-5028	21
0032	Assistant Admitting Officer	439-565	5268-6780	27
0033	Admitting Officer	565-710	6780-8880	32
0034	Assistant Bursar	650-800	7800-9600	35
0035	Bursar	800-1000	9600-12000	40

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
0038	Unit Clerk	\$305-382	\$3660-4584	19
0040	Unit Manager I	400-514	4800-6168	25
0041	Unit Manager II	514-650	6168-7800	30
<u>(01XX) Fiscal and Accounting Group</u>				
0100	Accounting Clerk I	335-419	4020-5028	21
0101	Accounting Clerk II	419-539	5028-6468	26
0105	Cashier I	335-419	4020-5028	21
0106	Cashier II	419-539	5028-6468	26
0109	Accountant I	565-710	6780-8520	32
0110	Accountant II	650-800	7800-9600	35
0111	Chief, Accounting Division	710-870	8520-10440	37
0112	Assistant Auditor	800-1000	9600-12000	40
0113	Internal Auditor	800-1000	9600-12000	40
0120	Fiscal Manager, Grants and Contracts	710-870	8520-10440	37
0130	Supervisor, Payroll Division	650-800	7800-9600	35
<u>(02XX) Office Equipment Operation Group</u>				
0200	Switchboard Operator	292-366	3504-4392	18
0205	Chief Switchboard Operator	350-439	4200-5268	22
0206	Assistant Communications Supervisor	592-740	7104-8880	33
0207	Control Clerk-Coder I	292-366	3504-4392	18
0208	Control Clerk-Coder II	350-439	4200-5268	22
0209	Magnetic Tape Librarian	350-439	4200-5268	22
0210	Key Punch Operator I	292-366	3504-4392	18
0211	Key Punch Operator II	350-439	4200-5268	22
0212	Key Punch Supervisor	400-514	4800-6168	25

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. II for Intermediate Steps and Hourly Rates)		Step No.
		Monthly	Annual	
0213	Unit-Record Equipment Operator I	\$400-514	\$4800-6168	25
0214	Unit-Record Equipment Operator II	482-620	5784-7440	29
0215	Supervisor, Auxiliary Equipment Operations	592-740	7104-8880	33
0217	Systems Analyst and Programmer I	565-710	6780-8520	32
0218	Systems Analyst and Programmer II	680-835	8160-10020	36
0219	Systems Analyst and Programmer III	800-1000	9600-12000	40
0220	Manager, Systems Analysis and Programming	835-1050	10020-12600	41
0225	Technical Assistant to the Director, Service Computation Center	650-800	7800-9600	35
0230	Computer Operator I	460-592	5520-7104	28
0231	Computer Operator II	565-710	6780-8520	32
0232	Supervisor, Computer Operations	650-800	7800-9600	35
0234	Work-Processing Scheduler	539-680	6468-8160	31
0235	Manager of Operations	835-1050	10020-12600	41
0236	Assistant Director, Service Computation Center	950-1200	11400-14400	44
0237	Assistant Director, Research Computation Center	950-1200	11400-14400	44
<u>(03XX) Stores and Procurement Group</u>				
0300	Stores Clerk I	267-335	3204-4020	16
0301	Stores Clerk II	319-400	3828-4800	20
0305	Stores Clerk III	366-460	4392-5520	23
0310	Storekeeper	439-565	5268-6780	27
0313	Assistant Stores Supervisor	565-710	6780-8520	32
0315	Stores Supervisor	680-835	8160-10020	36

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. II for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
0519	Assistant Purchasing Agent	\$592-740	\$7104-8880	33
0520	Purchasing Agent	770-950	9240-11400	39
(05XX)	<u>Medical Records Group</u>			
0500	Medical Records Librarian	482-620	5784-7440	29
0505	Assistant Chief Medical Records Librarian	592-740	7104-8880	33
(06XX)	<u>Publications Group</u>			
0610	Associate Managing Editor	539-680	6468-8160	31
(07XX)	<u>Personnel Group</u>			
0710	Personnel Interviewer	482-620	5784-7440	29
0720	Personnel Assistant I	539-680	6468-8160	31
0721	Personnel Assistant II	620-770	7440-9240	34
0729	Assistant Personnel Director	740-910	8880-10920	38
0730	Personnel Director	910-1150	10920-13800	43
	(100X) MEDICAL, DENTAL, AND HOSPITAL SERVICE			
(100X)	<u>Dental Group</u>			
1000	Dental Assistant	267-335	3204-4020	16
1005	Dental Technician	400-514	4800-6168	25
(11XX)	<u>Technical Group</u>			
1100	Heart Station Technician	279-350	3348-4200	17
1105	Heart Station Supervisor	400-514	4800-6168	25
1110	Electroencephalograph Technician	366-460	4392-5520	23
1112	Chief Electroencephalograph Technician	439-565	5268-6780	27
1120	X-ray Darkroom Supervisor	305-382	3660-4584	19

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. II for Intermediate Steps and Hourly Rates)		Step No.
		Monthly	Annual	
1121	X-ray Technologist I	\$400-514	\$4800-6168	25
1122	X-ray Technologist II	460-592	5520-7104	28
1124	X-ray Technologist Supervisor	565-710	6780-8520	32
1129	Supervisor, Supply and Transportation	382-482	4584-5784	24
1130	Assistant Director of Supply and Transportation	620-770	7440-9240	34
1135	Nuclear Medicine Assistant	267-335	3204-4020	16
1137	Nuclear Medicine Technologist I	400-514	4800-6168	25
1138	Nuclear Medicine Technologist II	460-592	5520-7104	28
1140	Technical Director, Nuclear Medicine	565-710	6780-8520	32
1150	Inhalation Therapy Technician (Trainee)	100	1200*See Footnote	
1151	Inhalation Therapy Assistant I	245-305	2940-3660	14
1152	Inhalation Therapy Assistant II	305-382	3660-4584	19
1153	Inhalation Therapy Technician I	382-482	4584-5784	24
1154	Inhalation Therapy Technician II	439-565	5268-6780	27
1155	Technical Director, Inhalation Therapy	539-680	6468-8160	31
1160	Heart-Lung Technician	565-710	6780-8520	32
<u>(12XX) Nursing Group</u>				
1200	Hospital Aide	245-319	2940-3828	14
1203	Ward Clerk	267-335	3204-4020	16
1204	Operating Room Technician	350-439	4200-5268	22
1205	Vocational Nurse	350-439	4200-5268	22
1210	Staff Nurse	539-680	6468-8160	31
1215	Operating Room Nurse	539-680	6468-8160	31
1220	Head Nurse	620-770	7440-9240	34

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. II for Intermediate Steps and Hourly Rates)		Step No.
		Monthly	Annual	
1230	Nursing Supervisor	\$710-870	\$8520-10440	37
1240	Area Clinical Nursing Director	770-950	9240-11400	39
1246	Nursing Director, Clinical Study Center	770-950	9240-11400	39
1250	Nursing Director, Surgical Suite	770-950	9240-11400	39
<u>(13XX) Pharmaceutical Group</u>				
1300	Pharmacy Technician	245-305	2940-3660	14
1301	Pharmaceutical Technologist	350-439	4200-5268	22
1302	Pharmacist	680-835	8160-10020	36
1303	Assistant Director of Pharmacy Services	770-950	9240-11400	39
1304	Associate Director of Pharmacy Services	835-1050	10020-12600	41
<u>(14XX) Social Service Group</u>				
1405	Social Case Assistant	539-680	6468-8160	31
1408	Social Case Worker I	620-770	7440-9240	34
1410	Social Case Worker II	680-835	8160-10020	36
1412	Social Work Supervisor	740-910	8880-10920	38
1414	Assistant Director, Social Service	835-1050	10020-12600	41
<u>(15XX) Therapy Group</u>				
1505	Physical Therapy Assistant	267-335	3204-4020	16
1510	Physical Therapist I	539-680	6468-8160	31
1511	Physical Therapist II	620-770	7440-9240	34
1520	Occupational Therapy Assistant	267-335	3204-4020	16
1525	Occupational Therapist I	539-680	6468-8160	31
1526	Occupational Therapist II	620-770	7440-9240	34

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
1527	Recreational Therapist	\$514-650	\$6168-7800	30
1528	Speech Therapist	565-710	6780-8520	32
(2XXX) RESEARCH AND SCIENTIFIC SERVICE				
<u>(20XX) Laboratory Services Group</u>				
2000	Animal Caretaker I	256-319	3072-3828	15
2001	Animal Caretaker II	292-366	3504-4392	18
2002	Animal Technician	335-419	4020-5028	21
2005	Animal Care Center Supervisor	539-680	6468-8160	31
2010	Laboratory Helper	245-305	2940-3660	14
2020	Laboratory Technical Assistant	267-400	3204-4800	16
2025	Laboratory Services Supervisor	400-514	4800-6168	25
2030	Anatomical Embalmer	419-539	5028-6468	26
2040	Autopsy Assistant	292-366	3504-4392	18
2050	Medical Museum Curator	439-565	5268-6780	27
<u>(21XX) Diagnostic Laboratory Group</u>				
2100	Laboratory Technologist I	539-680	6468-8160	31
2101	Laboratory Technologist II	620-770	7440-9240	34
2102	Cytotechnology (Trainee)	100	1200*See Footnote	
2103	Cytotechnologist	419-539	5028-6468	26
2104	Technical Director, Cyto-Pathology	710-870	8520-10440	37
2105	Technical Director, Blood Bank	710-870	8520-10440	37
2106	Technical Director, Laboratory Technology	710-870	8520-10440	37
2110	Histology Technician (Trainee)	100	1200*See Footnote	
2113	Histology Technician	382-482	4584-5784	24
2116	Technical Director, Histopathology	710-870	8520-10440	37

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. II for Intermediate Steps and Hourly Rates)		Step No.
		Monthly	Annual	
2120	Electron Microscopy Technician (Trainee)	\$267-400	\$3204-4800	16
2122	Electron Microscopy Technician I	439-565	5268-6780	27
2124	Electron Microscopy Technician II	565-710	6780-8520	32
2126	Technical Director, Electron Microscopy Laboratory	710-870	8520-10440	37
<u>(22XX) Research Laboratory Group</u>				
2200	Research Technician	482-680	5784-8160	29
2201	Research Associate I	650-800	7800-9600	35
2202	Research Associate II	770-950	9240-11400	39
2210	Research Scientist	835-1050	10020-12600	41
2215	Research Nurse	539-680	6468-8160	31
2220	Metabolic Cook	305-382	3660-4584	19
2225	Research Dietitian	565-710	6780-8520	32
<u>(23XX) Scientific Art Group</u>				
2300	Photography Assistant	279-350	3348-4200	17
2302	Photographic Technician I	350-439	4200-5268	22
2303	Photographic Technician II	439-565	5268-6780	27
2304	Photographic Technician III	565-710	6780-8520	32
2305	Medical Photographer I	419-539	5028-6468	26
2306	Medical Photographer II	514-650	6168-7800	30
2310	Medical Photographer III	620-770	7440-9240	34
2311	Medical Photographer IV	740-910	8880-10920	38
2320	Illustration Assistant	279-350	3348-4200	17
2323	Medical Illustrator I	419-539	5028-6468	26
2324	Medical Illustrator II	514-650	6168-7800	30

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. II for Intermediate Steps and Hourly Rates)		Step No.
		Monthly	Annual	
2325	Medical Illustrator III	\$620-770	\$7440-9240	34
2326	Medical Illustrator IV	740-910	8880-10920	38
2345	Creative Research Worker	770-950	9240-11400	39
(30XX) ENGINEERING, TRADES, AND LABOR SERVICE				
<u>(30XX) Engineering and Administrative Group</u>				
3000	Draftsman	400-514	4800-6168	25
3001	Mechanical Engineering Assistant	514-650	6168-7800	30
3005	Architectural Assistant	565-710	6780-8520	32
3006	Architect	710-870	8520-10440	37
3007	Clerk-of-the-Works	620-770	7440-9240	34
3009	Assistant Electrical Superintendent	710-870	8520-10440	37
3010	Electrical Superintendent	800-1000	9600-12000	40
3016	Superintendent of Remodeling and Construction	800-1000	9600-12000	40
3019	Assistant Superintendent of Air Conditioning and Refrigeration	710-870	8520-10440	37
3020	Superintendent of Air Conditioning and Refrigeration	800-1000	9600-12000	40
3023	Assistant Superintendent, Buildings and Grounds Maintenance	710-870	8520-10440	37
3025	Superintendent, Buildings and Grounds Maintenance	800-1000	9600-12000	40
3041	Mechanical Engineer	710-870	8520-10440	37
3045	Assistant Director, Physical Plant	910-1150	10920 - 13800	43
<u>(31XX) Plant Operation Group</u>				
3100	Stationary Fireman	419-539	5028-6468	26
3105	Stationary Engineer	565-710	6780-8520	32
3110	Chief Stationary Engineer	620-770	7440-9240	34

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
<u>(32XX) Building and Allied Trades Group</u>				
3200	Maintenance Man (Group of Classes)	\$400-514	\$4800-6168	25
3210	Carpenter	539-680	6468-8160	31
3215	Carpenter Foreman	620-770	7440-9240	34
3220	Electrician	539-680	6468-8160	31
3225	Electrician Foreman	620-770	7440-9240	34
3230	Painter	539-680	6468-8160	31
3235	Painter Foreman	620-770	7440-9240	34
3240	Plumber and Steamfitter	539-680	6468-8160	31
3243	Assistant Plumbing and Steamfitting Foreman	565-710	6780-8520	32
3245	Plumbing and Steamfitting Foreman	620-770	7440-9240	34
3246	Roofer	539-680	6468-8160	31
3247	Insulator	539-680	6468-8160	31
3248	Sheet Metal Worker	539-680	6468-8160	31
3249	Plasterer	539-680	6468-8160	31
3250	Welder	539-680	6468-8160	31
3251	Millwright	539-680	6468-8160	31
<u>(33XX) Mechanical and Allied Trades Group</u>				
3305	Locksmith	539-680	6468-8160	31
3310	Instrument Mechanic	539-680	6468-8160	31
3315	Communications Mechanic	539-680	6468-8160	31
3320	Refrigeration Mechanic	539-680	6468-8160	31
3325	Refrigeration Mechanic Foreman	620-770	7440-9240	34
3326	Air Conditioning Mechanic	539-680	6468-8160	31

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
3327	Air Conditioning Lead Man	\$592-740	\$7104-8880	33
3328	Air Conditioning Foreman	620-770	7440-9240	34
3340	Laboratory Mechanic	539-680	6468-8160	31
3341	Engineering Technician I	514-650	6168-7800	30
3342	Engineering Technician II	620-770	7440-9240	34
3343	Engineering Technician III	740-910	8880-10920	38
3347	Electronics Equipment Supervisor	740-950	8880-10920	38
<u>(3-XX) Printing and Allied Trades Group</u>				
3400	Duplicating Equipment Operator I	305-382	3660-4584	19
3401	Duplicating Equipment Operator II	382-482	4584-5784	24
3402	Duplicating Equipment Operator III	439-565	5268-6780	27
3403	Duplicating Equipment Operator IV	539-680	6468-8160	31
3410	Assistant Bookbinder	382-482	4584-5784	24
3415	Bookbinder	514-650	6168-7800	30
<u>(35XX) Labor and Labor Supervision Group</u>				
3500	Laborer I	256-319	3072-3828	15
3501	Laborer II	319-400	3828-4800	20
3502	Laborer Foreman	400-514	4800-6168	25
3510	Truck Driver	319-400	3828-4800	20
3530	Landscape Supervisor	620-770	7440-9240	34
(4XXX) CUSTODIAL AND FOOD SERVICE				
<u>(40XX) Laundry Group</u>				
4000	Laundry Worker I	245-305	2940-3660	14
4001	Laundry Worker II	256-319	3072-3828	15
4003	Presser, Machine	245-305	2940-3660	14

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
		(See Table No. II for Intermediate Steps and Hourly Rates)		
4004	Marker, Sorter	\$256-319	\$3072-3828	15
4005	Washman	279-350	3348-4200	17
4006	Washer, Extractor	267-335	3204-4020	16
4012	Laundry Supervisor	400-514	4800-6168	25
<u>(41XX) Food Service Group</u>				
4100	Food Service Worker I	245-305	2940-3660	14
4101	Food Service Worker II	256-319	3072-3828	15
4103	Food Preparation Worker I	245-305	2940-3660	14
4104	Food Preparation Worker II	256-319	3072-3828	15
4105	Food Service Supervisor	350-439	4200-5268	22
4110	Cook I	245-305	2940-3660	14
4111	Cook II	267-335	3204-4020	16
4112	Cook III	292-366	3504-4392	18
4118	Baker-Helper	245-305	2940-3660	14
4119	Baker I	292-366	3504-4392	18
4120	Baker II	366-460	4392-5520	23
4140	Therapeutic Dietitian	539-680	6468-8160	31
4141	Assistant Chef	400-514	4800-6168	25
4142	Chef	514-650	6168-7800	30
4143	Chief Therapeutic Dietitian	592-740	7104-8880	33
4145	Chief Administrative Food Service Dietitian	592-740	7104-8880	33
<u>(42XX) Building Services and Custodial Group</u>				
4200	Custodial Worker I	245-305	2940-3660	14
4201	Custodial Worker II	256-319	3072-3828	15
4220	Elevator Operator	245-305	2940-3660	14

CODE NO.	CLASSIFICATION TITLE	PAY RANGE (See Table No. II for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
220	Seamstress	\$245-305	\$2940-3660	14
240	Housekeeper	305-382	3660-4584	19
242	Housekeeping Supervisor	382-482	4584-5784	24
<u>(43XX) Security Group</u>				
300	Guard	350-439	4200-5268	22
305	Security Sergeant	439-565	5268-6780	27
310	Security Supervisor	592-740	7104-8880	33
<u>(44XX) Housing Management Group</u>				
430	Manager, Dormitories and Apartments	565-710	6780-8520	32
(5XXX) LIBRARY SERVICE				
<u>(50XX) Professional Library Group</u>				
5000	Librarian I	539-680	6468-8160	31
5010	Librarian II	620-770	7440-9240	34
(6XXX) EDUCATIONAL AND INFORMATIONAL SERVICE				
<u>(67XX) Audiovisual Group</u>				
6700	Audiovisual Equipment Technician I	305-382	3660-4584	19
6701	Audiovisual Equipment Technician II	366-460	4392-5520	23
6702	Audiovisual Equipment Technician III	539-680	6468-8160	31

* Position held for one year only.

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SALARY RANGES FOR POSITIONS
IN THE CLASSIFIED SERVICE

EXPLANATION: Below are listed the salary ranges for classes of positions in the Classified Service of the Dental Branch of the University. This tabulation presents the recommended assignments of proposed classes of work to appropriate ranges of compensation as presented in Table II. The first column indicates the index number of the class; the second column, the class title; the third column, the monthly salary range for the class, i.e., the minimum and maximum rates to be paid to incumbents of positions of the class; the fourth column, the annual salary range for the class; the fifth column, the salary step number which refers to the basic salary schedule. The "intermediate steps" are those rates which fall between the indicated minimum and maximum rates and can be found in Table II. There are two exceptions, which are indicated with an asterisk.

The salary ranges are intended to provide an equitable level of compensation for each class of employment. Ranges are determined through study and analysis of the following factors: prevailing rates of pay for comparable employment by private and other public employers, present economic conditions, present labor market conditions, past pay policies of the Dental Branch of the University, and the relationship of the different classes of employment as determined through evaluation of duties and responsibilities of each position.

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		STEP NO.
		Monthly	Annual	
0XXX	CLERICAL, FISCAL AND ADMINISTRATIVE SERVICE			
0000	Clerical Assistant	\$245-305	\$2940-3660	14
0001	Clerk	279-350	3348-4200	17
0002	Senior Clerk	350-439	4200-5268	22
0010	Clerk-Typist	292-366	3504-4392	18
0020	Secretary I	319-400	3828-4800	20
0021	Secretary II	382-482	4584-5784	24
0022	Secretary III	482-620	5784-7440	29
0025	Administrative Secretary	482-620	5784-7440	29

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		STEP NO.
		Monthly	Annual	
0XXX	CLERICAL, FISCAL AND ADMINISTRATIVE SERVICE (CONTINUED)			
0030	Administrative Assistant	\$514-650	\$6168-7800	30
0100	Accounting Clerk I	335-419	4020-5028	21
0101	Accounting Clerk II	419-539	5028-6468	26
0105	Accountant I	514-650	6168-7800	30
0106	Accountant II	650-800	7800-9600	35
0125	Cashier	335-419	4020-5028	21
0300	Switchboard Operator	305-382	3660-4584	19
0370	Computer Programmer	460-592	5520-7104	28
0400	Stores Clerk I	279-350	3348-4200	17
0401	Stores Clerk II	350-439	4200-5268	22
0410	Storekeeper	305-382	3660-4584	19
0415	Assistant Purchasing Agent	514-650	6168-7800	30
0700	Personnel Assistant	482-620	5784-7440	29
1XXX	MEDICAL AND DENTAL SERVICE			
1100	Dental Assistant I	279-350	3348-4200	17
1101	Dental Assistant II	350-439	4200-5268	22
1102	Dental Assistant Supervisor	382-482	4584-5784	24
1103	Dental Technician I	279-350	3348-4200	17
1104	Dental Technician II	350-439	4200-5268	22
1105	Dental Technician III	439-565	5268-6780	27

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		STEP NO.
		Monthly	Annual	
1XXX	MEDICAL AND DENTAL SERVICE (CONTINUED)			
1106	Dental Technician IV	\$565-710	\$6780-8520	32
1211	Dental Nurse	514-650	6168-7800	30
1212	Dental Nursing Supervisor	565-710	6780-8520	32
1300	Dental Hygienist	400-514	4800-6168	25
1307	Social Worker	482-620	5784-7440	29
1400	X-Ray Technician	382-482	4584-5784	24
1401	Senior X-Ray Technician	482-620	5784-7440	29
2XXX	RESEARCH AND SCIENTIFIC SERVICE			
2000	Animal Care Technician I	256-319	3077-3828	15
2001	Animal Care Technician II	319-400	3828-4800	20
2002	Animal Care Center Supervisor	400-514	4800-6168	25
2010	Laboratory Helper	245-305	2940-3660	14
2030	Anatomical Embalmer	350-439	4200-5268	22
2039	Laboratory Assistant	267-335	3204-4020	16
2040	Laboratory Technician I	400-514	4800-6168	25
2041	Laboratory Technician II	482-620	5784-7440	29
2042	Laboratory Technician Supervisor	565-710	6780-8520	32
2050	Dispensary Supervisor	319-400	3828-4800	20
2100	Maxillofacial Prosthetic Technician	539-680	6468-8160	31
2200	Research Technician I	400-514	4800-6168	25
2201	Research Technician II	482-620	5784-7440	29

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		STEP NO.
		Monthly	Annual	
2XXX	RESEARCH AND SCIENTIFIC SERVICE (CONTINUED)			
2205	Research Assistant	\$514-650	\$6168-7800	30
2210	Research Associate	620-770	7440-9240	34
2300	Assistant Medical Photographer	350-439	4200-5268	22
2305	Medical Photographer	439-565	5268-6780	27
2323	Medical Illustrator	439-565	5268-6780	27
2325	Medical Illustration Supervisor	565-710	6780-8520	32
2335	Chief Audio Visual Librarian	482-620	5784-7440	29
3XXX	ENGINEERING, TRADES, AND LABOR SERVICE			
3025	Maintenance Engineer	650-800	7800-9600	35
3105	Plant Operator	419-539	5028-6468	26
3200	Maintenance Man	419-539	5028-6468	26
3210	Carpenter	539-680	6468-8160	31
3220	Electrician	539-680	6468-8160	31
3240	Plumber	539-680	6468-8160	31
3345	Assistant Dental Equipment Mechanic	400-514	4800-6168	25
3346	Dental Equipment Mechanic	514-650	6168-7800	30
3350	Scientific Instrument Maker	620-770	7440-9240	34
3371	Laboratory Machinist	460-592	5520-7104	28
3400	Printing Plant Operator	482-620	5784-7440	29
3402	Multilith Operator	400-514	4800-6168	25

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		STEP NO.
		Monthly	Annual	
3XXX	ENGINEERING, TRADES, AND LABOR SERVICE (CONTINUED)			
3500	Laborer	\$256-319	\$3072-3828	15
3501	Utility Worker	292-366	3504-4392	18
3510	Truck Driver	292-366	3504-4392	18
4XXX	CUSTODIAL SERVICE			
4200	Custodial Worker	245-305	2940-3660	14
4201	Custodian-Watchman	267-335	3204-4020	16
4232	Building Supervisor	460-592	5520-7104	28
4300	Watchman	267-335	3204-4020	16
6XXX	EDUCATIONAL AND INFORMATION SERVICE			
6600	Radio, Television and Electronic Control Technician	460-592	5520-7104	28
6601	Television Audio Visual Specialist	460-592	5520-7104	28
6602	Radio and Television Technical Supervisor	514-650	6168-7800	30

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SALARY RANGES FOR
POSITIONS IN THE CLASSIFIED SERVICE

THE UNIVERSITY OF TEXAS
M. D. ANDERSON HOSPITAL AND TUMOR INSTITUTE

This tabulation presents the assignments of classes of work to appropriate ranges of compensation. The first column shows the schematic number of the class by which it may be located in the book of class descriptions. The second column contains the class title. The third column presents the minimum and maximum monthly rates of pay for each of the classes. The fourth column shows the annual rates. The final column gives the range number.

RANGE

(See Salary Schedule for Intermediate Steps)

<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>00XX</u>	<u>CLERICAL, FISCAL AND ADMINISTRATIVE SERVICE</u>			
<u>00XX</u>	<u>Clerical and General Administrative Group</u>			
0000	Clerical Assistant	245-305	2940-3660	14
0001	Clerk I	279-350	3348-4200	17
0002	Clerk II	319-400	3828-4800	20
0003	Senior Clerk	350-439	4200-5268	22
0004	Administrative Clerk	382-482	4584-5784	24
0009	Clerk-Typist I	292-366	3504-4392	18
0010	Clerk-Typist II	335-419	4020-5028	21

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>00XX</u>	<u>Clerical and General Administrative Group (Cont'd.)</u>			
0011	Clerk-Typist III	366-460	4392-5520	23
0012	Medical Typist	366-460	4392-5520	23
0013	Medical Stenographer	400-514	4800-6168	25
0021	Secretary I	382-482	4584-5784	24
0022	Secretary II	439-565	5268-6780	27
0023	Secretary III	482-620	5784-7440	29
0024	Executive Assistant	740-910	8880-10,920	38
0030	Personnel Interviewer	439-565	5268-6780	27
0031	Personnel Assistant	539-680	6468-8160	31
0040	Assistant Personnel Manager	680-835	8160-10,020	36
0050	Administrative Assistant	539-680	6468-8160	31
0051	Hospital Administrative Assistant	565-710	6780-8520	32
0060	Assistant Editor	514-650	6168-7800	30
0061	Associate Editor	650-800	7800-9600	35
<u>01XX</u>	<u>Fiscal and Accounting Group</u>			
0100	Accounting Clerk I	366-460	4392-5520	23
0101	Accounting Clerk II	439-565	5268-6780	27
0105	Accountant I	592-740	7104-8880	33
0106	Accountant II	650-800	7800-9600	35
0109	Assistant Auditor	680-835	8160-10,020	36
0110	Auditor	710-870	8520-10,440	37
<u>02XX</u>	<u>Statistical Group</u>			
0200	Statistical Clerk	305-382	3660-4584	19
0201	Statistician	514-650	6168-7800	30

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>02XX</u>	<u>Statistical Group (Cont'd.)</u>			
0205	Assistant Epidemiologist	592-740	7104-8880	33
<u>03XX</u>	<u>Office Equipment Operation Group</u>			
0300	Switchboard Operator	305-382	3660-4584	19
0301	Chief Switchboard Operator	350-439	4200-5268	22
0305	Print Shop Assistant	256-319	3072-3828	15
0306	Multilith Operator	366-460	4392-5520	23
0307	Print Shop Supervisor	482-620	5784-7440	29
0350	Key Punch Operator I	319-400	3828-4800	20
0351	Key Punch Operator II	366-460	4392-5520	23
0352	Key Punch Operator III	400-514	4800-6168	25
0360	Tabulating Equipment Operator I	400-514	4800-6168	25
0361	Tabulating Equipment Operator II	460-592	5520-7104	28
0362	Tabulating Equipment Operator III	482-620	5784-7440	29
0366	Digital Computer Operator I	460-592	5520-7104	28
0367	Digital Computer Operator II	565-710	6780-8520	32
0370	Computer Programmer I	565-710	6780-8520	32
0371	Computer Programmer II	680-835	8160-10,020	36
0372	Computer Programmer III	800-1000	9600-12,000	40
0374	Computer Programmer IV	950-1200	11400-14400	44
0390	Systems Analyst I	1050-1325	12600-15900	46
<u>04XX</u>	<u>Stores and Procurement Group</u>			
0400	Warehouseman	350-439	4200-5268	22
0405	Supply Supervisor	460-592	5520-7104	28
0410	Assistant Supply Manager	514-650	6168-7800	30

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>05XX</u>	<u>Medical Records Group</u>			
0500	Medical Record Librarian	514-650	6168-7800	30
<u>1XXX</u>	<u>HOSPITAL AND CLINIC SERVICE</u>			
<u>10XX</u>	<u>Nursing Group</u>			
1000	Nurse Aide	256-319	3072-3828	15
1001	Orderly	256-319	3072-3828	15
1005	Vocational Nurse	350-439	4200-5268	22
1007	Operating Room Technician	350-439	4200-5268	22
1010	Staff Nurse	539-680	6468-8160	31
1019	Assistant Head Nurse	592-740	7104-8880	33
1020	Head Nurse	620-770	7440-9240	34
1025	Assistant Nurse Supervisor	650-800	7800-9600	35
1026	Nurse Supervisor	710-870	8520-10,440	37
1030	Assistant Director, Nursing Service	770-950	9240-11,400	39
1040	Nurse Anesthetist	680-835	8160-10,020	36
1041	Nurse Anesthetist Supervisor	740-910	8880-10,920	38
<u>11XX</u>	<u>Pharmaceutical Group</u>			
1101	Pharmacist	680-835	8160-10,020	36
1103	Assistant Chief Pharmacist	710-870	8520-10,440	37
<u>12XX</u>	<u>Radiology Group</u>			
1200	X-Ray Technician	400-514	4800-6168	25
1204	Assistant Chief X-Ray Technician	460-592	5520-7104	28
1205	Chief X-Ray Technician	539-680	6468-8160	31
1210	X-Ray Therapy Technician	565-710	6780-8520	32
1211	Senior X-Ray Therapy Technician	620-770	7440-9240	34
1215	Chief X-Ray Therapy Technician	770-950	9240-11,400	39

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>12XX</u>	<u>Radiology Group (Cont'd.)</u>			
1216	Dosimetry Technician	514-650	6168-7800	30
1217	Senior Dosimetry Technician	650-800	7800-9600	35
1220	Radium Curator	592-740	7104-8880	33
<u>13XX</u>	<u>Social Service Group</u>			
1300	Case Aide	350-439	4200-5268	22
1303	Senior Case Aide	482-620	5784-7440	29
1305	Social Worker	620-770	7440-9240	34
1307	Senior Social Worker	680-835	8160-10,020	36
1310	Case Supervisor	710-870	8520-10,440	37
1312	Assistant Director, Medical Social Service	740-910	8880-10,920	38
<u>14XX</u>	<u>Diagnostic Clinic Group</u>			
1404	Electrocardiograph Technician	279-350	3348-4200	17
1405	Senior Electrocardiograph Technician	319-400	3828-4800	20
1450	Electroencephalograph Technician	350-439	4200-5268	22
1451	Senior Electroencephalograph Technician	382-482	4584-5784	24
1460	Dental Assistant	292-366	3504-4392	18
<u>15XX</u>	<u>Physical Therapy Group</u>			
1510	Physical Therapy Technician	539-680	6468-8160	31
1520	Senior Physical Therapy Technician	620-770	7440-9240	34
1610	Inhalation Therapy Technician	350-439	4200-5268	22
1620	Inhalation Therapist I	439-565	5268-6780	27
1630	Inhalation Therapist II	514-650	6168-7800	30
1710	Occupational Therapist I	539-680	6468-8160	31

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>	697
<u>15XX</u>	<u>Physical Therapy Group, Cont'd.</u>				
1720	Occupational Therapist II	620-770	7440-9240	34	
<u>20XX</u>	<u>RESEARCH AND SCIENTIFIC SERVICE</u>				
<u>20XX</u>	<u>Laboratory Services Group</u>				
2000	Animal Caretaker I	245-305	2940-3660	14	
2001	Animal Caretaker II	267-335	3204-4020	16	
2005	Laboratory Attendant	245-305	2940-3660	14	
2010	Laboratory Assistant	279-350	3348-4200	17	
2020	Autopsy Assistant	335-419	4020-5028	21	
<u>21XX</u>	<u>Diagnostic Laboratory Group</u>				
2100	Apprentice Technician	50-200	600-2400	**See Footnote	
2101	Histology Technician	382-482	4584-5784	24	
2103	Chief Histology Technician	482-620	5784-7440	29	
2105	Cytotechnologist	439-565	5268-6780	27	
2107	Chief Cytotechnologist	565-710	6780-8520	32	
2110	Medical Technologist I	366-460	4392-5520	23	
2111	Medical Technologist II	539-680	6468-8160	31	
2112	Medical Technologist III	620-770	7440-9240	34	
2114	Assistant Chief Medical Technologist	650-800	7800-9600	35	
2115	Chief Medical Technologist	680-835	8160-10,020	36	
<u>22XX</u>	<u>Research Laboratory Group</u>				
2200	Research Technician I	350-439	4200-5268	22	
2201	Research Technician II	539-680	6468-8160	31	
2202	Research Technician III	620-770	7440-9240	34	
2203	Research Assistant	680-835	8160-10,020	36	
2204	Research Scientist-Engineer	680-835	8160-10,020	36	
2205	Electronic Technician	539-680	6468-8160	31	

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>22XX</u>	<u>Research Laboratory Group (Cont'd.)</u>			698
2215	Junior Physicist	650-800	7800-9600	35
2220	Research Dietitian	539-680	6468-8160	31
2230	Research Statistical Aide	366-460	4392-5520	23
<u>23XX</u>	<u>Medical Communications Group</u>			
2305	Apprentice Photographer	245-279	2940-3348	**See Footnote
2309	Assistant Photographer	382-482	4584-5784	24
2310	Photographer	482-620	5784-7440	29
2315	Medical Photographer	539-680	6468-8160	31
2320	Artist	460-592	5520-7104	28
2322	Medical Artist	514-650	6168-7800	30
2325	Senior Artist	710-870	8520-10,440	37
2333	Audio-Visual Aids Inspector	335-419	4020-5028	21
2334	Audio-Visual Aids Library Technician	279-350	3348-4200	17
2335	Audio-Visual Aids Librarian	482-620	5784-7440	29
2340	Projectionist	335-419	4020-5028	21
2344	Program Director-Television	565-710	6780-8520	32
2345	Slide Sequence Cameraman	482-620	5784-7440	29
2346	Motion Picture Cameraman	565-710	6780-8520	32
2347	Communications Equipment Technician I	335-419	4020-5028	21
2348	Communications Equipment Technician II	382-482	4584-5784	24
2349	Electronic Engineer I	482-620	5784-7440	29
2350	Electronic Engineer II	565-710	6780-8520	32
2351	Electronic Engineer III	680-835	8160-10,020	36
2360	Supervisor, Visual Aids Production Laboratory	565-710	6780-8520	32

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>23XX</u>	<u>Medical Communications Group (Cont'd.)</u>			623
2370	Assistant in Medical Communications	565-710	6780-8520	32
<u>3XXX</u>	<u>ENGINEERING, TRADES AND LABOR SERVICE</u>			
<u>30XX</u>	<u>Engineering Group</u>			
3000	Draftsman	400-514	4800-6168	25
3010	Engineer-Designer	770-950	9240-11,400	39
3020	Fire, Safety and Security Inspector	592-740	7104-8880	33
<u>31XX</u>	<u>Plant Operator Group</u>			
3100	Apprentice Stationary Engineer	305-350	3660-4200	**See Footnote
3101	Stationary Fireman	400-514	4800-6168	25
3105	Stationary Engineer	514-650	6168-7800	30
3107	Chief Stationary Engineer	620-770	7440-9240	34
3110	Chief, Equipment Maintenance	620-770	7440-9240	34
3111	Chief, Building Maintenance	620-770	7440-9240	34
3120	Mechanical Engineer	835-1050	10,020-12,600	41
<u>32XX</u>	<u>Labor and Trades Group</u>			
3200	Laborer	256-319	3072-3828	15
3205	Driver	292-366	3504-4392	18
3207	Mechanic Helper	292-366	3504-4392	18
3208	Gardener	267-335	3204-4020	16
3210	Carpenter	539-680	6468-8160	31
3215	Electrician	539-680	6468-8160	31
3220	Painter	514-650	6168-7800	30
3221	Maintenance Man	514-650	6168-7800	30
3225	Plumber	539-650	6468-7800	31

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>32XX</u>	<u>Labor and Trades Group (Cont'd.)</u>			
3227	Refrigeration Mechanic	565-710	6780-8520	32
3230	Machinist	482-620	5784-7440	29
3232	Precision Machinist	539-650	6468-7800	31
3233	Scientific Instrument Maker	592-740	7104-8880	33
<u>4XXX</u>	<u>CUSTODIAL, LAUNDRY AND FOOD SERVICE</u>			
<u>40XX</u>	<u>Laundry Group</u>			
4000	Laundry Worker I	245-305	2940-3660	14
4001	Laundry Worker II	267-335	3204-4020	16
4005	Washman	292-366	3504-4392	18
4008	Laundry Supervisor	319-400	3828-4800	20
4100	Kitchen Helper I	245-305	2940-3660	14
4101	Kitchen Helper II	267-335	3204-4020	16
4103	Cook I	267-335	3204-4020	16
4104	Cook II	319-400	3828-4800	20
4105	Baker	419-539	5028-6468	26
4107	Assistant Chief Cook	419-539	5028-6468	26
4108	Chief Cook	482-620	5784-7440	29
4112	Dietary Assistant	305-382	3660-4584	19
4120	Dietitian	539-680	6468-8160	31
4125	Administrative Dietitian	565-710	6780-8520	32
<u>42XX</u>	<u>Building Services and Custodial Group</u>			
4200	Custodial Worker I	245-305	2940-3660	14
4201	Custodial Worker II	267-335	3204-4020	16
4202	Custodial Worker III	292-366	3504-4392	18

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<u>CLASS</u>		<u>MONTHLY</u>	<u>ANNUAL</u>	<u>RANGE NUMBER</u>
<u>42XX</u>	<u>Building Services and Custodial Group</u>			
4205	Elevator Operator	245-305	2940-3660	14
4206	Assistant Chief Elevator Operator	267-335	3204-4020	16
4207	Chief Elevator Operator	279-350	3348-4200	17
4210	Seamstress	245-305	2940-3660	14
4215	Assistant Matron	256-319	3072-3828	15
4216	Matron	350-439	4200-5268	22
4220	Housekeeper	350-439	4200-5268	22
4223	Assistant Executive Housekeeper	400-514	4800-6168	25
4300	Guard	350-439	4200-5268	22
4305	Guard Supervisor	382-482	4584-5784	24
<u>5XXX</u>	<u>LIBRARY SERVICE</u>			
<u>50XX</u>	<u>Professional Library Group</u>			
5005	Assistant Librarian I	539-680	6468-8160	31
5006	Assistant Librarian II	620-770	7440-9240	34

**Footnote - Trainee position with progressive steps for length of training

2100 Apprentice Technician
2305 Apprentice Photographer
3100 Apprentice Stationary Engineer

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THE UNIVERSITY OF TEXAS
Southwestern
MEDICAL SCHOOL AT DALLAS

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SALARY RANGES COVERING
CLASSES OF POSITIONS IN THE CLASSIFIED SERVICE

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. 2 for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
(0XXX)	CLERICAL, FISCAL, AND ADMINISTRATIVE SERVICE			
(00XX)	<u>Clerical and General Administrative Group</u>			
0000	Clerical Assistant	\$245-305	\$2940-3660	14
0001	Clerk	267-335	3204-4020	16
0002	Senior Clerk	305-382	3660-4584	19
0003	Administrative Clerk	335-419	4020-5028	21
0010	Clerk Typist	267-335	3204-4020	16
0011	Senior Clerk Typist	319-419	3828-5028	20
0020	Secretary	319-419	3828-5028	20
0021	Senior Secretary	366-482	4392-5784	23
0022	Administrative Secretary	439-565	5268-6780	27
0024	Administrative Assistant	514-650	6168-7800	30
0025	Executive Assistant	740-910	8880-10920	38
0031	Assistant to the Registrar	514-650	6168-7800	30
0040	Assistant to Business Manager	565-710	6780-8520	32
(01XX)	<u>Fiscal and Accounting Group</u>			
0100	Accounting Clerk	319-400	3828-4800	20
0101	Senior Accounting Clerk	366-460	4392-5520	23

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
<u>01XX) Fiscal and Accounting Group - Continued</u>				
0110	Accountant I	514-650	6168-7800	30
0111	Accountant II	565-710	6780-8520	32
0113	Internal Auditor	680-835	8160-10020	36
0114	Assistant Auditor	680-835	8160-10020	36
0120	Fiscal Manager, Grants & Contracts	620-770	7440-9240	34
0125	Cashier I	279-350	3348-4200	17
<u>02XX) Statistical Group</u>				
0250	Biostatistician	620-835	7440-100020	34
<u>03XX) Office Equipment Operation Group</u>				
0300	Switchboard Operator	292-366	3504-4392	18
0301	Chief Switchboard Operator	305-382	3660-4584	19
0305	Key Punch Operator	292-366	3504-4392	18
0306	Senior Key Punch Operator	350-439	4200-5268	22
0309	Unit-Record Equipment Operator I	400-514	4800-6168	25
0310	Unit-Record Equipment Operator II	482-620	5784-7440	29
0316	System Analyst & Programmer I	565-710	6780-8520	32
0317	System Analyst & Programmer II	680-835	8160-10020	36
<u>04XX) Stores and Procurement Group</u>				
0400	Stores Clerk I	267-335	3204-4020	16
0401	Stores Clerk II	319-400	3828-4800	20

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. 2 for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
<u>XX) Stores and Procurement Group - Continued</u>				
02	Storekeeper	400-514	4800-6168	25
06	Buyer I	292-382	3504-4584	18
07	Buyer II	335-439	4020-5268	21
09	Assistant Purchasing Agent	514-650	6168-7800	30
10	Purchasing Agent	650-800	7800-9600	35
20	Director of Student Union and Bookstore Manager	539-680	6468-8160	31
<u>XX) Personnel Group</u>				
10	Personnel Assistant	439-565	5268-6780	27
15	Supervisor, Personnel Records	439-565	5268-6780	27
19	Assistant Personnel Director	539-680	6468-8160	31
20	Personnel Director	740-950	8880-11400	38
<u>XX) MEDICAL AND HOSPITAL SERVICE</u>				
<u>XX) Nursing Group</u>				
00	Assistant Director of Health Service	514-650	6168-7800	30
01	Clinic Nurse	460-592	5520-7104	28
12	Metabolic Nurse	482-620	5784-7440	29
15	Nurse Assistant	256-319	3072-3828	15

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
(2XXX) RESEARCH AND SCIENTIFIC SERVICES				
(20XX) Laboratory Service Group				
2000	Animal Caretaker I	245-305	2940-3660	14
2001	Animal Caretaker II	292-366	3504-4392	18
2005	Animal Hospital Supervisor	419-539	5028-6468	26
2010	Laboratory Helper	245-305	2940-3660	14
2020	Laboratory Technical Assistant I	267-335	3204-4020	16
2021	Laboratory Technical Assistant II	319-400	3828-4800	20
2030	Anatomical Embalmer	382-514	4584-6168	24
(22XX) Research Laboratory Group				
2200	Research Technician I	366-482	4392-5784	23
2201	Research Technician II	514-680	6168-8160	30
2202	Research Technician III	592-740	7104-8880	33
2205	Research Associate	650-800	7800-9600	35
2207	Research Nurse	482-620	5784-7440	29
2208	Research Nurse Assistant Supervisor	539-680	6468-8160	31
2209	Research Nurse Supervisor	650-800	7800-9600	35
2210	Engineering Technician I	460-592	5520-7104	28
2211	Engineering Technician II	592-770	7104-9240	33
2220	Research Engineer-Scientist I	800-1000	9600-12000	40
2225	Scientific Research Specialist	870-1250	10440-15000	42
2230	Electron Microscopy Technician I	419-565	5028-6780	26
2231	Electron Microscopy Technician II	565-710	6780-8520	32

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CODE NO.	CLASSIFICATION TITLE	(See Table No. 2 for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
<u>XX) Scientific Art Group</u>				
000	Photographic Clerk	245-305	2940-3660	14
001	Medical Photographic Technician I	319-419	3828-5028	20
002	Medical Photographic Technician II	419-539	5028-6468	26
003	Medical Photographic Technician III	514-650	6168-7800	30
020	Medical Art Technician I	319-419	3828-5028	20
021	Medical Art Technician II	419-539	5028-6468	26
022	Medical Art Technician III	514-650	6168-7800	30
<u>XX) ENGINEERING, TRADES AND LABOR SERVICE</u>				
<u>XX) Engineering and Administrative Group</u>				
000	Draftsman I	350-460	4200-5520	22
001	Draftsman II	460-592	5520-7104	28
020	Maintenance Foreman	539-710	6468-8520	31
022	Co-ordinator of Remodeling and Construction	592-740	7104-8880	33
030	Mechanical Engineer	592-740	7104-8880	33
034	Assistant Director, Physical Plant	740-910	8880-10920	38
<u>XX) Plant Operation Group</u>				
000	Utilities Station Operator	439-592	5268-7104	27
002	Chief Stationary Engineer	650-800	7800-9600	35
010	Mechanical Foreman	460-592	5520-7104	28

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		(See Table No. 2 for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
<u>2XXX) Building and Allied Trades Group</u>				
200	Maintenance Man	305-400	3660-4800	19
209	Cabinetmaker	482-620	5784-7440	29
212	Carpenter Foreman	565-710	6780-8520	32
220	Electrician	482-620	5784-7440	29
222	Electrical Foreman	565-710	6780-8520	32
230	Painter	482-620	5784-7440	29
232	Painter Foreman	565-710	6780-8520	32
240	Plumber	482-620	5784-7440	29
242	Plumber Foreman	565-710	6780-8520	32
<u>3XX) Mechanical and Allied Trades Group</u>				
320	Refrigeration Mechanic	439-565	5268-6780	27
350	Automotive Mechanic	400-539	4800-6468	25
<u>4XX) Printing and Allied Trades Group</u>				
400	Offset Press Operator	292-366	3504-4392	18
401	Chief Offset Press Operator	366-460	4392-5520	23
<u>5XX) Labor and Labor Supervision Group</u>				
500	Laborer	279-350	3348-4200	17
501	Utility Worker I	319-382	3828-4584	20
502	Utility Worker II	350-439	4200-5268	22

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CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
<u>4XXX) CUSTODIAL AND FOOD SERVICE</u>				
<u>41XX) Food Service Group</u>				
4100	Dietary Aide	245-305	2940-3660	14
<u>42XX) Building Services and Custodial Group</u>				
4200	Custodial Worker I	245-305	2940-3660	14
4201	Custodial Worker II	305-366	3660-4392	19
4210	Custodial Foreman	382-482	4584-5784	24
<u>43XX) Security Group)</u>				
4301	Traffic and Security Officer	335-419	4020-5028	21
4305	Traffic and Security Sergeant	382-482	4584-5784	24
<u>5XXX) LIBRARY SERVICE</u>				
<u>50XX) Library Service Group</u>				
5000	Library Attendant	245-319	2940-3828	14
5010	Assistant Librarian I	350-460	4200-5520	22
<u>51XX) Professional Library Group</u>				
5100	Librarian I	514-650	6168-7800	30
5101	Librarian II	592-710	7104-8520	33

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e No. 2

SALARY RATE CONVERSION TABLE

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Step	Monthly	Annual	Hourly (to nearest 5c)	Salary Step	Monthly	Annual	Hourly (to nearest 5c)
0	\$ 200	\$ 2,400	\$ 1.15	32	\$ 565	\$ 6,780	\$ 3.25
1	215	2,580	1.25	33	592	7,104	3.40
2	225	2,700	1.30	34	620	7,440	3.55
3	235	2,820	1.35	35	650	7,800	3.75
4	245	2,940	1.40	36	680	8,160	3.90
5	256	3,072	1.50	37	710	8,520	4.10
6	267	3,204	1.55	38	740	8,880	4.25
7	279	3,348	1.60	39	770	9,240	4.45
8	292	3,504	1.70	40	800	9,600	4.60
9	305	3,660	1.75	41	835	10,020	4.80
10	319	3,828	1.85	42	870	10,440	5.00
11	335	4,020	1.95	43	910	10,920	5.25
12	350	4,200	2.00	44	950	11,400	5.50
13	366	4,392	2.10	45	1000	12,000	5.80
14	382	4,584	2.20	46	1050	12,600	6.10
15	400	4,800	2.30	47	1100	13,200	6.35
16	419	5,028	2.40	48	1150	13,800	6.65
17	439	5,268	2.55	49	1200	14,400	6.95
18	460	5,520	2.65	50	1250	15,000	7.25
19	482	5,784	2.80	51	1325	15,900	7
20	514	6,168	2.95	52	1400	16,800	8.10
21	539	6,468	3.10	53	1475	17,700	8.55

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THE UNIVERSITY OF TEXAS
South Texas
MEDICAL SCHOOL AT SAN ANTONIO

1967-1968

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Table I - Classifications and Salary Ranges

CODE NO.	CLASSIFICATION TITLE	PAY RANGE		
		Monthly	Annual	Step No.
(OXXX) CLERICAL, FISCAL, AND ADMINISTRATIVE SERVICE				
<u>(00XX) Clerical and General Administrative Group</u>				
0001	Clerk	\$267-335	\$3204-4020	16
0002	Senior Clerk	319-400	3828-4800	20
0003	Administrative Clerk	382-482	4584-5784	24
0010	Clerk-Typist	292-366	3504-4392	18
0011	Senior Clerk-Typist	335-419	4020-5028	21
0020	Secretary	319-400	3828-4800	20
0021	Senior Secretary	382-482	4584-5784	24
0022	Administrative Secretary	460-592	5520-7104	28
0023	Administrative Assistant	565-710	6780-8520	32
<u>(01XX) Fiscal and Accounting Group</u>				
0101	Cashier	335-419	4020-5028	21
0105	Accounting Clerk	335-419	4020-5028	21
0106	Senior Accounting Clerk	419-539	5028-6468	26
0110	Accountant I	565-710	6780-8520	32
0111	Accountant II	650-800	7800-9600	35
<u>(02XX) Equipment Operation Group</u>				
0200	Switchboard Operator	292-366	3504-4392	18
0201	Chief Switchboard Operator	335-419	4020-5028	21
0205	Key Punch Operator	350-439	4200-5268	22
0215	Systems Analyst and Programmer	710-870	8520-10440	37
<u>(03XX) Stores and Procurement Group</u>				
0300	Stores Clerk	319-400	3828-4800	20
0305	Storeroom Supervisor	482-620	5784-7440	29
0310	Bookstore Manager	539-680	6468-8160	31
<u>(07XX) Personnel Group</u>				
0705	Personnel Interviewer	539-680	6468-8160	31
0710	Personnel Assistant	565-710	6780-8520	32

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CODE NO.	CLASSIFICATION TITLE	PAY PLAN		
		Monthly	Annual	Step No.
(1XXX) MEDICAL AND HOSPITAL SERVICE				
<u>(12XX) Nursing Group</u>				
1200	Nurse Assistant	\$267-335	\$3204-4020	16
1210	Clinic Nurse	482-620	5784-7440	29
(2XXX) RESEARCH AND SCIENTIFIC SERVICE				
<u>(20XX) Laboratory Services Group</u>				
2000	Laboratory Helper	245-305	2940-3660	14
2005	Animal Caretaker I	245-305	2940-3660	14
2007	Animal Caretaker II	292-366	3504-4392	18
2010	Animal Care Center Supervisor	514-650	6168-7800	30
2020	Anatomical Embalmer	419-539	5028-6468	26
2025	Autopsy Assistant	419-539	5028-6468	26
2026	Technical Director, Autopsy Service	565-710	6780-8520	32
2035	Engineering Technician I	460-592	5520-7104	28
2036	Engineering Technician II	592-740	7104-8880	33
<u>(22XX) Research Laboratory Group</u>				
2205	Laboratory Technical Assistant I	267-335	3204-4020	16
2206	Laboratory Technical Assistant II	335-419	4020-5028	21
2207	Laboratory Technical Assistant III	419-539	5028-6468	26
2210	Research Assistant	565-710	6780-8520	32
2211	Senior Research Assistant	650-800	7800-9600	35
2215	Research Associate	740-910	8880-10920	38
2216	Senior Research Associate	800-1000	9600-12000	40
2220	Research Scientist	910-1150	10920-13800	43
2221	Senior Research Scientist	1050-1325	12600-15900	46
2225	Electron Microscopy Technician I	439-565	5268-6780	27
2226	Electron Microscopy Technician II	565-710	6780-8520	32
2230	Histology Technologist	419-539	5028-6468	26
2235	Cytotechnologist	460-620	5520-7440	28
<u>(23XX) Scientific Art Group</u>				
2300	Medical Photography Assistant	335-419	4020-5028	21

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CODE NO.	CLASSIFICATION TITLE	PAY PLAN (See Table No. II for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
2305	Medical Photographer	\$514-650	\$6168-7800	30
2310	Medical Photographer Supervisor	680-835	8160-10020	36
2315	Medical Art Assistant	335-419	4020-5028	21
2320	Medical Artist	539-680	6468-8160	31
2325	Medical Art Supervisor	680-835	8160-10020	36
(3XXX) ENGINEERING, TRADES, AND LABOR SERVICE				
<u>(30XX) Engineering and Administrative Group</u>				
3000	Draftsman	419-539	5028-6468	26
3005	Maintenance Engineer	680-835	8160-10020	36
<u>(31XX) Labor and Labor Supervision Group</u>				
3100	Truckdriver	279-350	3348-4200	17
3105	Laborer	256-319	3072-3828	15
3110	Labor Foreman	350-439	4200-5268	22
3112	Grounds Maintenance Supervisor	482-620	5784-7440	29
<u>(32XX) Building and Allied Trades Group</u>				
3200	Maintenance Man	366-460	4392-5520	23
3208	Cabinetmaker	460-592	5520-7104	28
3209	Carpenter	460-592	5520-7104	28
3210	Carpenter Foreman	565-710	6780-8520	32
3215	Electrician	460-592	5520-7104	28
3217	Electrician Foreman	565-710	6780-8520	32
3220	Painter	460-592	5520-7104	28
3222	Painter Foreman	565-710	6780-8520	32
3225	Plumber	460-592	5520-7104	28
3227	Plumber Foreman	565-710	6780-8520	32
3330	Engine Mechanic	460-592	5520-7104	28
<u>(34XX) Printing and Allied Trades Group</u>				
3400	Offset Press Operator	400-514	4800-6168	25
3402	Senior Offset Press Operator	482-620	5784-7440	29
<u>(35XX) Plant Operation Group</u>				
3500	Utilities Station Operator	400-514	4800-6168	25
3503	Utilities Operations Supervisor	460-592	5520-7104	28

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CODE NO.	CLASSIFICATION TITLE	PAY PLAN		
		(See Table No. II for Intermediate Steps and Hourly Rates)		
		Monthly	Annual	Step No.
(4XXX) CUSTODIAL AND SECURITY SERVICE				
<u>(42XX) Building Services and Custodial Group</u>				
4200	Building Attendant	\$245-305	\$2940-3660	14
4203	Building Crew Foreman	350-439	4200-5268	22
4205	Building Services Supervisor	482-620	5784-7440	29
<u>(43XX) Security Group</u>				
4300	Traffic and Security Officer	319-400	3828-4800	20
4305	Chief Traffic and Security Officer	460-592	5520-7104	28
(5XXX) EDUCATIONAL AND INFORMATION SERVICE				
<u>(50XX) Library Group</u>				
5000	Library Assistant	319-400	3828-4800	20
5005	Senior Library Assistant	366-460	4392-5520	23
5010	Librarian I	539-680	6468-8160	31
5011	Librarian II	650-800	7800-9600	35
5012	Librarian III	740-910	8880-10920	38
<u>(51XX) Television Group</u>				
5110	Television Unit Supervisor	680-835	8160-10020	36
<u>(52XX) Audio-Visual Group</u>				
5200	Audio-Visual Assistant	305-382	3660-4584	19
5205	Audio-Visual Technician	366-460	4392-5520	23
5210	Audio-Visual Supervisor	514-650	6168-7800	30

PERMANENT UNIVERSITY FUND: EXCHANGE OF U. S. TREASURY BONDS. -- Executive Director of Investments, Trusts and Lands was authorized to make the following exchanges of U. S. Treasury Bonds with further authority to make such adjustments in price and accrued interest as necessary:

1. \$4,400,000 2-1/2% 6-15-72/67 for \$4,400,000 4% 2-15-93/88 to produce an estimated increase in return of 1.45% or \$62,000 per year.
2. \$5,000,000 2-1/2% 12-15-72/67 for \$5,000,000 4% 2-15-93/88 to produce an estimated increase in return of 1.45% or \$68,000 per year.
3. \$6,500,000 4% 8-15-72 for \$6,500,000 4-1/4% 8-15-92/87 to produce an estimated increase in return of .53% or \$27,000 per year.
4. \$3,000,000 4% 2-15-80 for \$3,000,000 4-1/4% 8-15-92/87 to produce an estimated increase in return of .14% or \$6,000 per year.
5. \$54,775,000 3% 2-15-95 for \$54,775,000 3-1/2% 2-15-90, or 3-1/2% 11-15-98 (as the Executive Director may determine, after further consultation with Investment Counsel) to produce an estimated increase in return of .4% or \$270,000 per year.

PERMANENT UNIVERSITY FUND: SALE OF MUNICIPAL BONDS. -- The Executive Director of Investments, Trusts and Lands was authorized to offer for sale the following municipal bonds with further authority to accept or reject any or all bids received and to consult with Regent Heath before selling any at a loss:

City of Abilene, Waterworks & Sewer System Revenue Bonds, Series 1956

11-1-85	4%	\$ 145,000
11-1-86	4	255,000
		<u>\$ 400,000</u>

City of Brownfield, Texas, Electric Light and Power System, Revenue Bonds, Series 1956

11-1-70	4%	\$ 35,000
11-1-73	4	40,000
		<u>\$ 75,000</u>

Bryan, Texas, ISD Unlimited Tax Schoolhouse Bonds, Series 1956

12-1-83	3.90%	\$ 37,000
12-1-84	3.90	56,000
12-1-85	3.90	57,000
		<u>\$ 150,000</u>

City of Dallas, G.O. Bonds of 1926

Waterworks Improvement		
5-1-69	4 1/2%	\$ 15,000
Park Improvement		
5-1-69	4 1/2	5,000
		<u>\$ 20,000</u>

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City of Dallas, Texas, Street Opening and Widening Direct
Obligation Bonds of 1931

5-1-67	4½%	\$ 13,000
5-1-68	4½%	12,000
5-1-69	4½%	13,000
5-1-70	4½%	12,000
5-1-71	4½%	13,000
		<u>\$ 63,000</u>

City of Fort Worth, Street Improvement Bonds, Series 56 of 1930

6-1-69	4½%	\$ 5,000
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City of Fort Worth, G.O. Bonds of 1929

Fire Protection		
11-1-68	4-3/4%	\$ 1,000
11-1-69	4-3/4%	3,000
Main Arterial Thoroughfare		
11-1-69	4-3/4%	1,000
		<u>\$ 5,000</u>

City of Fort Worth, G.O. Bonds of 1931

Airport, Series 58		
2-1-68	4½%	\$ 4,000
Street Improvement, Series 56		
2-1-68	4½%	24,000
		<u>\$ 28,000</u>

Grayson County, Texas, Road Bonds of 1927

9-1-67	4-3/4%	\$ 55,000
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City of Houston, Water System Revenue Bonds, Second Series

12-1-82	3.90%	\$ 60,000
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Kerrville ISD, Kerr County, Texas, Schoolhouse Refunding
Bonds 9-1-53

3-1-77	3-3/8%	\$ 16,000
3-1-78	3-3/8%	17,000
		<u>\$ 33,000</u>

Lubbock County, Texas - Road Bonds, Series "B" 3-10-30

3-10-68	5%	\$ 11,000
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McLennan County, Texas, Road Bonds

Series "D" of 1929		
4-10-68	4½%	\$ 5,000
4-10-69	4½%	15,000
Series "E" of 1930		
10-10-69	4½%	25,000
10-10-70	4½%	25,000
		<u>\$ 70,000</u>

City of Temple, Texas, G.O. Bonds 5-15-28 City Hall, Series #1

5-15-67	4½%	\$ 2,000
5-15-68	4½%	3,000
		<u>\$ 5,000</u>

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City of Waco, Texas, Various Purpose G.O. Bonds of 1931

Bridge			
	3-1-68	4 $\frac{1}{2}$ %	\$ 1,000
	3-1-69	4 $\frac{1}{2}$ %	1,000
	3-1-70	4 $\frac{1}{2}$ %	1,000
	3-1-71	4 $\frac{1}{2}$ %	1,000
Drainage			
	3-1-68	4 $\frac{1}{2}$ %	2,000
	3-1-69	4 $\frac{1}{2}$ %	3,000
	3-1-70	4 $\frac{1}{2}$ %	3,000
	3-1-71	4 $\frac{1}{2}$ %	3,000
School Improvement			
	3-1-68	4 $\frac{1}{2}$ %	2,000
	3-1-69	4 $\frac{1}{2}$ %	2,000
	3-1-70	4 $\frac{1}{2}$ %	2,000
	3-1-71	4 $\frac{1}{2}$ %	2,000
Street Improvement			
	3-1-68	4 $\frac{1}{2}$ %	2,000
	3-1-69	4 $\frac{1}{2}$ %	2,000
	3-1-70	4 $\frac{1}{2}$ %	3,000
	3-1-71	4 $\frac{1}{2}$ %	3,000
			<u>\$ 33,000</u>

City of Waco, Texas, Waterworks System Revenue Bonds, Series 1957

	3-1-74	3-7/8%	\$ 85,000
	3-1-75	3-7/8	105,000
	3-1-76	3-7/8	105,000
	3-1-77	3-7/8	105,000
			<u>\$400,000</u>

TOTAL \$1,413,000

REGENTS' RULES AND REGULATIONS: AMENDMENT TO PART ONE, CHAPTER II (SECOND AND FINAL READING). -- Final approval was given to the adoption of the amendment to the Rules and Regulations of the Board of Regents for the Government of The University of Texas, Part One, Chapter II, as adopted on first reading at the November 1966 meeting and as set out on Pages 86 - 97 of the minutes of that meeting.

COMMITTEE APPOINTMENTS BY CHAIRMAN ERWIN: REGENT BAUER, CHAIRMAN OF THE EXECUTIVE COMMITTEE; REGENT BRENNAN, CHAIRMAN OF THE LAND AND INVESTMENT COMMITTEE; REGENT HEATH, MEMBER OF THE BUILDINGS AND GROUNDS AND OF THE LAND AND INVESTMENT COMMITTEES. -- The Board ratified the action of Chairman Erwin in appointing Regent Bauer to succeed Regent Brennan as Chairman of the Executive Committee; Regent Brennan as Chairman of the Land and Investment Committee; and Regent Heath as a regular member of the Buildings and Grounds Committee and of the Land and Investment Committee.

RE-ELECTION OF BETTY ANNE THEDFORD AS SECRETARY OF THE BOARD OF REGENTS. -- Betty Anne Thedford was re-elected by acclamation as Secretary of the Board of Regents.

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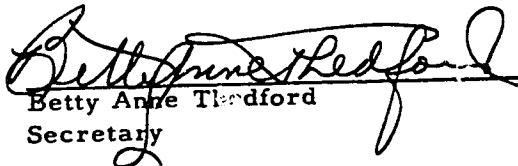
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SCHEDULED MEETINGS. -- A meeting was scheduled for March 10 and 11, 1967, in Galveston. This will be the next meeting following the meeting previously scheduled in Austin for January 27 and 28, 1967.

Adoption of Report. -- Regent Brennan moved that the report of the Committee of the Whole be adopted; Regent Johnson seconded the motion which unanimously prevailed.

EXPRESSION OF SYMPATHY FOR CAR TRAGEDY INVOLVING MARILYN LUNDELL, CATHY SUE BILLIOT, JO ANNE SLAUGHTER, AND JENNIFER SUSAN BOMAR. -- The Board of Regents joined with Chancellor Ransom in expressing sympathy in the loss of Marilyn Lundell of Freer, Texas, Cathy Sue Billiot of Groves, Texas, and Jo Anne Slaughter of Woodsboro, Texas, members of the Longhorn Band; and Jennifer Susan Bomar of Houston, Texas. These young ladies were killed in a car accident while enroute to Houston to attend the Bluebonnet Bowl Game -- University of Mississippi vs. University of Texas.

ADJOURNMENT. -- There being no further business, the Board of Regents adjourned at 10:15 a. m.


Betty Anne Thordford
Secretary

December 23, 1966