

# Employee Advisory Council

The University of Texas  
System

2020-2021 Officers



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UTS EAC Website:

[www.utsystem.edu/sites/  
employee-advisorycouncil](http://www.utsystem.edu/sites/employee-advisorycouncil)



THE UNIVERSITY of TEXAS SYSTEM  
FOURTEEN INSTITUTIONS. UNLIMITED POSSIBILITIES.

## One System, One Voice

Meeting Summary for October 2, 2020 via  
Zoom (Virtual Meeting)

### Meeting Summary:

Chancellor Milliken visit:

- Main focus was how we were able to continue working in a virtual world. At the start of the pandemic only about 19% was able to teach virtually and now the majority of our faculty are teaching at home.
- He truly values that our work has continued throughout this pandemic.
- Important message from the chancellor – Talent is universal, opportunity is not.
- Our priorities are to preserve what we have today and to continue to educate Texans.
- Important book that he read over the summer and encouraged everyone to read: How to Be an Antiracist by Ibram X. Kendi.

Special Guest – Lee Coffee, Diversity:

- Emphasized that everyone is different and unique with this statement: “different like me”
- Easier to blame the victim than to fix the system
- Learn to KUS: Keep your power, Use your power, Share your power

Sub-Committees for 2020-2021 were announced. Each committee met and determined their Chair and Vice Chair for FY21:

- **Diversity and Inclusion:** Chair: Shanese Williams (UT Tyler); Vice Chair: Johnny Reyes (UT System)
- **Campus Safety:** Chair: Larrimie Gordon (UT Austin); Vice Chair: Jorge Vazquez (UT El Paso)
- **Telecommuting and Future Work:** Chair: Tilly Clark (UT Medical Branch); Vice Chair: Brittany Kruse (UT MD Anderson)
- **Mentoring and Coaching:** Chair: Sandra Catlett (UT Austin); Vice Chair: Richard Acosta (UT Permian Basin)

University Updates:

- Most locations are still operating mostly on a work from home basis with a few in that have adapted a hybrid approach. The WFH will persist until Spring 2021 for most institutions.
- Most institutions have also created some kind of task force or committee to address racial and social injustices to create a community that is unified.

On the Horizon

- Next Board of Regents Meeting: November 18-19, 2020
- Next EAC Meeting: January 8, 2021

