

Table of New Hire Medical Coverage Effective Dates Plan Year 2019-2020

HIRE DATE RANGES WITH COVERAGE EFFECTIVE DATE
Sep 01, 2019 - Aug 31, 2020 WITH 60-DAY WAIT

FROM HIRE	–	TO HIRE	:	EFFECTIVE
September 1, 2019	–		:	November 1, 2019
September 2, 2019	–	October 1, 2019	:	December 1, 2019
October 2, 2019	–	November 1, 2019	:	January 1, 2020
November 2, 2019	–	December 2, 2019	:	February 1, 2020
December 3, 2019	–	December 31, 2019	:	March 1, 2020
January 1, 2020	–	January 31, 2020	:	April 1, 2020
February 1, 2020	–	March 1, 2020	:	May 1, 2020
March 2, 2020	–	April 1, 2020	:	June 1, 2020
April 2, 2020	–	May 1, 2020	:	July 1, 2020
May 2, 2020	–	June 1, 2020	:	August 1, 2020
June 2, 2020	–	July 2, 2020	:	September 1, 2020
July 3, 2020	–	August 1, 2020	:	October 1, 2020
August 2, 2020	–	August 31, 2020	:	November 1, 2020