Employee Advisory Council

The University of Texas System

2018-2019 Officers

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UT Austin
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UT System Administration
Past Chair

Executive Sponsor:
Susan Franzen,
Asst. Vice-Chancellor

Administrative Support:
Sarah Pekar

UTS EAC Website:

www.utsystem.edu/sites/employee-advisorycouncil

One System, One Voice

Meeting Summary for February 28 – March 1, 2019 at UT System Administration

Meeting Summary

- Tony Cucolo, Associate Vice Chancellor for Leadership Development and Veterans Affairs, presented on becoming stronger more active leaders in your professional careers.

- Executive Sponsor, Susan Franzen, Was presented with an appreciation gift to recognize her time and service with the EAC. Her last presentation to the EAC covered accomplishments and changes over the years and expectorations for the future.

- Introduction of Julie Goonewardene, Chief Innovation and HR Officer and new EAC Liaison.

- Dr. Elizabeth Heise, ACE Fellow, presented on "Promotional Path Opportunities for Staff and the Impact on the Greater Community".

- James Milliken, Chancellor, presented his vision and expectation for the UT System. He looks forward to meeting with us and hearing our goals for the EAC.

Sub-Committee Reports

- **Staff Recognition/ ROEA Committee:** The committee decided to keep ROEA on the table and work to redevelop a proposal. This committee encourages all EAC reps to communicate the importance of staff recognition and to gather champions across the UT System to advocate for staff awards.
- **Advancing Diversity and Equality in Leadership Committee:** Nyma Shaw, EAC MD Anderson, presented on the research and data regarding age, gender, and ethnicity disparities across all 14 institutions.
- **Employee Experience Committee**: Working to complete professional development assessments across the institutions. Discussed first high-level review of the initial findings, outlined process and deliverables for presenting the results at the June Council meeting.
- **One System, One Voice Committee:** This committee has reviewed the website and made a list of revisions and updates that were sent to Sarah Pekar, who will work on key updates to the website. A communication guide will be an ongoing project to collect and put together best practices.

Updates from UT System

- UT System continues to assess and refine its role in supporting all 14 institutions.
- Planned restructuring of Employee Benefits, General Counsel, OFPC, and Shared Information Services.
- UT system administration is actively engaged in the legislative process to address issues of access, affordability, student success.

On the Horizon

- Regents Meeting: May 22nd -23rd , 2019 in Austin
- Next EAC meeting: June 4th -5th, 2019 at UTMB Health