

# Team Unity

## Long Standing Employees



**UT Austin**  
Austin, TX ~ Est. 1883  
Motto: "What Starts Here Changes the World"  
Mascot: Longhorns



**UT Dallas**  
Richardson, TX ~ Est. 1969  
Mascot: Comets



**UT Southwestern Medical Center**  
Dallas, TX ~ Est. 1943  
Motto: "The future of Medicine, Today"



**UT MD Anderson Cancer Center**  
Houston, TX ~ Est. 1941  
Motto: "Making Cancer History"



**UT HSC - Houston**  
Houston, TX ~ Est. 1972  
Motto: "Excellence Above All"



**UT Brownsville**  
Brownsville, TX ~ Est. 1926  
Motto: "Imagining More"  
Mascot: Ocelot



**UT El Paso**  
El Paso, TX ~ Est. 1914  
Motto: "Access and Excellence"  
Mascot: Miners



**UT San Antonio**  
San Antonio, TX ~ Est. 1969  
Mascot: Roadrunners



**UT Tyler**  
Tyler, TX ~ Est. 1971  
Motto: "Creating Solutions"  
Mascot: Eagle



**UTMB Galveston**  
Galveston, TX ~ Est. 1891  
Motto: "Working Together to Work Wonders"



**UT Arlington**  
Arlington, TX ~ Est. 1895  
Motto: "The Power of Yes"  
Mascot: Mavericks



**UT Permian Basin**  
Odessa, TX ~ Est. 1973  
Motto: "We are Excellence"  
Mascot: Falcons



**UT Pan American**  
Edinburg, TX ~ 1927  
Motto: "Prepare, Discover, Transform"  
Mascot: Broncs



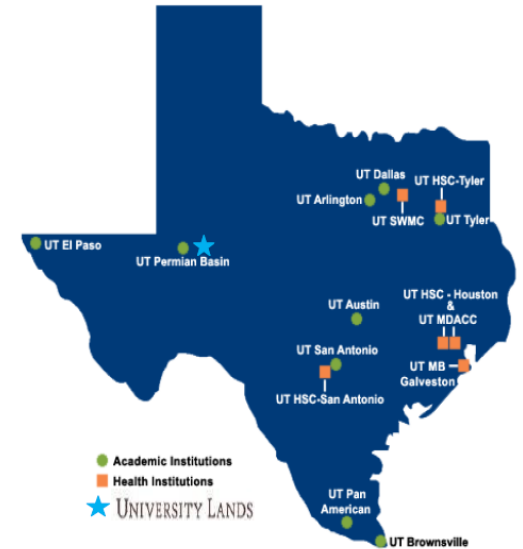
**UT Health Northeast**  
Tyler, TX ~ Est. 1947  
Motto: "Healing Just Feels Better Out Here"



**UT HSC - San Antonio**  
San Antonio, TX ~ Est. 1959  
Motto: "We Make Lives Better"



**THE UNIVERSITY OF TEXAS SYSTEM**  
*Nine Universities. Six Health Institutions. Unlimited Possibilities.*



University of Texas – Employee Advisory Council

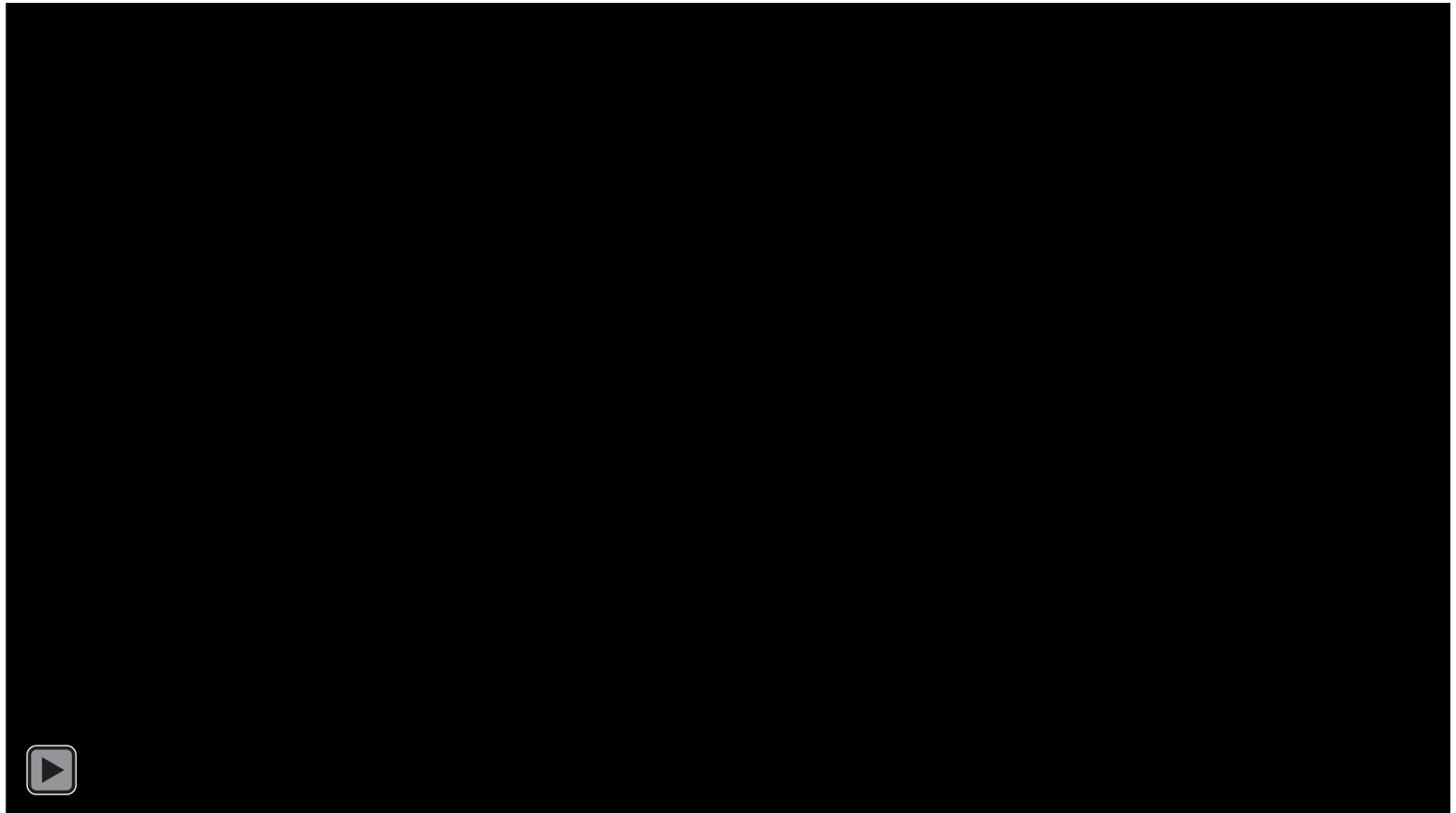


The University  
of Texas at San  
Antonio



# Adrian Vilanova

**Campus/Department:** UTSA/ Business Auxiliary Services

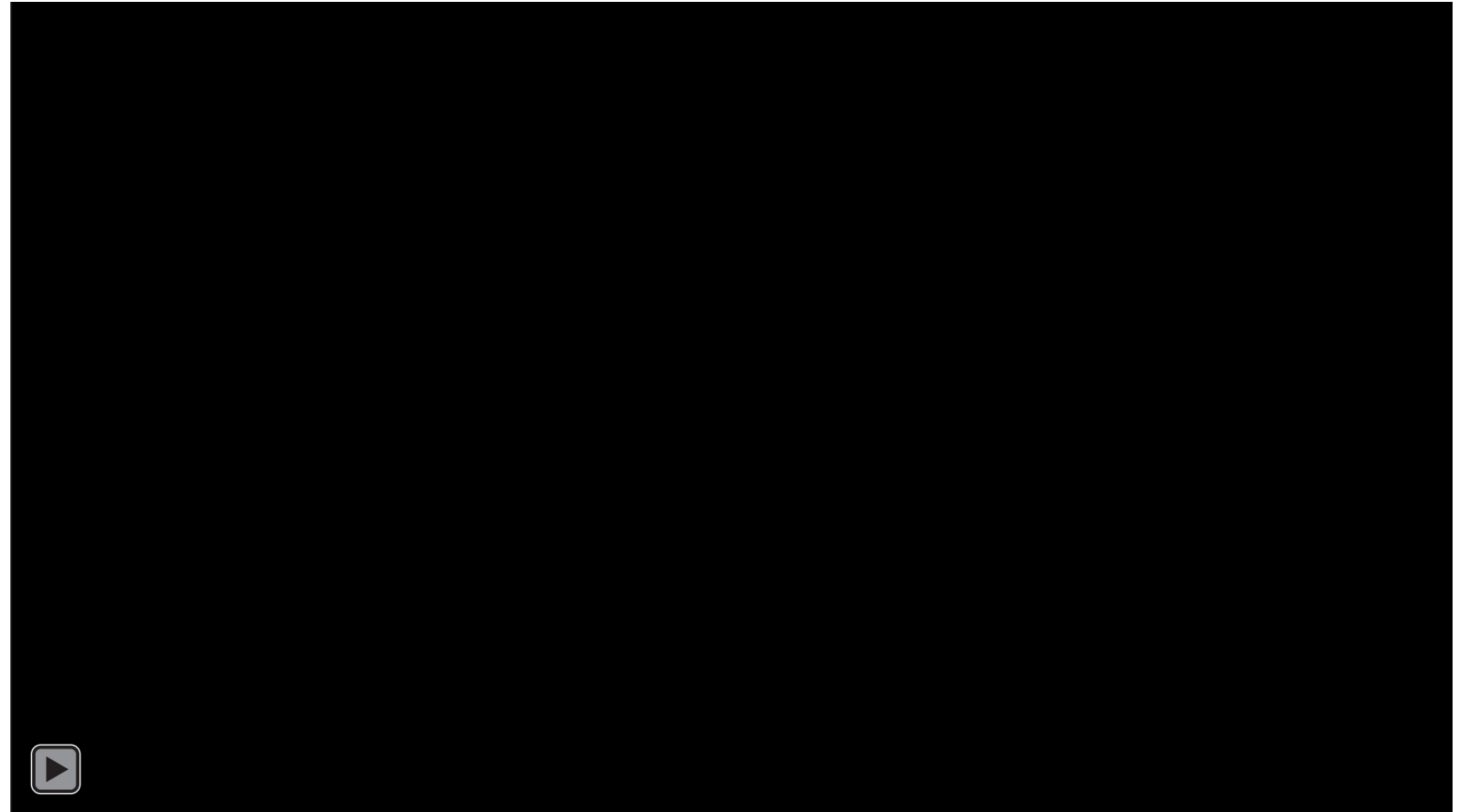


The University  
of Texas at San  
Antonio



# Christina Maldonado

**Campus/Department:** UTSA/ Orientation and Family Programs

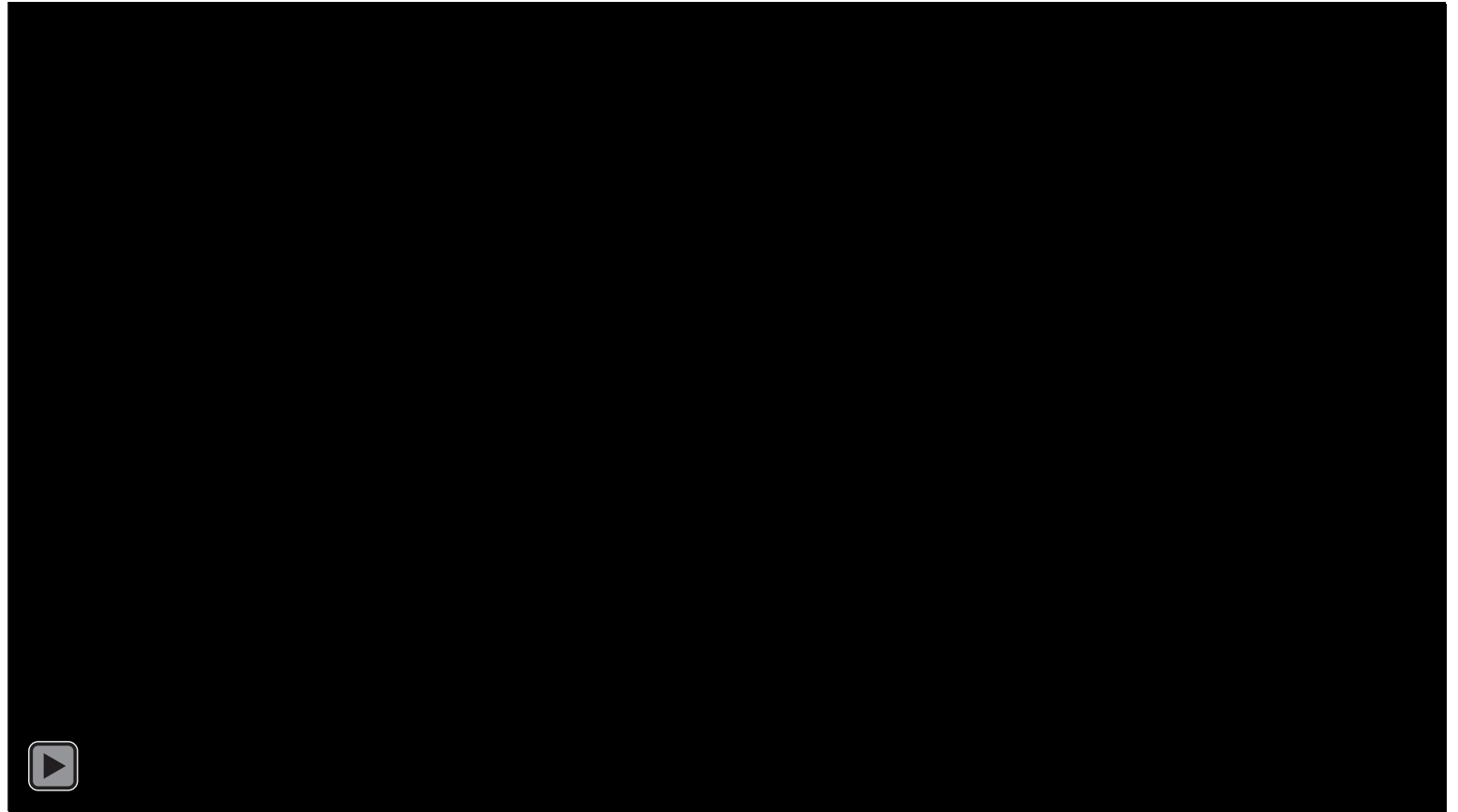


# The University of Texas at San Antonio



# Douglas Sonego

**Campus/Department:** UTSA/ University Police





The University  
of Texas at  
Permian Basin



# James Olson, Ph.D.

**Campus/Department:** UTPB/ Psychology

**Current Position:** Professor of Psychology

**Previous positions held:** Associate Professor, Assistant Professor, Chair of Psychology and Dean of College of Arts & Sciences

**Date of hire:** As a founding Faculty Member, May 18, 1973

**What is your hope for the future of UT and its employees?**

Student growth. Really looking forward to the football team and everything it will bring with it.

**Why should the younger generations want to work for UT?**

Benefits and generally nice people to work for and interact with.

The University  
of Texas MD  
Anderson



# Mark A. Wenglar

**Campus / Department:** UTMD – Anderson / Path Lab Med Operations

**Current Position:** Director, Path Lab Med Operations

**Date of Hire:** First hired June 22, 1973

## **Why have you stayed with UT System?**

“Aside from being a UT Alumni, I appreciated how the academic, patient care and research missions of the Institution have always augmented each other to provide such a wide array of opportunity for employees. I was given the opportunity to work in all three mission areas. This always kept my job exciting and I do not ever remember being bored! Through the years, I also had wonderful managers and mentors that recognized peoples abilities and allowed them to excel in those abilities.”

# The University of Texas – Pan American



(Virginia pictured center)

# Virginia Haynie Gause

**Campus/Department:** UTPA / Library

**Current Position:** Media and Marketing Librarian

**Previous positions held:** Web and Marketing Librarian, Systems Librarian, Acquisitions Librarian, Reference Librarian, Head Catalog Librarian, Catalog Librarian,

**Date of hire:** September 1, 1973

## **Why did you choose to work with UT?**

I had already worked at Pan American University for 16 years when it merged with UT in 1989. I have great respect for UT and I continue to find the Rio Grande Valley a vibrant and exciting place in which to live! UT and the Rio Grande Valley are simply a good fit for me.

## **Why should the younger generations want to work for UT?**

Being an employee of UT is quite prestigious. And it seems UT pays comparatively well and offers a stable insurance plan for employees.



The University of  
Texas Health  
Science Center  
at Houston



# Ted Pate, MS, PhD

**Campus:** UTHSC - Houston

**Current Position:** Professor of Dentistry/Oral Diagnostic Services

**Date of Hire:** September 1, 1973

**You've seen much growth in your time with UT System, what has been your favorite change?**

“One of my favorite changes has been the new state of the art building for the School of Dentistry. It was a bittersweet move as the previous building was in the middle of the Texas Medical Center and allowed for easy collaboration with colleagues at the School of Medicine and the Graduate School of Biomedical Sciences. Additionally, I really enjoyed the Leadership Program that began here in the late 1990s. The program allowed identified talent to rotate throughout functions of the university and learn the leadership skills necessary to succeed here at UT Health.”

# The University of Texas at Arlington



(Robert pictured left)

## Robert L. Woods, Ph.D.

**Campus/Department:** UTA / Mechanical and Aerospace Engineering Department

**Current Position:** Professor of Mechanical Engineering

**Previous Positions Held:** Assistant Professor, Associate Professor

**Date of Hire:** Summer 1974

### **Why did you choose to work with UT?**

I was recruited by a faculty member, David Hullender. He was a year older than me, but we grew up in the same town and attended the same schools. After we'd both earned our Ph.D.s, we ran into each other and discovered that we were both in the same field. It took him two years to get me here. It's a good school in a good location.

### **You've seen much growth in your time with UT, what has been your favorite change?**

New buildings. The campus is becoming more of a traditional college campus.

The University  
of Texas at  
Brownsville

# Alfredo Muñoz

**Campus/Department:** UTB / Biological Sciences

**Current Position:** Master Technical Instructor

**Previous Positions Held:** Assistant Professor

**Date of Hire:** May 1976

**You've seen much growth in your time with UT, what has been your favorite change?**

As both institutions our community college and university merged it opened more opportunities for our students.

**Least favorite change?**

The dissolution of our community college and university partnership and the uncertainty it brings.



The University  
of Texas MD  
Anderson



# Dale A. Weiss

**Campus:** UTMD - Anderson

**Current Position:** Associate Director-Animal Facility

**Date of Hire:** Friday the 13<sup>th</sup>, 1977

## What is your hope for the future of UT System and its employees?

“What we can accomplish here within UT System has yet to unfold, but based on our past history, we can envision a better world - lead by a vision of what can be and empowered by employees with hearts as big as TEXAS. Every employee, no matter what position they hold – can make a contribution in the mission or to the UT component they perform in.”

# The University of Texas Health Science Center at Houston



(Beverlyn pictured right)

# Beverlyn R. Sanders

**Campus:** UTHSC - Houston

**Current Position:** Mail Clerk Leader

**Date of Hire:** 1978

**You've seen much growth in your time with UT System, what has been your favorite change?**

“Leadership is more involved with the employees. They involve staff more than ever and include us in their meetings. We have a professional atmosphere now. When I first started it seemed like a party place. I appreciate the dedication of leaders. Leaders make it so much easier to get involved. Staff are encouraged to attend courses for personal and professional growth.”

# The University of Texas – Pan American



(Pete pictured center)

# Pedro “Pete” Rodriguez

**Campus/Department:** UTPA / Grounds Department

**Current Position:** Groundskeeper II

**Previous positions held:** Started as a Grounds employee and has stayed in that position.

**Date of hire:** March 1, 1978

## **Why did you choose to work with UT?**

My dad started working at the campus (from 1970-1980) and, at that time, I was thinking of enrolling in courses but my family couldn't afford it at the time, so my dad encouraged me to get a job first and then take it from there. As I started working I enjoyed working with my hands and stayed with the university.

## **Any other comments?**

I like the work I do at UTPA. The years are going by fast and as long as my feet hold up, I hope to continue working at UTPA. I get tired more and it's hard to keep up with the younger guys, but I enjoy it and like helping the younger groundskeepers. There are still things I can learn from new employees and things they can learn from me.



# Norma Vera

**Campus/Department:** UTB / College of Science, Mathematics & Technology

**Current Position:** Administrative Services Manager

**Previous Positions Held:** Keypunch Operator, Secretary II/ III, Administrative Secretary , Administrative Assistant, and Administrative Services Manager

**Date of Hire:** May 1978

## **Why have you stayed with UT?**

I have stayed with UT all these years because I love my job. I have worked in various positions and offices during my 34 years here and have gained much knowledge and experience in different areas. I have also had the opportunity to obtain my bachelor's degree while working on campus. I could not think of working anywhere else. This is a great university and environment to work for. I have made many friends along the way. I feel this is my second home.

## **Why should the younger generations want to work for UT?**

I would encourage younger generations to work for UT as it continues to mark new opportunities and challenges for South Texas. This is a great place to work for and I know all future generations will continue to see growth as I have in my years here. It has been a rewarding and fulfilling experience. When I leave UT it will be a sad day for me, but a happy one as well knowing that I was part of the growth and family of this great university.

# Erica Wagner

**Campus/Department:** UT System Administration / Office of the Director of Police

**Current Position:** Senior Administrative Associate

**Previous Positions Held:** Clerk-Typist – Senior Secretary – UT Austin Law Library

Senior Office Assistant – UT Austin Civil Engineering, Legal Administrative

Assistant – Office of General Counsel, Administrative Associate – Senior

Administrative Associate – Operations and Support Services

**Date of Hire:** UT Austin: April 1982

## **Why have you stayed with UT?**

The possibility of retirement. An understanding that the knowledge I've gained working here makes me more valuable inside UT System than I would be outside. The relationships built over the years. I enjoy working for an employer that makes a positive contribution to the State of Texas

## **What is your hope for the future of UT and its employees?**

That the UT System continues to recognize and acknowledge the contributions of the support staff members that make it all happen and support innovation that make work a nicer place to be

The University  
of Texas  
Health Science  
Center at Tyler



# Dexter Jones

**Campus / Department:** UTHSC – Tyler / Public Affairs

**Current Position:** Community Public Affairs Representative

**Date of Hire:** May 10, 1983

## Why have you stayed with UT System?

“There is no other place to be, we have a family environment among coworkers, its stress free and I feel that my role has contributed to individuals we serve in a positive enlightening healing way.”

# The University of Texas Health Science Center at Tyler



## Kathleen “Kathy” Koenig

**Campus:** UTHSC - Tyler

**Current Position:** Senior Research Associate

**Date of Hire:** July 1984

### **Why did you choose to work with UT System?**

“Research has been in my blood from an early age when my father researched tropical diseases at Walter Reed Army Hospital in the 1940’s. Graduating in 1969 in Zoology from UT Austin, my first job was in Houston at Baylor College of Medicine’s Virology Dept. Then I spent 15 years in South Texas and worked in a medical laboratory, but I missed research until I moved back to East Texas. In 1984 Dr. Ron Dodson and Dr. Allen Cohen were building a Biomedical Research Dept. at the UT Health Center, and I was lucky to enter during those ground breaking years.”

# The University of Texas at Austin



## Julie Gillespie

**Current Position:** Part Time / Human Resource Services  
**Previous Positions Held:** Captain UTPD  
**Date of Hire:** 1987

### **Why did you choose to work with UT?**

I had just graduated from UT in the college of Education. I love everything about UT and wanted to stay as close to campus as I possibly could and I had a friend working for UTPD.

### **What is your hope for the future of UT and its employees?**

I would hope the UT continues to grow stronger and become more inclusive. There is a lot of pride at this University. I would hope that employees continue to pull together, support one another and become involved in the growth of the University.



The University of  
Texas System  
Administration



# Irma Johnson

Campus / Department: UT System Administration / Employee Benefits

Current Position: Benefits Specialist

Date of Hire July 23, 1987

**You've seen much growth in your time with UT System, what has been your favorite change?**

“After losing my job at UTMB after Hurricane Ike, UT System had a job opening and I accepted the position, leaving all of my family and relocated to Austin with 22 years of service and UT System welcomed me to the family.”

The University  
of Texas  
Health Science  
Center at San  
Antonio



# Juanita Trevino

**Campus/Department:** UTHSC – San Antonio / Family Medicine Residency Program (always at RBG-DT)

**Current Position:** Academics Program Coordinator

**Previous Positions Held:** Senior Secretary, Administrative Assistant I / II **Date of Hire:** September 13, 1987

## **Why did you choose to work with UT?**

At the time, both my husband and I were working for my father-in-law (family business – printing) and with a growing family, we needed insurance. I was actually on my way to apply at USAA and (this sounds really dumb) I missed the exit on IH-10. Somehow I got myself turned around and ended up on Babcock, saw the sign for Personnel Office, went in and applied. I told myself that I'd go to USAA later because at that point I needed to get back to work. (Needless to say, I never made it to USAA!)

## **What is your hope for the future of UT and its employees?**

That they never change the benefits part. People don't believe it when you tell them that the medical insurance is paid for the employee, even after retirement. I haven't heard of any other company that does that.

The University of  
Texas Medical  
Branch -  
Galveston



# Trisha Wooten

**Campus / Department:** UTMB – Galveston / Human Resources

**Current Position:** Senior Workforce Development Consultant

**Date of Hire:** July 23, 1990

## **Why have you stayed with UT System?**

“I believe in the mission, vision and values of this amazing organization! We make an impact every day in the lives of others and my life has been improved as a result. I have met incredible people, worked with the most brilliant and dedicated individuals you can imagine and grown personally and professionally. I cannot imagine working anywhere else! The opportunities here are endless.”

# The University of Texas at El Paso



## Gary Edens

**Campus / Department:** UTEP / Student Affairs

**Current Position:** Vice President for Student Affairs

**Date of Hire:** 1990

### **Why did you choose to work with UT System?**

“I worked at UTEP as a student employee while I was pursuing my undergraduate degree. Throughout that time, I interacted with great faculty and staff who providing me outstanding opportunities to grow as a professional. When a position was vacated my senior year, I was asked to apply.”



# The University of Texas System Administration



## Craig Eivens

**Campus / Department:** UT System Administration / Employee Benefits

**Current Position:** Benefits Supervisor

**Date of Hire:** November 1992

### **Why should younger generations want to work for UT System?**

“I would tell them that based upon my own experience, working at UT is one of the best choices they could make. It’s a large employer, so once you get settled in, if you decide maybe your skillset is suited for something else, you have an opportunity to move within the company. It might take you several years or even several positions to realize what you are really good at, but once you hit your stride, you have an opportunity to become a true expert in your field and you can spend the remainder of your career supporting a System that is dedicated to helping others.”



The University  
of Texas at  
Arlington

# Stephen “Bear” Lunce II

**Campus/Department:** UT Arlington / University Center and Guest Services

**Current Position:** Assistant Director of the UC and Guest Services office

**Previous Positions Held:** Building Crew, Student Tech, Building Supervisor, Assistant Events Manager, and Conference Coordinator

**Date of Hire:** August 1997

**You’ve seen much growth in your time with UT, what has been your favorite change?**

Watching the campus change from a commuter campus to a residential/traditional campus

**What is your hope for the future of UT and its employees?**

That the staff on campus will have a louder voice and be heard when major changes are happening to the campus. It sometimes feels like there is a disconnect when the Administrative offices are making these changes that are supposed to benefit the campus but they haven’t discussed the logistics or the practicality with the “boots on the ground” staff.

# UT System Employee Advisory Council

